



# भारत का राजपत्र

## The Gazette of India

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

लं० ३] नई दिल्ली, शनिवार, जनवरी २१, १९६७/माघ १, १८८८

No. 3] NEW DELHI, SATURDAY, JANUARY 21, 1967/MAGHA 1, 1888

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह प्रलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

### कारबाह

### NOTICE

नीचे लिखे भारत के असाधारण राजपत्र ९ जनवरी, १९६७ तक प्रकाशित किए गये।

The undermentioned Gazettes of India Extraordinary were published up to the 9th January, 1967 :—

Issue No.	No. and Date	Issued by	Subject
1	S.O. 1, dated 2nd January, 1967.	Election Commission, India.	Appointment of additional officers as Assistant Returning officers for the Parliamentary Constituencies in the State of Jammu and Kashmir.
2	S.O. 2, dated 2nd January, 1967.	Ministry of Finance	Certain directions regarding the shares of the Punjab Financial Corporation and other concerned matters.
3	S.O. 3, dated 2nd January, 1967.	Ministry of Food Agriculture, Community Development and Cooperation.	Delegation of powers under the Essential Commodities Act, 1955, in relation to the prices Stocks and movements of cattle fodder of any of the varieties specified in the Schedule, to the Government of Bihar.

Issue No.	No. and Date	Issued by	Subject
4	S.O. 4, dated 2nd January, 1967.	Ministry of Petroleum and Chemicals.	The Drugs Prices (Display and Control) Second Amendment Order, 1966.
5	S.O. 71, dated 3d January, 1967.	Ministry of Food, Agriculture, Community Development and Cooperation.	Appointment of non-official members to the first Board of Management of Punjab Agricultural University.
6	S.O. 72 dated 3rd January, 1967.	Ministry of Commerce.	Further amendment to the Exports (Control) Order, 1962.
	S.O. 73, dated 3rd January, 1967.	Do.	Further amendments to the Exports (Control) Order, 1962.
7	S.O. 74, dated 3rd January, 1967.	Ministry of Information and Broadcasting.	Approval of the films as specified therein.
8	S.O. 75, dated 4th January, 1967.	Ministry of Food Agriculture, Community Development and Cooperation.	Amendment in S.O. No. 3360, dated 25th November, 1966.
9	S.O. 76, dated 4th January, 1967.	Ministry of Commerce.	Declaring household appliances such as electric irons, heaters and the like as an essential commodity.
10	S.O. 77, dated 4th January, 1967.	Do.	The cotton Textiles (Control) (Amendment) Order, 1967.
11	S.O. 78, dated 4th January, 1967.	Ministry of Railways	Appointment of Shri N. K. Vani, District and Sessions Judge, Sangli as claims Commissioner.
12	S.O. 79, dated 5th January, 1967.	Ministry of Commerce.	Quality control and preshipment inspection of rubber belts.
	S.O. 80, dated 5th January, 1967.	Do.	The Export of Rubber Belts (Inspection) Rules, 1966.
	S.O. 81, dated 5th January, 1967.	Do.	Recognition of certain organisations as agencies for the inspection of the rubber belts.
	S.O. 82, dated 5th January, 1967.	Do.	Recognition of the Indian Standards Institution Standard specification for rubber belts.
	S.O. 83, dated 5th January, 1967.	Do.	Recognition of the Indian Standards Institution certification Mark with respect to rubber belts.
13	S.O. 84, dated 5th January, 1967.	Do.	Declaring certain commodities to be essential commodities.
	S.O. 85, dated 5th January, 1967.	Do.	Amendment in the order No. S.O. 1027, dated 26th March, 1966.

Issue No.	No. and Date	Issued by	Subject
	S.O. 86, dated 5th January, Ministry of Commerce 1967.		Amendment in the Notification No. 1029, dated 28th March, 1966.
14	S.O. 87, dated 5th January,, 1967.	Do.	Further amendments to the Exports (Control) Order, 1962.
15	S.O. 88, dated 6th January, 1967.	Do.	Amendments in the notification No. S.O. 2941, dated 1st October, 1966.
16	S.O. 89, dated 7th January, 1967.	Do.	Regarding Essential Commodities (Regulation of Production and Distribution for purposes of export) Order, 1966.
17	S.O. 90, dated 8th January, 1967.	Election Commission, India.	Amendments in notification No. 434 /DL/66, dated 1st December, 1966.
	S.O. 91, dated 8th January, 1967.	Do.	Appointment of additional officers as Assistant Returning officers for the Parliamentary Constituencies in the Union Territory of Delhi.
18	S.O. 138, dated 9th January, 1967.	Do. <sup>(i)</sup>	Designating the Collector of each of the districts in the State of Andhra Pradesh other than the Hyderabad district as the district-election officer for his district.

उपर लिखे असाधारण राजपत्रों की प्रीतियां प्रकाशन प्रबन्धक, सिविल लाइन्स, विल्सी के नाम मांगपत्र भेजने पर भेज दी जाएंगी। मांगपत्र प्रबन्धक के पास हन राजपत्रों के जारी होने की तारीख से 10 दिन के भीतर पहुंच जाने चाहिए।

Copies of the Gazettes Extraordinary mentioned above will be supplied on Indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of these Gazettes.

### भाग II—संख्या 3—उपलब्ध (ii)

#### PART II—Section 3—Sub-section (ii)

(एका मंशालय को छोड़कर) भारत सरकार के मंशालयों और (संघ स्तर प्रशासन को छोड़कर) केन्द्रीय प्राधिकरणों द्वारा जारी किए गए विधिक आदेश और अधिसंघमाएँ।

**Statutory orders and notifications issued by the Ministries of the Government of India (other than the Ministry of Defence) and by Central Authorities (other than the Administration of Union Territories).**

#### MINISTRY OF HOME AFFAIRS

#### ORDER

New Delhi, the 10th January 1967

**S.O. 215.**—Whereas an application has been made to Central Government within the period specified in sub-paragraph (2) of paragraph 4 of the Official Trustee,

Bombay (Reorganisation) Order, 1963, by the Official Trustee, Gujarat State, for the transfer to it of all the properties subject to the Trusts specified in the Schedule annexed hereto and which now vest in the Official Trustee, Maharashtra State;

Now, therefore, in exercise of the powers conferred by sub-paragraph (2) of paragraph 4 of the Official Trustee, Bombay (Reorganization) Order, 1963, the Central Government directs that the whole of the aforesaid properties shall, as from the 1st day of February 1967, cease to be vested in the Official Trustee, Maharashtra State and be vested in the Official Trustee, Gujarat State.

#### SCHEDULE

1. Kamalashanker L. Pandya, A/C No. I.
2. Kamalashanker L. Pandya, A/C No. II.
3. Kamalashanker L. Pandya, A/C No. III.
4. Kamalashanker L. Pandya, A/C No. IV.
5. Kamalagauri Ochhavlal Pandya, A/C Shailesh.
6. Kamalagauri Ochhavlal Pandya A/C Suresh.
7. Lalitagauri Maganlal Bhatt.
8. Ochhavlal Lallubhai Pandaya.
9. Radhikababen and Lallubhai R. Pandya.

[No. F. 8/2/65-SR(R).]

P. N. VASUDEVAN, Dy. Secy.

### MINISTRY OF FINANCE

(Department of Revenue and Insurance)

New Delhi, the 6th January 1967

**S.O. 216.**—In exercise of the powers conferred by Section 4 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby appoints Shri M. R. Bhide, Deputy Governor, Reserve Bank of India, as Member and Chairman of the Life Insurance Corporation of India until further orders vice Shri B. D. Pande.

[No. 1(2)-Ins.II/66.]

RAJ K. NIGAM, Dy. Secy.

### CENTRAL BOARD OF DIRECT TAXES

#### INCOME TAX

New Delhi, the 5th January 1967

**S.O. 217.**—In exercise of the powers conferred by sub-section (1) of Section 122 of the Income-tax Act, 1961 (43 of 1961) and of all other powers enabling it in that behalf and in supersession of all previous notifications in this regard, the Central Board of Direct Taxes hereby directs that the Appellate Assistant Commissioners of Income-tax of the Ranges specified in Column 1 of the Schedule below shall perform their functions in respect of all persons and income assessed to income-tax or super-tax in the Income-tax Circle Wards and Districts specified in the corresponding entry in Column 2 thereof:—

#### SCHEDULE

Range.	Income-tax Circles, Wards and Districts.
1.	2.
Central Range-I, Bombay-1.	Sections I, II, III, IV and V (Central), Bombay
Central Range-II, Bombay-1.	Sections VI, VII, VIII, IX, X, XI, XII, XIII, XIV, XV and XVI (Central), Bombay.

Where an Income-tax Circle, Ward or District or part thereof stands transferred by this notification from one range to another range, appeals arising out of assessments made in that Income-tax Circle, Ward or District or part thereof and pending immediately before the date of this notification before the Appellate Assistant Commissioner of the Range from whom that Income-tax Circle, Ward or District or part thereof is transferred shall, from the date of this notification shall take effect, be transferred to and dealt with by the Appellate Assistant Commissioner of the Range to whom the said Circle, Ward or District or part thereof is transferred.

This notification shall take effect from the 10th of January, 1967.

*Explanatory Note*

The amendments have become necessary on account of the reallocation of Work-load among the Appellate Assistant Commissioners in the Commissioner's charge.

(This note does not form part of the notification but is intended to be merely clarificatory).

[No. 1 (F. No. 50/13/66-ITJ).]

P. G. GANDHI, Under Secy.

**CENTRAL EXCISE COLLECTORATE, BARODA**

*Baroda, the 2nd January 1967*

**S.O. 218.**—The Collectorate Central Excise amendment No. 1/1959 to the Central Excise Notification is hereby rescinded.

[No. V. 19(30)-128-66/MP.]

A. R. SHANMUGAM, Collector.

**MINISTRY OF FOOD, AGRICULTURE, COMMUNITY DEVELOPMENT AND COOPERATION**

**(Department of Co-operation)**

*New Delhi, the 2nd January 1967*

**S.O. 219.**—In exercise of the power conferred by Section 5B of the Multi-Unit Cooperative Societies Act, 1942 (6 of 1942), and in supersession of the former Ministry of Community Development and Cooperation (Department of Cooperation) Notification No. 3-40/60-CT dated the 14th November, 1961 and Notification No. 3-14/64-CT dated the 17th July, 1965, the Central Government hereby directs that the following amendment shall be made in the notification of the Government of India in the former Ministry of Community Development and Cooperation (Department of Cooperation), No. S.O. 1593 dated the 28th June, 1961, published at page 1555 of Part II, Section 3(ii) of the Gazette of India of the 8th July, 1961, namely:—

In the said notification (i) against serial No. 18 for the entry "Shri V. B. L. Mathur" the entry "Shri D. K. Jain" shall be substituted, and (ii) against serial No. 2 for the entry "Shri B. N. Raman" the entry "Shri C. N. Sastry" shall be substituted.

[No. 7-13/66-Credit.]

V. V. NATHEN, Dy. Secy.

**(Department of Agriculture)**

*New Delhi, the 6th January 1967*

**S. O. 220.**—The following draft of certain rules further to amend the Onions Grading and Marking Rules, 1964, which the Central Government proposes to make, in exercise of the power conferred by section 3 of the Agricultural Produce (Grading and Marking) Act, 1937 (1 of 1937), is published as required by the said section for information of all persons likely to be affected thereby and notice is hereby given that the draft will be taken into consideration on or after the 31st January 1967.

Any objection or suggestion which may be received from any person with respect to the said draft before the aforesaid date, will be considered by the Central Government.

### *Draft Rules*

1. These rules may be called the Onions Grading and Marking (Amendment) Rules, 1967.

2. In the Onions Grading and Marking Rules, 1964, —

(a) in rules 3 and 4, for the words and figures "Schedules II to VII" the words and figures "Schedules II to VIII" shall be substituted;

(b) for the Schedule II, the following Schedule shall be substituted, namely :—

#### “SCHEDULE II

(See rules 3 and 4)

Grade designation and definition of quality of Nasik/Saurashtra/Ballary Onions (Allium cepa, L.)

Grade Designation	Special Characteristics			General Characteristics
	Size (diameter) in mm (Min.)	Colour		
1	2	3	4	
Extra Big	55	Light to Rosy	The bulbs shall—	
Big	45	—do—	1. be reasonably uniform in shape, Colour, and pungency characteristics of the variety/type;	
Medium	35	—do—	2. be mature, solid in feel, reasonably firm with tough clinging skins free from doubles and bottle-necks;	
Small	20	—do—	3. be thoroughly cured and dried;	
Mixed**	Different sizes of a variety not below 20 mm.	—do—	4. be free from damage caused by seed-stem, tops, roots, moisture dry sunscald, sunburn sprouting mechanical or other injuries and staining, dirt or other foreign material; and	
			5. be free from moulds, diseases softrot, decay, insect attack.	

NOTE :—1. Tolerance for size. For accidental errors in sizing, not more than 5% by weight of the bulbs in any lot may be of next lower grade has the minimum diameter prescribed.

2. Tolerance for requirements in respect of General Characteristics To allow for variations other than size, incident to proper grading and handling not more than 10% by weight of the Onions may fail to meet the requirements of the grade.

3. \*\*Mixed This grade may be packed against a 'Firm Order' only."

(c) for the Schedule IV, the following Schedule shall be substituted, namely :—

**"SCHEDULE IV.**

*(See rules 3 and 4)*

**Grade designations and definition of quality of Dindigul or 'Kar' or 'Pondisu' or 'Red', Onions (Allium cepa, L)**

Grade Designation	Special Characteristics			General Characteristics
	Size (Diameter) in mm (Minimum)	Colour		
I	2	3	4	
Special	15 mm	Light purple to pink.	The bulbs occur in bunches or clusters of two or more joined together at the base. The bulbs shall :—	
Good	10 mm	—do—	(1) be reasonably uniform in shape, colour and pungency characteristics of the variety/type; (2) be mature, solid in feel, reasonably firm with tough-clinging skins, free from bottle necks; (3) be thoroughly cured and dried; (4) be free from damage caused by seed-stems, tops, roots, dry sunscald, sun-burn, sprouting, mechanical or other injuries and staining, dirt or other foreign materials; and (5) be free from moulds, diseases softrot, decay, insect attack.	

**NOTE :—**

(1) Tolerance for size For accidental errors in sizing, not more than 10% by weight of the bulbs may be smaller than the minimum diameter prescribed. In this case, it is the smallest onion in the bunch that would be taken for measuring the diameter for the purpose of grading.

(2) Tolerance for requirements in respect of General Characteristics.—To allow for variations other than size incident to proper grading and handling not more than 10% by weight of onions may fail to meet the requirements of the grade."

**(d) in Schedules III, V, VI, and VII—**

(i) Under the heading "General Characteristics" against serial No. 4, for the existing entry, the following entries shall be substituted, namely :—

"4. Be free from damage caused by seed-stem, tops, roots, moisture, dry sun-scald, sun-burn, sprouting, mechanical or other injuries and staining, dirt or other foreign material; and

5. be free from moulds diseases, soft-rot, decay and insect attack."

(ii) in the footnote, against serial No. 2 for the existing entries the following entries shall be substituted, namely :—

"2. Tolerance for requirements in respect of General Characteristics. To allow for variation other than size, incident to proper grading and handling not more than 10% by weight of the Onions in any lot may fail to meet the requirements of the grade."

(e) After Schedule VII, the following Schedule shall be added, namely :—

**"SCHEDULE VIII"**

(See rules 3 and 4)

Grade designations and definition of quality of "Red Mothuru" Onions intended for seed purposes only (*Allium cepa*, L.) produced in the States of Madras and Andhra Pradesh.

Grade Designation	Special Characteristics			General Characteristics
	Size in mm (Minimum)	Diameter) Colour		
	1	2	3	4
Special	15 mm	Light purple to pink	The bulbs occur in bunches or clusters of two or more, joined together at the base.	
Good	20 mm	—do—	They shall :—	<ol style="list-style-type: none"> <li>1. be reasonably uniform in shape colour and pungency characteristics of the variety/type;</li> <li>2. be mature, solid in feel, reasonably firm with tough clinging skins, free from bottle necks;</li> <li>3. be thoroughly cured and dried;</li> <li>4. be free from damage caused by seed-stems, moisture, mechanical or other injuries and staining dirt or other foreign material; and</li> <li>5. be free from moulds, diseases, softrot, decay, insect attack.</li> </ol>

**NOTE :—**

1. Tolerance for size.

For accidental errors in sizing not more than 10% by weight of the bulbs may be smaller than the minimum diameter prescribed. In this case it is the smallest Onion in the bunch that would be taken for measuring the diameter for the purpose of grading.

2. Tolerance for requirements in respect of General Characteristics.

To allow for variations other than size, incident to proper grading and handling not more than 10% by weight of Onions may fail to meet the requirements of the grade".

[No. F. 15-5/66-AM].

B. D. KAPUR, Under Secy

**MINISTRY OF COMMERCE**

**CARDAMOM CONTROL**

New Delhi, the 10th January 1967

S.O. 221.—In exercise of the powers conferred by sub-section (3) read with sub-sections (1) and (4) of section 4 of the Cardamom Act, 1965 (42 of 1965), the Central Government hereby appoints the Director of Agriculture, Government of Kerala, as member representing the Government of Kerala on the Cardamom Board, Ernakulam, in place of the Agricultural Production Commissioner and Secretary to the Government of Kerala, Agriculture and Rural Development Department, and directs that the following amendment shall be made in the noti-

fication of the Government of India in the Ministry of Commerce No. S.O. 1200 dated the 14th April, 1966, namely:—

In the said notification, for the entry in the first column against serial No. 9, the following entry shall be substituted, namely:—

"The Director of Agriculture, Government of Kerala, Kerala".

[No. 29(21)Plant(B)/64.]

B. KRISHNAMURTHY, Under Secy.

### ORDER

New Delhi, the 4th January 1967

**S.O. 222.**—In exercise of the powers conferred on me by Notification No. S.O. 1029, dated the 28th March, 1966, I hereby direct that the Producer, specified in Column 1 of the Table below of the goods as specified in Column 2 thereagainst shall sell 500 tonnes of the goods in his possession to the persons specified in the corresponding entry in column 3 of the said table for purposes of manufacture for export, at the price indicated thereagainst in column 4 subject to the conditions enumerated in column 5 of the said table.

TABLE

Name of the firm (producer)	Specification of goods	Name of the exporter	Price	Conditions
I	2	3	4	5
The Tinplate Co. of India Ltd., Tatanagar, Jameshedpur.	157 tonnes of 27 G of Tin-plates 343 tonnes of 26 G of Tin-plates.	The Metal Box Co. of India Ltd., Barlow House, 59-C, Chowringhee, Road, Calcutta—20.	On the normal price at the time of delivery.	Supplies should be made on immediate basis.

[No. 31/12/66-EP/Engg.]

New Delhi, the 7th January 1967

**S.O. 223.**—In exercise of the powers conferred on me by Notification No. S.O. 1029, dated the 28th March, 1966, I hereby direct that the Producer, specified in column 1 of the Table below of the goods as specified in column 2 thereagainst shall sell 85.15 tonnes of the goods in his possession to the persons specified in the corresponding entry in column 3 of the said table for purposes of manufacture for export, at the price indicated thereagainst in column 4 subject to the conditions enumerated in column 5 of the said table.

TABLE

Name of the firm (producer)	Specification of goods	Name of the exporter	Price	Conditions
I	2	3	4	5
Messrs Hindustan Steel Ltd., 2, Fairlie Place, Calcutta.	C.R.C.A. sheets.	Messrs Banas Tubes and Foundries, 47 Industrial Estate, Naroda Road, Ahmedabad.	Normal controlled price at the time of delivery.	Supplies should be made on immediate basis.

[No. 31(7)/66-EP/Engg.]

By Order etc.,

A. C. BANERJEE,

Director,

Essential Commodities (Regulation of Production and Distribution for purposes of export) Order, 1966.

**DELHI DEVELOPMENT AUTHORITY***New Delhi, the 9th January 1967*

**S.O. 224.**—In pursuance of the provisions of sub-section (4) of Section 22 of the Delhi Development Act, 1957, the Delhi Development Authority has replaced at the disposal of the Central Government the land described in the schedule below for placing it at the disposal of the Land and Development Officer, Ministry of Works, Housing & Urban Development, Government of India, New Delhi for further transfer to Delhi Administration/C.P.W.D. for play grounds and Land scaping respectively.

**SCHEDULE**

Piece of land measuring 110 bighas and 17 biswas bearing khasra Nos. 134 min, 135, 136 min, 137 min, 138, 139, 140, 141 min, 143 min, 144 min, 145, 146, 147, 148, 152 min, 153 min, & 154 min.

The above piece of land is bounded as follows:—

**NORTH:**—Red Fort.

**SOUTH:**—Nazul land.

**EAST:**—Nazul land.

**WEST:**—Insider city wall.

[No. L2(53)61.]

M. L. MONGIA, Secy.

**MINISTRY OF WORKS, HOUSING & URBAN DEVELOPMENT**

(Directorate of Estates)

(Policy Cell)

*New Delhi, the 10th January 1967*

**S.O. 225.**—In exercise of the powers conferred by Section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1958 (32 of 1958), the Central Government hereby appoints the officer mentioned in column 1 of the table below, being gazetted officer of Government, to be Estate Officer for the purposes of the said Act who shall exercise the powers conferred, and perform the duties imposed, on estate officers by or under the said Act within the local limits of their respective jurisdiction in respect of the public premises specified in the corresponding entries in column 2 of the said table.

**THE TABLE**

Designation of Officer	Categories of public premises and local limits of jurisdiction
Superintending Engineer, Bombay Central Circle, C.P.W.D., Bombay.	Premises belonging to, or taken on lease or requisitioned by, or on behalf of the Central Govt. in Bombay except such of them as are under the administrative control of other Estate Officers.

[No. F. 21012(4)/86-Pol.]

K. C. JOSHI, Dy. Secy.

**MINISTRY OF PETROLEUM & CHEMICALS**

(Department of Chemicals)

*New Delhi, the 10th January 1967*

**S.O. 226.**—In pursuance of clause (a) of section 2 of the Petroleum Pipelines (Acquisition of Right of User in Land) Act, 1962 (50 of 1962), the Central Government hereby authorises the authority mentioned in column (1) of the Schedule

below to perform the functions of the competent authority under the said Act within the limits of the area specified therein.

#### SCHEDULE

Name/designation of authority	Address	Area of jurisdiction
I	2	3
Shri G.D. Gupte, Prant Officer	Prant Officer, Bhiwandi Division, Maharashtra State	State of Maharashtra.

[No. 2(40)/66/Ch.I.]

S. SUNDARARAJAN, Under Secy.

#### MINISTRY OF INFORMATION AND BROADCASTING

New Delhi, the 31st December 1966

S.O. 227.—In exercise of the powers conferred by sub-section (2) of section 5 of the Cinematograph Act 1952, the Central Government has been pleased to appoint Shri P. N. V. Rao, Deputy Principal Information Officer, Bombay, to hold charge of the post of Regional Officer, Central Board of Film Censors, Bombay, in addition to his own duties, with effect from the 6th December, 1966, to the 12th December, 1966.

[No. F. 2/34/65-FC.]

R. K. GOVIL, Under Secy.

#### MINISTRY OF TRANSPORT AND AVIATION

(Dept. of Aviation & Tourism)

New Delhi, the 5th January 1967

S.O. 228.—In pursuance of condition V of the notification of the Government of India in the Ministry of Transport and Aviation (Department of Aviation) No. S.O. 2634 dated the 19th August, 1966, the Central Government hereby authorises the following officers of the Civil Aviation Directorate to issue clearance certificate in writing to a pilot for the purpose of the said condition, namely:—

- (i) Director General
- (ii) Deputy Director General
- (iii) Director of Air Transport
- (iv) Director of Information and Regulations
- (v) Deputy Director of Air Transport.

[No. F. 10-A/87-66.]

S. N. KAUL, Under Secy.

(Department of Aviation and Tourism)

New Delhi, the 9th January 1967

S.O. 229.—In exercise of the powers conferred by sub-section (1) of section 41 of the Air Corporations Act, 1953 (27 of 1953), the Central Government hereby makes the following amendment in the notification of the Government of India in the late Ministry of Civil Aviation No. 20-CA(28)/64, dated the 8th January, 1965, namely:—

In the said notification, in paragraph 2, for the words "two years", the words and figures "the period upto and inclusive of the 28th February, 1967" shall be substituted.

[No. 20-CA(28)/64.]

T. ARUMUGHAM, Dy. Secy.

**(Department of Transport and Shipping)**

**(Transport Wing)**

New Delhi, the 9th January 1967

S.O. 230.—In exercise of the powers conferred by paragraph 37 of the Seamen's Provident Fund Scheme, 1966, the Central Government, after consulting the Board of Trustees of the Seamen's Provident Fund and having regard to the resources of the Fund available for meeting its normal administrative expenses, hereby fixes, with effect from the 1st July, 1984, the administrative charges payable under paragraph 36 of the said Scheme, at 2.25% (two and a quarter per cent).

[No. 5-MT(14)/66.]

## MERCHANT SHIPPING

New Delhi, the 9th January 1967

**S.O. 231.**—In pursuance of paragraph 4 of the Seamen's Provident Fund Scheme, 1966, the Central Government hereby accepts the resignation of Shri N. Latif from the membership of the Board of Trustees of the Seamen's Provident Fund and in exercise of the powers conferred by Section 5 of the Seamen's Provident Fund Act, 1966 (4 of 1966) read with paragraph 3 of the Seamen's Provident Fund Scheme, 1966 appoints Capt. A. B. McSweeney as a member of the said board in place of Shri N. Latif and makes the following amendment in the notification of the Government of India in the Ministry of Transport and Aviation, Department of Transport, Shipping and Tourism (Transport Wing) No. S.O. 2878, dated the 20th September, 1966, namely:—

In the said notification, under the heading 'Members' against serial No. 5 for the existing entries, the following entries shall be substituted, namely:—

"Capt. A. B. McSweeney

### **Employers' representative"**

[No. 5-MT(2)/66.]

D. S. NIM, Dy. Secy.

(Department of Transport and Shipping)

### (Transport Wing)

New Delhi, the 9th January 1967

**S.O. 232.**—In exercise of the powers conferred by sub-section (2) of section 8 of the Jayanti Shipping Company (Taking over of Management) Act, 1966 (24 of 1966) and in continuation of the notification of the Government of India in the Ministry of Transport and Aviation, Department of Transport, Shipping and Tourism, S.O. 2877 dated the 1st October, 1966, the Central Government hereby specifies the following exceptions, restrictions and limitations subject to which the Companies Act, 1956 (1 of 1956) shall apply to the Jayanti Shipping Company Limited, Bombay, namely:—

Sections 224, 225 and sub-sections (1) and (3) of section 228 of the Companies Act, 1956, shall not apply to the Company.

[No. 36-MD(130)/66.]

## ORDER

*New Delhi, the 9th January 1967*

S.O. 233.—Whereas the Central Government in the Ministry of Transport and Aviation has by notification S.O. 232 dated the 9th January 1967, directed that section 224 of the Companies Act, 1956 (1 of 1956), shall not apply to the Jayanti Shipping Company Limited; \*

And whereas a difficulty has arisen as to the authority by whom, and the terms and conditions under which, the auditor of the Company shall be appointed;

Now, therefore, in exercise of the powers conferred by section 20 of the Jayanti Shipping Company (Taking over of Management) Act, 1966 (24 of 1966), the Central Government hereby makes the following order, namely:—

1. (1) This order may be called the Jayanti Shipping Company (Removal of Difficulties) Order, 1967.

(2) The order shall come into force at once.

2. The Board of Control appointed under the Jayanti Shipping Company (Taking over of Management) Act, 1966 (hereinafter referred to as the Board of Control), shall appoint with the previous approval of the Central Government, an auditor or auditors and no such approval shall be granted except on the recommendation of the Comptroller and Auditor General of India.

3. The Board of Control shall, within seven days of the appointment of any auditor, give intimation thereof to every auditor so appointed.

4. The auditor appointed by the Board of Control shall hold office for such period and on such terms and remuneration as the Central Government may, after consultation with the Comptroller and Auditor General of India, determine.

5. Every auditor appointed by the Board of Control shall, within thirty days of the date of receipt from the Company of the intimation of his appointment, inform the Registrar of Companies in writing that he has accepted, or refused to accept, the appointment.

[No. 36-MD(130)/66.]

K. RANGANATHAN, Dy. Secy..

**(Department of Transport and Shipping)**

**(Transport Wing)**

New Delhi, the 11th January 1967

S.O. 234.—In exercise of the powers conferred by sub-section (1) of section 15 of the Merchant Shipping Act, 1958 (44 of 1958), read with rules 3 and 9 of the Shipping Development Fund Committee (General) Rules, 1960, the Central Government hereby appoints Shri S. Chakravarti, Secretary to the Government of India, Ministry of Transport and Aviation, as a member of the Shipping Development Fund Committee with effect from the 6th January, 1967, vice Dr. Nagendra Singh resigned, and makes the following amendment in the notification of the Government of India in the Ministry of Transport (Transport Wing), S.O. 1047, dated the 26th March, 1966, namely:—

In the said notification, for the entries under columns (1), (2) and (3) relating to serial No. 1, the following entries shall be substituted under the respective columns, namely:—

S.No.	Name of the Member	Date of appointment
(1)	(2)	(3)
“1.	Shri S. Chakravarti, Secretary to the Government of India, Ministry of Transport and Aviation.”	6th January, 1967.
2. Shri S. Chakravarti shall be the Chairman of the said Committee.		

[No. 35-MD(22)/66.]

K. C. MADAPPA, Jt. Secy..

## MINISTRY OF MINES & METALS

*New Delhi, the 6th January 1967*

**S.O. 235.**—Whereas by the notification of the Government of India in the late Ministry of Steel and Mines (Department of Mines and Metals) No. S.O. 2934 dated the 20th August, 1964, under Sub-Section (1) of Section 4 of the Coal Bearing Areas (Acquisition and Development) Act, 1957 (20 of 1957), the Central Government gave notice of its intention to prospect for coal in 2008.56 acres (approximately) or 813.47 hectares (approximately) of lands in the locality specified in the Schedule appended to that notification.

And whereas by the notification of the Government of India in the Ministry of Mines & Metals No. S.O. 1958 dated the 21st June, 1966, under Sub-Section (1) of Section 7 of the said Act, the Central Government gave notice specifying a further period of one year commencing from the 20th August, 1966, as the period within which the Central Government may give notice of its intention to acquire the whole or any part of the lands or of any rights in or over such lands described in that notification;

And whereas the Central Government is satisfied that coal is obtainable in 1575.00 acres (approximately) or 637.88 hectares (approximately) of lands out of the said rules.

Now, therefore, in exercise of the powers conferred by Sub-Section (1) of Section 7 of the Coal Bearing Areas (Acquisition and Development) Act, 1957, the Central Government hereby gives notice of its intention to acquire the rights to mine, quarry, bore, dig and search for, win, work and carry away minerals in the lands measuring 1575.00 acres (approximately) or 637.88 hectares (approximately) described in the Schedule appended hereto.

**Note 1.**—The plans of the area covered by the notification may be inspected in the Office of the Collector, Burdwan (West Bengal), or in the Office of the Coal Controller, 1, Council House Street, Calcutta or in the office of the National Coal Development Corporation Limited (Revenue Section), Darbhanga House, Ranchi (Bihar).

**Note 2.**—Attention is hereby invited to the provision in Section 8 of the Coal Bearing Areas (Acquisition and Development) Act, 1957, which provides as follows:—

(1) “Any person interested in any land in respect of which a notification u/s 7 has been issued may, within 30 days of the issue of the notification, object to the acquisition of the whole or any part of the land or of any rights in or over such land.

*Explanation:* It shall not be an objection within the meaning of this section for any person to say that he himself desires to undertake mining operations in the land for the production of coal and that such operations should not be undertaken by the Central Government or by any other person.

(2) Every objection under sub-section (1) shall be made to the competent authority in writing and the competent authority shall give the objector an opportunity of being heard either in person or by a legal practitioner and shall, after hearing all such objections and after making such further enquiry, if any, as he thinks necessary, submit the case for the decision of the Central Government together with the record of the proceedings held by him and a report containing his recommendations on the objections.

(3) For the purposes of this Section, a person shall be deemed to be interested in land who would be entitled to claim an interest in compensation if the land or any rights in or over such land were acquired under this Act”.

It may be noted that the Coal Control-Council House Street, Calcutta-1 has been appointed by the Central Government as the competent authority under the Act.

## SCHEDULE

Drawing No. Rev/34/66  
Dated 18-10-66

## RANIGANJ Block—I

(Bhanora Block)

*Raniganj coalfield.*

(showing lands where rights to mine, quarry, bore, dig and search for win, work &amp; carry away minerals are to be acquired).

Sl. No.	Village	Police station	Village No.	District	Area	Remarks
1.	Napara . . . . .	Barabani	40	Burdwan		Part.
2.	Jayramdanga . . . . .	"	41	"		Part.
3.	Bhaskajuri . . . . .	"	42	"		Part.
4.	Majiyara . . . . .	"	43	"		Part.
5.	Bhanowara . . . . .	"	44	"		Part.
6.	Barapukhuriya . . . . .	Asansol	12	"		Part.
7.	Garparira . . . . .	"	13	"		Part.
8.	Uttardhadka . . . . .	"	14	"		Part.
9.	Kalla . . . . .	"	16	"		Part.

Total area : 1575.00 acres (Approximately)  
OR: 637.88 Hectares (Approximately).

## Plot numbers to be acquired in village Napara :

752(P), 754(P), 755, 756, 757, 760(P), 761, 762, 763, 764, 765(P), 831(P), 895(P), 897, 898, 899, 900, 931(P), &amp; 961.

## Plot numbers to be acquired in village Jayramdanga :

206(P), 207(P), 208(P), 209(P), 213(P), 218(P), 219(P), 220(P), 225(P), 226(P), 227(P), 228(P), 229, 230, 231, 232(P), 233(P), 240(P), 241, 242, 243, 244, 245(P), 248(P), 249(P), 250(P), 252(P), 253 to 269, 270(P), 271, 272(P), 276(P), 277, 278, 279(P), 280(P) &amp; 357(P).

## Plot numbers to be acquired in village Bhaskajuri:

1 to 22, 23(P), 25(P), 26 to 76, 77(P), 78, 79, 80(P), 81(P), 82(P), 83 to 128, 129(P), 130(P), 131, 132, 133(P), 135(P), 136, 137, 138(P), 140(P), 141, 142 143, 144(P), 145(P), 146(P), 150(P), 151 to 174, 175(P), 176 to 194, 195(P), 196(P), 197(P), 198(P), 200(P), 201, 202(P), 203, 204, 205, 206, 207(P), 208, 209(P), 210, 211, 212, 213(P), 214, 215(P), 216(P), 219(P), 220(P), 221(P), 222 to 225, 227 to 353, 354(P), 355 to 362, 363(P), 364(P), 365(P), 366 to 375, 376(P), 378(P), 379(P), 397(P), 398 to 646, 647(P), 648(P), 652(P), 657(P), 659(P), 660 to 665, 666(P), 667(P), 678(P), 679(P), 680 to 703, 704(P), 705, 706, 707, 708(P), 709(P), 710(P), 712 to 803, 809, to 822, 824, 827 to 831, 833(P) and 834 to 844.

## Plot numbers to be acquired in village Majiyara:

2(P), 3(P), 4(P), 5 to 12, 13(P), 14(P), 17(P), 18(P), 19 to 23, 24(P), 25(P), 27(P), 29(P), 34(P), 35(P), 36 to 115, 116(P), 118(P), 119(P), 121(P), 122(P), 123(P), 124 to 149, 150(P), 154(P), 155(P), 156(P), 157(P), 158 to 336, 338 to 407, 408(P), 410(P), 411 to 415, 416(P), 417(P), 418(P), 420 to 473, 474(P), 475 to 543, 545 to 734, 735(P), 735(P), 737(P), 738 to 753, 754(P), 755(P), 756 to 760, 761(P), 762(P), 764(P), 765(P), 766, 767, 768(P), 769(P), 770(P), 815(P), 816, 817, 818(P), 819(P), 820 to 834, 835(P), 836(P), 837(P), 838(P), 957(P), 1021(P), 1022(P), 1023 to 1035, 1036(P), 1037(P), 1038(P), 1039(P), 1040, 1041(P), 1042 to 1225, 1227 to 1329, 1331 to 1375, 1376(P), 1377(P), 1378 to 1405, 1405(P), 1407(P), 1408(P), 1409(P), 1430(P), 1431, 1432, 1433(P), 1434 to 1458, 1459(P), 1460(P), 1461(P), 1463(P), 1537(P), 1538 to 1580, 1581(P), 1583, 1584(P), 1597(P), 1611(P), 1612(P), 1613 to 1617, 1618(P), 1619(P), 1621(P), 1622, 1623, 1624, 1625, 1626(P), 1885(P), 1886(P), 1887(P), 1888 to 1894, 1895(P), 1896, 1897, 1898, 1899, 1900(P), 1901(P), 1902(P), 1903(P), 1904, 1905, 1906(P), 2081, 2082, 2083, 2084, 3452, 3463, 3464, 3466, 3458, 3471(P), 3472 to 3482, 3485, 3483 to 3493, 3499(P), 3500, 3501, 3502, 3504, 3505, 3508(P), 3510 to 3514, 3515(P), 3517, 3521, 3525, 3527, 3534, 3544 to 3546, 3547(P), 3548 to 3552, 3555 to 3566, 3580(P), 3581 to 3586, 3603, 3604, 3648 to 3661, 3662(P), 3670 to 3694, 3699, 3702 to 3705, 3725(P), 3737, 3733, 3734, 3735, 3737 and 3738.

*Plot numbers to be acquired in village Bhanowara:*

11(P), 14(P), 15(P), 16, 17, 18(P), 19(P), 20(P), 21(P), 22(P), 23, 24(P), 62(P), 64(P), 65(P), 66(P), 67, 68, 69(P), 70, 71, 72(P), 73(P), 74(P), 75, 76, 77, 78, 79(P), 80(P), 81(P), 1278, 1282, 1285(P), 1286 and 2248(P).

*Plot numbers to be acquired in village Barapukhuriya:*

38(P), 702(P), 704(P), 761(P), 764(P), 768(P) and 769.

*Plot numbers to be acquired in village Garparira:*

1 to 179, 181 to 375, 376(P), 377 to 581, 583, 584, 586 to 783, 785 to 975, 979 to 1018, 1025, 1027, 1028, 1029, 1032 to 1062, 1064, 1065, 1066, 1069 to 1103, and 1105 to 1130.

*Plot numbers to be acquired in village Uttardhadka:*

487(P), 488(P), 492(P), 493(P), 494(P), 583(P), 584(P), 585(P), 588(P), 590(P), 591(P), 592, 593(P), 594, 602, 603(P), 604 to 609, 610(P), 611(P), 612(P), 615(P), 616(P), 617 to 624, 625(P), 626(P), 627, 628(P), 631(P) and 688(P).

*Plot numbers to be acquired in village Kalla:*

1 to 12, 13(P), 14 to 77, 78(P), 79(P), 85(P), 86(P), 87(P), 88, 89(P), 90(P), 100(P), 109(P), 130(P), 141(P), 144(P), 145(P), 146 to 151, 152(P), 153, to 439, 440(P), 441(P), 442(P), 443 to 452, 453(P), 454 to 491, 492(P), 493, 494(P), 497(P), 498, 499(P), 500, 501, 502(P), 523(P), 524(P), 525(P), 527(P), 537(P), 538 to 542, 543(P), 544(P), 545(P), 546(P), 547, 548(P), 549(P), 550(P), 901(P), 902 to 917, 922(P), 969(P), 970(P), 972, 973, 974(P), 975(P), 1565, 1569 to 1578, 1580, 1581, 1622, 1631 to 1635, 1641, 1642(P), 1646 to 1662, 1663(P), 1667(P), 1727, 1728, 1738, 1739, 1740(P), 1748(P), 1749(P), 1750 and 1834.

**BOUNDARY DESCRIPTION :**

A-B line passes along the part left bank of Nunla Nalain village Napara and Bhaskajuri and meets at point 'B'.

B-C Line passes through plot nos. 23 and 25 in village Bhaskajuri, through plot numbers 2, 3, 4, 3, 13, 14, 17, 18, 29, 25, 24, 27, 3499, 35, 34, 116, 118, 119, 122, 123, 121, 3547, 150, 3508, 157, 156, 3726, 155, 408, 410, 154, 474, 416, 417, 418, 416 in village Majiyara and meets at point 'C'.

C-D line passes along the part left bank of Nunia Nala in village Majiyara and Garparira and meets at point 'D'.

D-E-F Lines pass through plot number 376 in village Garparira, through plot numbers 704, 702, 38, 761, 764 and 768 in village Barapukhuriya, through plot numbers 593, 591, 590, 588, 585, 584, 583, 494, 492, 493, 488, 487, 603, 610, 611, 612, 616, 615, 625, 626, 628, 631 and 688, in village Uttardhadka, through plot numbers 100, 13, 90, 1642, 89, 87, 86, 85, 79, 78, 89 and 130, in village Kalla and meet at point 'F'.

F-G line passes through plot numbers 130, 145, 144, 152, 141, 109, 502, 499, 497, 494, 492, 1663, 524, 525, 523, 525, 1667, 537, 527, 537, 543, 544, 545, 546, 548, 549, 550, 453, 442, 441, 440, in village Kalla and meets at point 'G'.

G-H line passes along the part western boundary of Asansol-Domahari (Road), through plot numbers 901, 922, 969, 1740, 970, 1748, 1749, 974, 975, in village Kalla and meets at point 'H'.

H-I line passes along the part common boundary of villages Kalla and Majiyara, Garparira and Majiyara and meets at point 'I'.

I-J Line passes along the western boundary of plot numbers 2085, 3524 (Road), 3523 (Road), of village Majiyara and plot number 784(Road) of village Garparira, then along the part common boundary of villages Majiyara and Garparira and meets at point 'J'.

J-K line passes through plot numbers 1906, 1377, 1903, 1902, 3515, 1900, 1901, 1885, 1895, 1887, 1886, 1459, 1460, 1463, 3471, 1461, 1433, 1430, 1376, 1409, 1408, 1407, 1406, 1537, 1597, 1581, 1584, 1612, 1611, 1618, 1619, 1621, 1626, 1041, 1039, 1038, 1037, 3580, 1036, 1021, 1022, 835, 836, 837, 838, 819, 818, 815, 754, 957, 3662, 755, 762, 764, 765 and 768 in village Majiyara and meets at point 'K'.

K-L line passes through plot numbers 768, 769, 770, 761, 737, 735, 736, in village Majiyara through plot number 2248 and along the southern boundary of plot numbers 1046, and 1045, in village Bhanowara and meets at point 'L'.

L-M line passes along the eastern boundary of plot number 803, through plot nos. 80, 81, 79, 74, 73, 72, 62, 69, 64, 65, 66, 24, 22, 21, 20, 19, 18, 11, in village Bhanowara and meets at point 'M'.

M-N-O-P-Q lines pass through plot numbers 11, 15, 1285, 14 in village Bhanowara, through plot numbers 833, 710, 708, 709, 704, 679, 678, 667, 666, 659, 657, 652, 647, 648, 397, 379, 378, 376, 364, 365, 363, 354, 221, 219, 220, 216, 215, 213, 209, 205, 207, 200, 202, 197, 198, 196, 195, 175, 159, 146, 145, 144, 140, 138, 135, 133, 130, 129, 82, 81, 80, 77, in village Bhaskajuri, through plot numbers 272, 270, 276, 279, 280, 240, 220, 233, 232, 208, 232, 207 and 206 in village Jayramdanga and meet at point 'Q'.

Q-A line passes through plot numbers 206, 207, 208, 209, 225, 226, 227, 228, 220, 219, 218, 245, 248, 249, 250, 252, 213, and 357 in village Jayramdanga, through plot numbers 831, 895, 765, 760, 752, 754 and 931 in village Napara and meets at starting point 'A'.

[No. C2-24(5)/63]

RAM SAIYAY, Under Secy.

## DEPARTMENT OF COMMUNICATIONS

(P. & T. Board)

*New Delhi, the 27th December 1966*

**S.O. 236.**—In exercise of the powers conferred by sub-rule (2) of rule 9, clause (b) of sub-rule (2) of rule 12 and sub-rule (1) of rule 24, read with rule 34, of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, the President hereby makes the following further amendment in the notification of the Government of India in the late Ministry of Communications (Posts and Telegraphs) No. SRO 620, dated the 28th February, 1957, namely:—

In the Schedule to the said notification in Part III—General Central Service, Class IV under the heading "Office of the General Manager, Posts and Telegraphs, Workshops and other offices under his jurisdiction", against the entry "All Posts" in Column I, the following words, occurring in the entry in column 3, shall be omitted, namely:—

"Under the Manager, Telegraph Workshops, Calcutta".

[No. 7-2/66-WK.]

K. BHARATHAN,  
Assistant Director General (SG).

*New Delhi, the 28th December 1966*

**S.O. 237.**—In pursuance of sub-rule (2) of rule 9, clause (b) of sub-rule (2) of rule 12, and sub-rule (1) of rule 24, read with rule 34, of the Central Civil Service (Classification, Control and Appeal) Rules, 1965, the President hereby makes the following further amendment in the notification of the Government of India in the late Ministry of Communications No. SRO 631-B dated the 28th February, 1957, namely:—

In the Schedule to the said notification in "Part II, General Central Service, Class III", under the heading "Monitoring Organisation", in column I, for the existing entry, the following entry shall be substituted, namely:—

"All posts except posts of Technical Assistant, Grade II".

[No. F.5-E/57/64.]

S. C. JAIN, Under Secy.

## संचार विभाग

नई दिल्ली, 28 दिसम्बर 1966

एस० ओ० 238—केन्द्रीय सिविल सेवा (वर्गीकरण, नियंत्रण तथा अधिकार) नियमों (1965) के नियम 9 के उपनियम (2), नियम 12 के उप-नियम (2) का धारा (ख) और नियम 24 के उप-नियम (1) को नियम 34 के साथ पढ़ कर उनके अनुसूचना में राष्ट्रपति, भारत सरकार के भूतपूर्व संचार भवित्वालय की अधिसूचना सं० एस० आर० ओ० 631-ब, दिनांक 28 फरवरी 1957 में एतद्वारा निम्नलिखित अपर संशोधन करते हैं, अर्थात्

उक्त अधिसूचना के “भाग II सामान्य केन्द्रीय सेवा वर्ग III” का अनुसूचि के “अनुश्रवण संघटन” शब्द के नाचे स्तम्भ ] में वर्तमान प्रविष्टि के स्थान पर निम्नलिखित प्रविष्टि रख दा जायगा, अर्थात्

“प्रावित्रिक सहायक, पदक्रम II के पदों को छोड़ कर सभी पद।”

[स० एफ० 5-ई 57/64]

सुमेरचन्द जैन,

अध्यर सचिव, भारत सरकार।

**(P. & T. Board)**

*New Delhi, the 6th January 1967*

S.O. 239.—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General Posts and Telegraphs, hereby specifies the 31st January, 1967 as the date on which the Measured Rate System will be introduced in Rajapalayam Telephone exchange.

[No. 5-58/66-PHB.]

D. R. BAHL, Asstt. Director General (PHB)

**(जाक-तार ओड़ं)**

नई दिल्ली, 6 जनवरी 1967

स्थायी आदेश क्रमसंख्या 240—स्थायी आदेश क्रमसंख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए 1951 के भारतीय तार नियमों के नियम 434 के खण्ड III के पैरा (क) के अनुसार डाक-तार महानिदेशक ने राजपलयम टलीफोन केन्द्र में 31-1-1967 से प्रमापित दर प्रणाली लागू करने का निष्ठय किया है।

[स० 5-58/66-टी० एच० ब०]

टी० आर० बहू,  
सहायक महानिदेशक (पी०एच०बी०)।

## MINISTRY OF INDUSTRY

(Indian Standards Institution)

New Delhi, the 4th January 1967

**S.O. 241.**—In pursuance of sub-regulations (2) and (3) of regulation 3 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution hereby notifies that the Indian Standard(s), particulars of which are given in the Schedule hereto annexed, have been established during the period 16 to 31 December 1966.

## THE SCHEDULE

Sl. No.	No. and Title of the Indian Standard Established	No. and Title of the Indian Standard or Standards, if any, superseded by the new Indian Standard	Brief Particulars
(1)	(2)	(3)	(4)
1.	IS: 828-1966 Specification for cricket bats ( <i>revised</i> )	IS: 828-1956 Specification for cricket bats ( <i>tentative</i> )	This standard covers the material, dimensional and constructional requirements for cricket bats (Price Rs. 1.50)
2.	IS: 3477-1966 Specification for snap gauges.	..	This standard specifies sharp and overall dimensions of plain snap gauges in the size range over 3 mm to 250 mm of both double-ended and single-ended progressive types. Double-ended type snap gauges have been specified in the size range over 3 mm to 100 mm and single-ended progressive type snap gauges, in the size range over 100 to 250 mm. (Price Rs. 1.50)
3.	IS: 3484-1966 Specification for plain plug gauges.	..	This standard specifies the overall dimensions and other requirements for various types of plain plug gauges for sizes up to 250 mm. (Price Rs. 2.50)
4.	IS: 3487-1966 Specification for copper strip and foil for manufacture of copper gaskets and copper washers and eyelets.	..	This standard covers the requirements of cold rolled copper strip and foil, normally supplied in the continuous lengths (coils), required for the manufacture of gaskets, eyelets and washers. (Price Rs. 1.50)
5.	IS: 3507-1966 Methods of sampling and test for butter.	..	This standard specifies the methods for sampling, and physical, chemical and bacteriological examination of butter (Price Rs. 6.00).
6.	IS: 3509-1966 Methods of sampling and test for cream.	..	This standard prescribes the methods for sampling and analysis of cream and <i>MALAI</i> (Price Rs. 5.00).

(1)	(2)	(3)	(4)
7.	IS: 3514-1966 Specification for electric coffee percolators (non-regulator type).	..	This standard covers the requirements and methods of tests for electric coffee percolators and brewers with heating elements of the following types, designed for connection to supplies at voltages not exceeding 250 volts ac single phase 50 c/s or dc, and without any controlling devices:  (a) Immersion heating elements, (b) Clamp-on heating elements, and (c) Cast-in-heating elements. (Price Rs. 3.00).
8.	IS: 3520-1966 Specification for water-soluble sodium carboxymethyl cellulose.	..	This standard prescribes the requirements and the methods of sampling and test for water-soluble sodium carboxymethyl cellulose (CMC) (Price Rs. 4.00)
9.	IS: 3525-1966 Code of practice for use of metal arc welding for hull construction of merchant ships in mild steel.	..	This code covers the use of manual and automatic metal arc welding in the design and fabrication of merchant mild steel ship structures other than tankers. (Price Rs. 4.00).
10.	IS: 3528-1966 Specification for waterproof electric lighting fittings.	..	This specification covers electric lighting fittings which are proof against damage or deterioration due to entry of water and designed for use at supply voltage not exceeding 250 volts and for the enclosure of tungsten filament or electric discharge lamps (Price Rs. 3.50)
11.	IS: 3530-1966 Specification for rib-knitted cotton stockings.	..	This standard prescribes the constructional details and other particulars of rib-knitted cotton stockings, bleached or dyed. (Price Rs. 2.50)
12.	IS: 3531-1966 Glossary of terms relating to corrosion of metals.	..	This standard covers the terminology used in the field of corrosion of metal. (Price Rs. 3.00)
13.	IS: 3532-1966 Specification for chemical cotton for nitrocellulose.	..	This standard prescribes the requirements and the methods of sampling and test for chemical cotton for use in the manufacture of nitrocellulose. (Price Re. 1.00)
14.	IS: 3534-1966 Outline dimensions for electric lifts.	..	This standard specifies the outline dimensions applicable to five classes of automatic and manually operated lifts. (Price Rs. 3.50)

(1)	(2)	(3)	(4)
15.	IS:3543-1966 Specification for papain	..	This standard prescribes the requirements and methods of test for papain. (Price Rs. 5.00)
16.	IS:3545-1966 Specification for meat choppers	..	This standard covers the requirements for meat choppers with blade of 250 mm length. (Price Rs. 1.50)
17.	IS:3547-1966 Specification for mango nectar	..	This standard prescribes the requirements and the methods of test for mango nectar. (Price Rs. 3.50)
18.	IS:3556-1966 Specification for plain-knitted sleeveless cotton vests	..	This standard prescribes the constructional details and other particulars of scoured, bleached or dyed round-necked plain-knitted sleeveless cotton vests. (Price Rs. 2.50)
19.	IS:3558-1966 Code of practice for use of immersion vibrators for consolidating concrete	..	This code deals with the use of immersion vibrators for the consolidation of concrete and gives recommendations regarding placing of concrete and its consolidation by vibration, the maintenance of the immersion vibrators in proper running order and the safety requirements for their use. (Price Rs. 3.00)
20.	IS:3559-1966 Specification for pneumatic concrete breakers	..	This standard lays down the requirements for sizes, dimensions and performance of concrete pneumatic breakers. (Price Rs. 3.00)
21.	IS:3560-1966 Specification for short pitch transmission precision bush chains and chains wheels	..	This standard applies to short pitch precision bush chains of simple and multiplex construction suitable for the mechanical transmission of power and allied applications, together with the tooth gap forms and rim profiles of their associated chain wheels. It covers dimensions, tolerances, measuring loads and minimum breaking loads. (Price Rs. 3.00)
22.	IS:3561-1966 Method for determination of dimensional changes on washing of woven silk fabrics	..	This standard prescribes a method for determination of dimensional changes on washing of woven fabrics containing natural silk. (Price Rs. 1.50)
23.	IS:3565-1966 Specification for rubber teats for feeding bottles	..	This standard prescribes the requirements for rubber teats for feeding bottles. (Price Rs. 2.50)
24.	IS:3573-1966 Specification for sea anchors for life-boats and liferafts	..	This standard specifies requirements for sea anchors used with lifeboats and life rafts. (Price Rs. 1.50)

(1)	(2)	(3)	(4)
25.	IS:3575-1965 Specification for bitumen drums	..	This standard prescribes the requirements and the methods of sampling and test for mild steel drums, with fixed ends, used for packing bitumen. (Price Rs. 1.50)
26.	IS:3578-1966 Specification for dental gold alloy wire	..	This standard prescribes requirements of gold alloy wire used in the fabrication of orthodontic and prosthetic appliances. (Price Rs. 2.50)
27.	IS:3580-1966 General requirements for distress signals for lifeboats and liferafts	..	This standard deals with the general requirements for distress signals for lifeboats and liferafts. (Price Re. 1.00)
28.	IS:3581-1966 Grading for green coffee	..	This standard prescribes the requirements for various grades of two main types of green coffee, namely, <i>Coffea arabica</i> L. and <i>Coffea robusta</i> L. (Price Rs. 2.50)
29.	IS:3582-1966 Specification for basket strainers for fire fighting purposes (cylindrical type)	..	This standard lays down the requirements regarding material shape and dimensions, and construction of basket strainers for use with metal strainers, cylindrical type. (Price Rs. 1.50)
30.	IS:3583-1966 Specification for paving bricks	..	This standard specifies dimensions, quality and strength and methods of sampling and test for clay paving brick for use in construction of pavements. (Price Re. 1.00)
31.	IS:3585-1966 Specification for ready mixed paint, aluminium, brushing, priming, water resistant for woodwork	..	This standard prescribes the requirements and the methods of sampling and test for ready mixed paint, aluminum, brushing, priming, water resistant for woodwork. The material is used as a primer in the painting system normally followed for paints and wooden surfaces. It is used for the protection of woodwork both under marine and inland outdoor conditions. It may also be used for direct application to metal surfaces. (Price Rs. 1.50)
32.	IS:3587-1966 Specification for rasps	..	This standard specifies the dimensions, requirements and test procedures for rasps. (Price Rs. 3.50)
33.	IS:3588-1966 Specification for electrical axial flow fans	..	This standard covers the performance and efficiency of requirements and tests to verify, axial flow fans having impellers directly coupled to the shaft of ac electric motors and developing static pressures up to 400 mm H <sub>2</sub> O. (Price Rs. 4.50)

(1)	(2)	(3)	(4)
34.	IS:3597-1966 Methods of tests for concrete pipes	..	This standard covers methods for testing of concrete pipes to evaluate the properties stipulated in the relevant Indian Standards; the following tests have been covered: (a) Load bearing test, (b) Absorption test, (c) Hydrostatic test. (Price Rs. 3.00)
35.	IS:3598-1966 Specification for sodium perborate, tetrahydrate	..	This standard prescribes the requirements and the methods of sampling and test for sodium perborate, tetrahydrate, ( $\text{NaBO}_3 \cdot 4\text{H}_2\text{O}$ ). (Price Rs. 2.00)
36.	IS:3599-1966 Method of measurement of cooling medium temperature for electrical apparatus	..	This standard covers the essential requirements, construction of instruments and methods of measurement of cooling medium temperature (Price Rs. 2.50)
37.	IS:3600-1966 Code of procedure for testing of fusion welded joints and weld metal in steel	..	This standard covers the methods for testing of fusion welded joints and weld metal in steel, but does not include non-destructive testing and examination. It specifies the shape and dimensions of the standard test specimens and the standard methods of testing. (Price Rs. 5.50)
38.	IS:3602-1966 Recommendations for the design of scales and indexes for indicating instruments for scales of 1 to 2 per cent resolution	..	This standard lays down recommendations for design of scales and associated indexes for quantitative instruments to enable rapid reading to a resolution of about 1 to 2 per cent of the scale range when read from a given maximum distance. These recommendations are applicable only to single scale instruments having dials with full circle, part circle or straight scales. These recommendations are not applicable to trans-illuminated dials not to moving scale with fixed index in instruments. (Price Rs. 6.00)
39.	IS:3604-1966 Specification for round neck jerseys	..	This standard prescribes the constructional details and other particulars of round neck jerseys, scoured, bleached or dyed. (Price Rs. 3.00)
40.	IS:3605-1966 Specification for bauxite for Chemical and petroleum industries	..	This standard prescribes the requirements and the methods of sampling and test for bauxite, intended for the chemical and petroleum industries. (Price Rs. 1.50)

(1)

(2)

(3)

(4)

41. IS:3607-1966 Specification for magnesite for chemical industries

..

This standard prescribes the requirements and the methods of sampling and test for magnesite used in chemical industries. (Price Rs. 1.50)

42. IS:3608-1966 Specification for glass alcoholometers

..

This standard prescribes the requirements and the methods of test for alcoholometers meant for determining the ethanol content in ethanol-water mixtures at 15° C. (Price Rs. 2.50)

43. IS:3613-1966 Acceptance tests for wire flux combinations for submerged-arc welding

..

This standard covers acceptance tests for wire flux combinations for submerged-arc welding of mild and low alloy high tensile steels for thicknesses up to and including 35 mm by the two-run or multi-run technique for use in structural work, general engineering work, pressure vessels and for hull construction. Price Rs. 4.50)

44. IS:3614 (Part I)-1966 Specification for fire-check doors Part I plate, metal covered and rolling type

..

This standard lays down the requirements regarding materials and details of construction of steel plate, metal covered and rolling type of fire-check doors for the protection of openings in walls or floors to restrict the spread of fire within buildings whether from internal fire or from external fire. (Price Rs. 4.50)

45. IS:3622-1966 Specification for sandstone slabs for use in flooring

..

This standard lays down the requirements for dimensions and physical properties, and workmanship for sandstone slabs for use in flooring. (Price Re. 1.00)

46. IS:3627-1966 Specification for cloth rollers for plain cotton looms

..

This standard prescribes the requirements of cloth rollers for plain cotton looms. (Price Rs. 1.50)

47. IS:3635-1966 Methods of test for resistance of metallic electrical resistance material

..

This standard describes a referee method and a routine method of determining the electrical resistance per unit length of metallic electrical resistance material. (Price Rs. 1.50)

(1)	(2)	(3)	(4)
48.	IS:3637-1966 Specification for gas-operated relays	..	This standard covers requirements and methods of test for gas-operated relays intended for installation in the connecting passage of oil between the main tank of an oil immersed electrical apparatus and its oil conservator vessel. (Price Rs. 1.50)
49.	IS:3641-1966 Methods of measurements of hearing aids	..	This standard lays down the methods of measurements for determining certain physical performance characteristics of hearing aids of air-conduction type. (Price Rs. 4.00)
50.	IS:3646 (Part II)-1966 Code of practice for interior illumination Part II schedule for values of illumination and glare index	..	This standard covers the recommended values of illumination and limiting values of glare index. (Price Rs. 5.00)
51.	IS:3647-1966 Specification for seed potatoes	..	This standard prescribes the requirements for seed potatoes. (Price Re. 1.00).
52.	IS:3648-1966 Specification for rice bran	..	This standard prescribes the requirements for rice bran for use as livestock feed. (Price Re. 1.00)
53.	IS:3649-1966 Specification for clutch facing for automotive transmission	..	This standard covers the requirements of automotive clutch facings for single plate and multiplate applications under dry conditions. (Price Rs. 2.50)
54.	IS:3650-1966 Specification for combination side cutting pliers	..	This standard covers the requirements for combination side cutting pliers (Price Re. 1.00)
55.	IS:3654-1966 Dimensions for straight sided serrations	..	This standard covers the dimensions and tolerances of straight sided serrations of 60° and 55° serration angles. (Price Rs. 2.00)
56.	IS:3655-1966 Recommended practice for electroplating	..	This standard recommends practice for proper electroplating of metallic coatings on metallic surfaces. (Price Rs. 1.50)
57.	IS:3657-1966 Specification for radiographic image quality indicators	..	This standard covers the requirements of two types of radiographic image quality indicators. It also includes their method of use and assessment of sensitivity. (Price Rs. 2.00)

(1)	(2)	(3)	(4)
58.	IS:3658-1966 Code of practice for liquid penetrant flaw detection	..	This standard covers the recommended procedures for flaw detection by the application of liquid penetrants. (Price Rs. 2.00)
59.	IS:3659-1966 Specification for table tennis balls	..	This standard covers the material, and physical and performance requirements of table tennis balls. (Price Rs. 1.50)
60.	IS:3661-1966 Specification for farm milk cooling tanks	..	This standard lays down requirements of design, construction and performance for farm milk cooling tanks in which bulk milk is cooled and stored. It includes the tanks which are intended for use at a place where electricity is available from mains supply or from a generating set. (Price Rs. 3.50)
61.	IS:3663-1966 Dimensions of tables and chairs for general office purposes	..	This standard specifies essential dimensions of office type tables and chairs. (Price Re. 1.00)
62.	IS:3672-1966 Specification for octyl phthalate plasticizers	..	This standard prescribes the requirements and the methods of sampling and test for octyl phthalate plasticizers. (Price Rs. 3.00)
63.	IS:3674-1966 Method for determination of micronaire value of cotton fibres	..	This standard prescribes a method for the determination of micronaire value of loose disorientated cotton fibres by means of airflow instruments. This standard is applicable to cotton taken from bales, laps, slivers or other sources of lint cotton. (Price Rs. 3.00)
64.	IS:3675-1966 Method for determination of bundle strength (tenacity) of cotton fibres	..	This standard prescribes a method for determination of strength of flat bundles of cotton fibres arranged in parallel manner. The method is applicable to fibres being tested either at zero gauge length or at 3.175 mm (or 1/8 in.) gauge length. (Price Rs. 2.50)
65.	IS:3680-1966 Specification for round printing ink containers	..	This standard prescribes the requirements and methods of sampling and test for round built-up slip-lid containers manufactured from tinplate for packing printing inks. (Price Re. 1.00)

(1)	(2)	(3)	(4)
66.	IS:3683-1966 Specification for drop wires for warp stop motions	..	This standard prescribes the requirements for drop wires of open-end and closed-end types for mechanical and electrical warp stop motions for use in weaving cotton, silk, wool, jute and man-made fibre fabrics. (Price Rs. 2.50)
67.	IS:3684-1966 Specification for metal for casting movable types	..	This standard covers the requirements for metal used in casting of movable types for hand composing and spacing material. (Price Re. 1.00)
68.	IS:3686-1966 Specification for student-type microscope	..	This standard covers the general and functional requirements of the student-type microscope. (Price Rs. 1.50)
69.	IS:3688-1966 Dimensions for shaft ends	..	This standard covers the dimensions and tolerances for cylindrical and conical, long and short shaft ends. (Price Rs. 3.00)
70.	IS:3691-1966 Test chart for woodworking bandsaws	..	This standard prescribes the limits of accuracies for woodworking bandsaws. (Price Rs. 2.50)
71.	IS:3692-1965 Specification for rubber closures (pharmaceutical)	..	This standard prescribes the requirements and the method of sampling and test for rubber closures, such as those for penicillin and streptomycin bottles, but not for those intended for bottles for oily injections. (Price Rs. 3.00)
72.	IS:3693-1966 Specification for plastic spectacle frames	..	This standard prescribes the requirements and the methods of sampling for plastic spectacle frames. (Price Rs. 1.50)
73.	IS:3694-1966 Test chart for wood turning lathes	..	This standard prescribes the limits of accuracies for wood turning lathes. (Price Rs. 1.50)
74.	IS:3695-1966 Specification for thick bottom aluminium utensils	..	This standard covers the requirements of thick bottom aluminium utensils, namely, <i>DEGCHIES</i> , frying-pans, saucepans and kettles. (Price Re. 1.00)
75.	IS:3696 (Part II)-1966 Safety code for scaffolds and ladders Part II ladders	..	This standard lays down the safety requirements for ladders used for the various jobs in general construction work including maintenance and demolition. (Price Rs. 2.00)

(1)	(2)	(3)	(4)
76.	IS:3698-1966 Specification for spindles for warp ring frames	..	This standard prescribes requirements for spindles for use in warp ring spinning frames. (Price Rs. 2.00)
77.	IS:3699 (Part I)-1966 Code for transport of monkeys by land Part I transport from trapping area to the nearest rail-head	..	This code prescribes conditions for the transport of monkeys from trapping area to the nearest rail-head. (Price Re. 1.00)
78.	IS:3707-1966 Specification for ball point pen refills	..	This standard covers the requirements for ball point pen refills made entirely from metal or metal and plastics materials. (Price Rs. 1.50)
79.	IS:3713-1966 Specification for knol khol	..	This standard prescribes the requirements for <i>Brassica oleracea</i> L. var. <i>caudata</i> Pasq, known as knol khol, kohlrabi or <i>GANTH GOBHI</i> (Price Re. 1.00)
80.	IS:3718-1966 Specification for limes, fresh	..	This standard prescribes the requirements for fresh limes, <i>Citrus aurantifolia</i> (Christm.) Swingle, known as <i>KAGZI NIMBOO</i> (Price Rs. 3.50)
81.	IS:3743-1966 Specification for hair clippers (hand-operated)	..	This standard covers manually-operated hair clippers ordinarily used by hair dressers for dressing human hair. (Price Rs. 2.50)

Copies of these Indian Standards are available, for sale, with the Indian Standards Institution, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-1 and also its branch offices at (i) Bombay Mutual Terrace, First Floor, 534 Sardar Vallabhbhai Patel Road, Bombay-7, (ii) Third and Fourth Floors, 5 Chowringhee Approach, Calcutta-13, (iii) Second Floor, Sathyamurthi Bhavan, 54 General Patters Road, Madras-2 and (iv) 117/418-B Sarvodaya Nagar Kanpur.

[No. MD/13:2 ]

New Delhi, the 6th January 1967

S.O. 242.—The article specified in licence No. CM/L-1325, held by The Premier Cable Co. Ltd, Ernakulam, the details of which are given in the Notification published under S.O. 2925 in the Gazette of India, Part II, Section 3(ii) dated 1 Oct 1966, has been revised as under with effect from 1 Dec 1966:

PVC Insulated Cables with Aluminium Conductors of the following types  
**250/440 Volts Grade**

- (i) Single Core (PVC Sheathed)
- (ii) Single Core (Unsheathed)
- (iii) Twin Core with E.C.C.
- (iv) Three Core Flat
- (v) Three Core Circular

**650/1100 Volts Grade**

- (i) Single Core (PVC Sheathed)
- (ii) Single Core (Unsheathed)
- (iii) Three Core Flat
- (iv) Three Core Circular

Brand: 'PREMIER'

[No. MD/12:2432-A ]

New Delhi, the 9th January 1967

**S.O. 243**—In pursuance of sub-regulation (1) of Regulation 8 of the Indian Standards Institution (Certification Marks) Regulations, 1955 as subsequently amended, the Indian Standards Institution hereby notifies that twentytwo licences, particulars of which are given in the Schedule hereto, annexed have been granted authorising the licensees to use the Standard Mark.

THE SCHEDULE

Sl. No. (1)	Licence No. and Date (2)	Period of Validity From (3)	To (4)	Name and address of the Licensee (5)	Article/Processed covered by the Licence (6)	Relevant Indian Standard (7)
1	CM/L-1364 12-12-1966	16-12-66]	15-12-67	M/s. Bombay Cable Co.Pvt. Ltd., Agra Road, Bhandup, Bombay-78.	PVC insulated cables sheathed and unsheathed both with aluminium conductors of the following types ; (i) Single core 250/440 volts grade, (ii) Single core 650/1100 volts grade.	IS:694 (Part II)-1964 Specification for PVC insulated cables (for voltages upto 1100 volts) with aluminium conductors (revised).
2	CM/L-1365 14-12-1966	16-12-66	15-12-67	M/s. Modi Torch Works, Modinagar, Distt. Meerut (U.P.).	Flashlights.	IS:2083-1962 Specification for flashlights.
3	CM/L-1366 16-12-1966	16-12-66	15-12-67	M/s. Bramec Suri Pvt. Ltd., G. T. Road, Ghaziabad having their registered office at 1655 S.P. Mukherjee Marg, Delhi-6.	Automatic brake lining type IA	IS:2742-1964 Specification for automatic brake lining.
4	CM/L-1367 16-12-1966	16-12-66	15-12-67	M/s. Emco General Industries, 6/I, Nawab Dilwarjung Road, Cossipore, Calcutta-2 having their office at p-16, New C.I.T. Road, Calcutta-12.	Low density polythene pipes for cold water services, 12 mm normal gauge, 10 mm and 40 mm heavy gauge.	IS:3076 (Part I)-1965 Specification for low density polythene pipes for cold water service up to 50 mm size.
5	CM/L-1368 16-12-1966	16-12-66	15-12-67	M/s. Metal Udyog Pvt. Ltd., Pratapnagar, Industrial Area, Udaipur (Rajasthan).	BHC dusting powders.	IS:561-1962 Specification for BHC dusting powders (second revision).
6	CM/L-1369 16-12-1966	16-12-66	15-12-67	M/s. Western Plywoods Ltd., P. O. Balipatnam, Cannanore Distt., Kerala State.	(i) Medium strength aircraft plywood, and (ii) Marine plywood.	IS:709-1957 Specification for medium strength aircraft plywood and IS:710-1957 Specification for marine plywood.

(1)	(2)	(3)	(4)	(5)	(6)	(7)
7	CM/L-1370 26-12-1966	1-1-67	31-12-67	M/s. Nahan Foundry Ltd., Nahan Distt., Sirmur (H.P.)	Horizontal centrifugal pumps (radial flow, single stage, for clear, cold fresh water. single suction volute casting) 76 mm x 64 mm only.	IS:1520-1960 Specification for clear, cold fresh water for horizontal centrifugal pumps.
8	CM/L-1371 26-12-1966	1-1-67	31-12-67	M/s. Hindustan Safety Glass Works Pvt. Ltd., Mahesh Mukherjee Feeder Road, Ariabad, 24-Parganas having their office at 7, Chittaranjan Avenue, Calcutta-13.	Laminated safety glass.	IS:2553-1964 Specification for safety glass.
9	CM/L-1372 26-12-1966	1-1-67	31-12-67	M/s. Imperial Stores & Agency Co., Simla Road, Manicktola, Calcutta-6 having their office at P/14, Mission Row Extension, Windsor House, Calcutta-1.	Tea-chest metal fittings.	IS:10-1964 Specification for plywood tea-chests (second revision).
10	CM/L-1373 27-12-1966	1-1-67	31-12-67	M/s. Azad Industries, Jepoo, Mangalore-1.	Biscuits (excluding wafer biscuits).	IS:1011 1957 Specification for biscuits (excluding water biscuits).
11	CM/L-1374 28-12-1966	16-1-67	15-1-68	M/s. Annapurna Pulverising Mills, Industrial Estate, Eluru, West Godavari, Distt. (A.P.).	Parathion emulsifiable concentrates.	IS:2129-1962 for parathion concentrates. Specification emulsifiable
12	CM/L-1375 28-12-1966	1-1-67	31-12-67	M/s. Sandoz (India) Ltd., Kolshet Road, Thana having their Office at 3, Witter Road, Bombay-1.	Parathion emulsifiable concentrates.	IS:2129-1962 for parathion concentrates. Specification emulsifiable
13	CM/L-1376 29-12-1966	16-1-67	15-1-68	M/s. Salem Magnesite Pvt. Ltd., Kurumbapatti Reserve Forest Area, having their office at 'Panorama,' Hasthampatti Extension, Salem-7.	Calcined magnesite 'chemical requirements.'	IS:657-1962 Specification for materials for use in the manufacture of magnesite oxychloride.
14	CM/L-1377 30-12-1966	16-1-67	15-1-68	M/s. Devidayal (Sales) Pvt. Ltd., Gupta Mills Estate, Reay Road, Darukhana, Bombay-10.	Endrin emulsifiable concentrates.	IS:1310-1958 Specification for endrin emulsifiable concentrates.

15	CM/L-1378 30-12-1966	16-1-67	15-1-68	M/s. Premier Cable Co. Ltd., PVC insulated (heavy duty) electric cable unarmoured, (Kerala State) having their regd. office at Chelur Bldg., Mahatma Gandhi Road, Ernakulam.	IS:1554 (Part I)-1964 Specification for PVC insulated (heavy duty) electric cables for working voltages up to and including 1100 volts (revised).
16	CM/L-1379 30-12-1966	16-1-67	15-1-68	M/s. Alembic Chemical Works Parathion emulsifiable concentrates. Co. Ltd., Alembic Road, Baroda-3.	IS:2129-1962 Specification for parathion emul ifiable concn.rates.
17	CM/L-1380 30-12-1966	1-1-67	31-12-67	M/s. Mahendra Electricals Ltd., Polythene insulated and PVC-Kamla Mission Road, Nidad, Gujarat State.	IS : 1596-1962 Specification for polythene insulated and PVC sheathed cables single core with aluminium conductors.
18	CM/L-1381 30-12-1966	16-1-67	15-1-68	M/s. J.B. Metal Industries, Rolled brass plate, sheet and strip, grade BS 63. Sakinaka-Vihar Lake Road, Kurla, Bombay-70.	IS : 410-1959 Specification form rolled brass plate sheet, strip and foil (revised).
19	CM/L-1382 30-12-1966	1-1-67	31-12-67	M/s. Camblin Pvt. Ltd., Kon- Ink, duplicating, all weather, black for rotary type machines. diavate, Near Marol Bazar, Andheri—Kurla Road, Bom- bay-59 having their office at 210, Lady Jamshedji Road, Bombay-16.	IS : 1222-1957 Specification for ink, duplicating, all weather, black for rotary type machines.
20	CM/L-1383 30-12-1966	16-1-67	15-1-68	M/s. Sandoz (India) Ltd., Endrin emulsifiable concentrates. Kolshet Road, Thana, having their office at 3, Wittet Road, Bombay-1.	IS : 1310-1958 Specification for endrin emulsifiable concentrates.
21	CM/L-1384 30-12-1966	1-2-67	31-1-68	M/s. Hoosseini Metal Rolling Mills Pvt. Ltd., Tambawala Properties, Reay Road, Bom-bay-10.	Aluminium utensils SIC grade. IS : 21-1959 Specification for wrought aluminium and aluminium alloy for utensils (second revision).
22	CM/L-1385 30-12-1966	1-2-67	31-1-68	M/s. Eagle Vacuum Bottle Mfg. Co. Pvt. Ltd., 144/46, Sheriff Devji Street, Bom-bay-3.	Aluminium utensils SIC grade. IS : 21-1959 Specification for wrought aluminium and aluminium alloy for utensils (second revision).

[No. MD/33:16]

New Delhi, the 10th January 1967

**S.O. 244.**—In pursuance of sub-rule (1) of rule 4 of the Indian Standards Institution (Certification Marks) Rules, 1955, the Indian Standards Institution hereby notifies that the Standard Mark, design of which together with the verbal description of the design and the title of the relevant Indian Standard is given in the Schedule hereto annexed, has been specified.

This Standard Mark for the purpose of the Indian Standards Institution (Certification Marks) Act, 1952, and the rules and regulations framed thereunder, shall come into force with effect from 16th January, 1967.

#### THE SCHEDULE

Sl. No.	Design of the Standard Mark	Product/Class of Products to which applicable	No. & Title of Relevant Indian Standard	Verbal description of the design of the Standard Mark
1	2	3	4	5
I	IS : 657 	Calcined magnesite	IS : 657-1962 Specification for materials for use in the manufacture of magnesium oxychloride flooring compositions (revised).	The monogram of the Indian Standards Institution consisting of letters ISI, drawn in the exact style and relative proportions as indicated in col. 2), the number designation of the Indian Standard being superscribed on the top side and the words 'CHEMICAL REQUIREMENTS' being subscribed under the bottom side of the monogram as indicated in the design.

[No. MD/17:2]

**S.O. 245.**—In pursuance of regulation 4 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution hereby notifies that amendments to the Indian Standards, given in the Schedule hereto annexed, have been issued under the powers conferred by sub-regulation (1) of regulation 3 of the said regulations.

### THE SCHEDULE

Sl. No.	No. and title of the Indian Standard amended	No. and Date of Gazette Notification in which the establish- ment of the Indian Standard was notified	No. and Date of the Amendment	Brief particulars of the Amendment	Date from the Amendment shall have effect
1	2	3	4	5	6
1	IS : 28-1958 Specification for phosphor bronze ingots and castings (revised).	S.O. 1438 dated 27 June 1959.	No. 2 December 1966.	(i) Page 2, clause 0.5.1—Delete this clause (ii) Page 3, clause 8.1.—Substitute 'IS : 2654-1964*' for 'IS : 497-1953'.	20 January 1967
2	IS : 319-1962 Specification for free cutting brass rods and sections (revised).	S.O. 1682 dated 22 June 1963.	No. 3 November 1966.	(i) Clause 0.4. has been deleted and the subsequent ones renumbered accordingly. (ii) Clause 6.1 has been amended. (iii) Clause 10.4.1. 1 has been substituted by a new one.	1 January 1967
3	IS : 320-1962 Specification for high tensile brass rods and sections (revised).	S.O. 675 dated 29 February 1964.	No. 2 November 1966.	(i) Clause 0.6 has been deleted and subsequent ones renumbered accordingly. (ii) Clause 6.1. has been amended. (iii) Clauses 10.4.1.1 and 10.4.1.2, have been substituted by new ones.	1 January 1967
4	IS : 510-1964 Specification for blacksmith's anvils (cast steel) (revised).	S.O. 1102 dated 28 March 1964.	No. 1 November 1966.	Fig. 1 has been substituted by a new one.	20 January 1967
5	IS : 561-1962 Specification for BHC dusting powders (second revision).	S.O. 3593 dated 1 December 1962.	No. 2 November 1966.	(i) Clause 3.1.1 and 5.2(f) have been substituted by new ones. (ii) Table 1 has been amended	Immediate effect

\*Specification for tensile testing of copper and copper alloys.

1	2	3	4	5	6
6	IS : 712-1964 Specification for building limes (revised).	S.O. 735 dated 6 March 1965	No. 2 November 1966.	Fig. 5 has been amended.	20 January 1967
7	IS : 996-1964 Specification for single-phase small ac and universal electric motors (revised).	This standard was previously gazetted as 'IS : 996-1959' under No. S.O. 1037 dated 30 April, 1960. The revised standard is being gazetted and made operative with effect from 1 January 1967.	(i) No. 1 March 1966 & (ii) No. 2 October 1966.	Formula under clause B-2.1 has been substituted by a new one. (i) Clause 7.1. has been substituted by a new one. (ii) Table 1 has been amended. (iii) Notes No. 1 & 2 have been added after clause 7.2.	1 January 1967
8	IS : 1115-1957 Specification for oil, cutting, soluble.	S.R.O. 50 dated 4 January 1958.	No. 1 November 1966.	(i) Clauses 0.6 and 0.6.1 have been deleted and the subsequent ones numbered accordingly. (ii) Clauses 2.1, 4.1 and A-1.1 have been substituted by new ones. (iii) Clauses A-3.2, B-2.1, B-2.2 and B-2.3 have been amended. (iv) Appendix C has been deleted and Appendix D redesignated as Appendix C and the clause numbers changed accordingly wherever they occur. (v) Redesignated Appendix C—Delete the portion '(32° F)'.	20 January 1967
9	IS : 1385-1959 Specification for phosphor bronze rods and bars, sheet and strips and wire.	S.O. 74 dated 9 January 1960.	No. 2 November 1966.	(i) Clauses 0.4 and 0.4.1 have been deleted and the subsequent one renumbered accordingly. (ii) Clause 8.1 has been amended. (iii) Clauses II.1, II.2.1, II.2.2., II.2.3 and II.2.4 have been substituted by new ones. (iv) Tables IV to VIII have been deleted, Table IX renumbered as Table IV and clause number under the caption of the table changed from II.2.4 to II.2.3.	20 January 1967

10	IS : 1448 (Part I)-1960 Methods of test for petroleum and its products, Part I.	S.O. 553 dated 2 March 1963.	No. 3 November 1966.	P: 32 , clause 1.1.2, line 2—Substitute 'P:16' for 'P:14'.	
11	IS : 1520-1960 Specification for horizontal centrifugal pumps for clear, cold, fresh water.	S.O. 1742 dated 16 July 1960.	No. 2 November 1966.	Clause 11.6 has been substituted by a new one.	
12	IS : 1712-1960 Specification for cottonseed oilcake as livestock feed.	S.O. 570 dated 18 March 1961.	No. 1 November 1966.		
13	IS : 1713-1960 Specification for decorticated groundnut oilcake as livestock feed.	S.O. 570 dated 18 March 1961.	No. 1 November 1966.	Table 1 has been amended.	
14	IS : 1729-1964 Specification for sand cast iron spigot and socket soil, waste and ventilating pipes, fittings and accessories.	S.O. 2246 dated 30 July 1966.	No. 1 November 1966.	Table 5 has been amended.	20 January 1967
15	IS : 1758-1960 Specification for jute batching oil.	S.O. 2760 dated 25 November 1961.	No. 1 November 1966.	(i) Clause 2.1 and 4.1 (with foot-note) have been substituted by new ones. (ii) Table I has been amended.	
16	IS : 1860-1961 Code of Practice for installation, operation and maintenance of electric passenger and goods lifts.	S.O. 2144 dated 14 July 1962.	No. 1 November 1966.	(iii) Clause 0.3 has been amended. (iv) Clauses '6.2.2.1 and 6.2.2.2.' have been substituted by new clauses '6.2.2.0 to 6.2.2.10' and the existing clauses '6.2.2.3 to 6.2.2.6' renumbered as '6.2.2.11 to 6.2.2.14'.	
17	IS : 2165-1962 Guide for insulation co-ordination.	S.O. 3593 dated 1 December 1962.	No. 1 November 1966.	Page 7, Table II, Col. 1, last entry—substitute '400' for '380'.	
18	IS : 2266-1963 Specification for steel wire ropes for general engineering purposes.	S.O. 3590 dated 28 December 1963.	No. 3 December 1966.	Table IX has been amended.	Immediate effect
19	IS : 2365-1963 Specification for steel wire suspension ropes for lifts and hoists.	S.O. 2160 dated 3 August 1963.	No. 3 December 1966.	Table I and IV have been amended.	
20	IS : 2516 (Part I/Sec. 2)-1963 Specification for alternating current circuit-breakers Part I Requirements Sec. 2 voltage range 1000 to 11000 volts.	S.O. 415 dated 1 February 1964.	No. 1 December 1966.	Table III has been substituted by a new one.	20 January 1967

1	2	3	4	5	6
21	IS : 2721-1964 Specification for galvanized steel wire chain link fences.	S.O. 4120 dated 5 December 1964.	No. 1 December 1966.	Clause 6.1 has been amended.	
22	IS : 3024-1965 Specification for electrical steel sheets (orient-ed).	S.O. 2134 dated 3 July 1965.	No. 2 December 1966.	Page 4, clause 3.1, line 2 (see also Amendment No. 1, October 1965)—Substitute '100 w/kg' for 'w/kg'.	
23	IS : 3049-1965 Specification for vulcanized fibre silver cans for spinning mills.	S.O. 2820 dated 11 September 1965.	No. 1 November 1966.	(i) Clauses 1.1 and 4.1 have been substituted by new ones. (ii) Last column 'Thickness' in Table 1 and the entries under it along with footnotes with asterisk (*) and double dagger (†) marks have been deleted. (iii) Table 2, Fig. 1, clauses 5.1 and 7.3 have been amended. (iv) Clauses 4.5, 4.5.1 and 4.6.2 have been deleted and the subsequent ones renumbered accordingly. (v) Table 3 has been renumbered as Table 4 and a new Table 3 has been added after Table 2.	20 January 1967
24	IS : 3156 (Part II)-1965 Specification for voltage transformers, Part II Measuring voltage transformers.	S.O. 3059 dated 2 October, 1965.	No. 1 November 1966.	Note 2 under Table 1 has been deleted.	
25	IS : 3390-1965 Specification for sphygmomanometers, mercurial.	S.O. 1756 dated 11 June 1966.	No. 1 October 1966.	Composition of the subcommittee, CPDC 13.1, has been substituted by new one.	
26	IS : 3440-1966 Specification for solvent extracted linseed oil-cake (meal) as livestock feed.	S.O. 2246 dated 30 July 1966.	No. 1 E November 1966.	(i) Clauses 2.1 and 3.2 have been substituted by new ones. (ii) Clause 3.1 and Table 1 have been amended.	Immediate effect.
27	IS : 3441-1966 Specification for solvent extracted groundnut oilcake (meal) as livestock feed.	S.O. 2602 dated 27 August 1966.	No. 1 E November 1966.		

Copies of these amendment slips are available, free of cost, with the Indian Standards Institution, Manak Bhavan, 9 Bahadur Shah Zafar Marg, New Delhi-1 and also its branch offices at (i) Bombay Mutual Terrace, First Floor, 534, Sardar Vallabhbhai Patel Road, Bombay-7, (ii) Third and Fourth Floors, 5 Chowringhee Approach Calcutta-13, (iii) Second Floor, Sathyamurthi Bhavan, 54, General Patters Road, Madras-2 and (iv) 117/418B, Sarvodaya Nagar, Kanpur.

[No. MD/13:5]

**S.O. 246**—In pursuance of sub-regulation (3) of regulation 7 of the Indian Standards Institution (Certification Marks) Regulations, 1955, the Indian Standards Institution hereby notifies that the marking fee per unit for calcined magnesite, details of which are given in the Schedule hereto annexed, has been determined and the fee shall come into force with effect from 16 January, 1967.

#### THE SCHEDULE

Sl. No.	Product/Class of Products	No. and title of relevant Indian Standard	Unit	Marking Fee per Unit
1	2	3	4	5
1	Calcined mangnesite	IS : 657-1962 Specification for materials for use in the manufacture of magnesium oxchloride flooring compositions ( <i>revised</i> ).	One tonne	25 Paise

[No. MD/18:2.]

S. K. SEN,  
Deputy Director General

#### MINISTRY OF EDUCATION

##### ARCHAEOLOGY

*New Delhi, the 6th January 1967*

**S.O. 247.**—Whereas by the notification of the Government of India in the Ministry of Education No. S.O. 2627, dated the 20th August, 1966, the Central Government gave notice of its intention to declare the ancient monument specified in the Schedule below to be of national importance;

And whereas no objections have been received to the making of such declaration;

Now therefore, in exercise of the powers conferred by sub-section (3) of section 4 of the Ancient Monuments and Archaeological Sites and Remains Act, 1958 (24 of 1958), the Central Government hereby declares the said ancient monument to be of national importance.

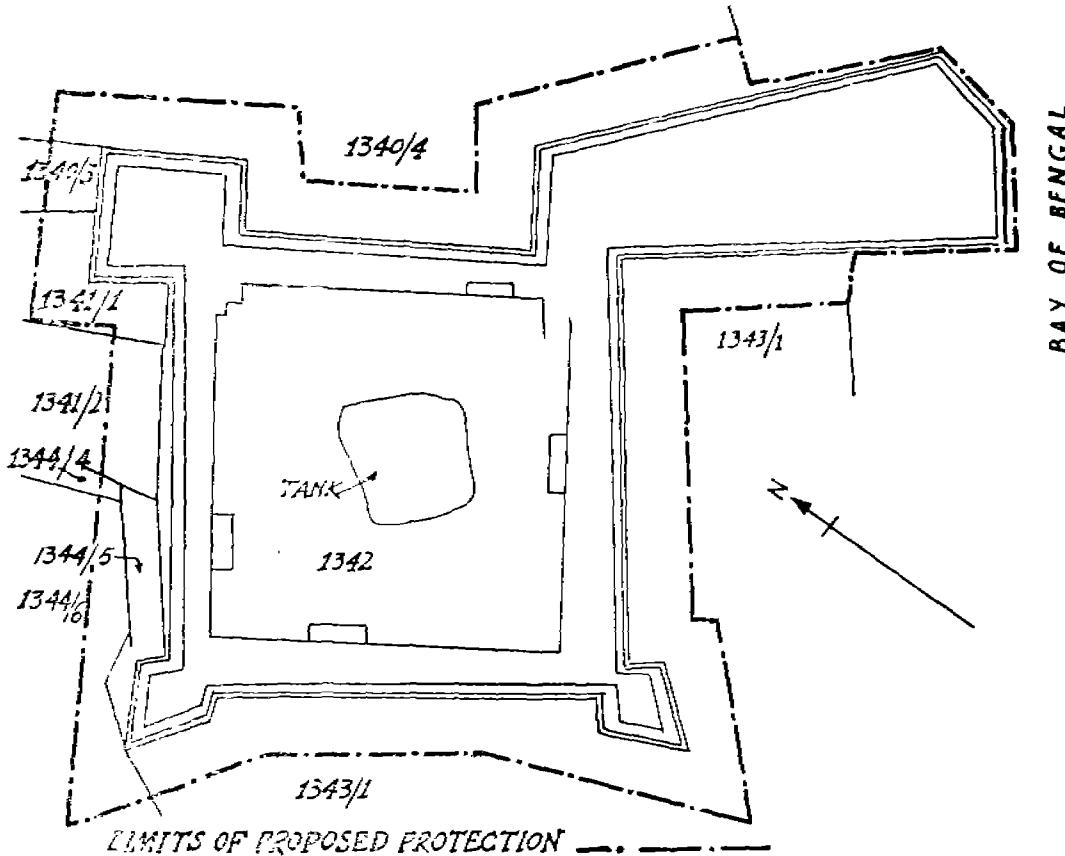
## THE SCHEDULE

Sl. No.	State	District	Tehsil	Locality	Name of monument	Revenue plot number to be included under protection	Area	Boundaries	Ownership	Remarks
1	2	3	4	5	6	7	8	9	10	11
I.	Madras	Kanniya-kumari	Agasthe-eswaram	Kanniya-kumari	Vattakottai fort together with adjacent area comprised in survey plot Nos. 1342, 1344/5 and part of survey plot 1340/4, 1344/5 and part of survey plot Nos. 1340/4, 1340/3, 1341/1, 1341/2, 1344/4, 1344/6 and 1343/1 as shown in the plan reproduced below.	Survey plot Nos. 1342, 1344/5 and part of survey plot Nos. 1340/4, 1340/3, 1341/1, 1341/2, 1344/4, 1344/6 and 1343/1 as shown in the plan reproduced below.	5 798 acres	<i>North</i> : Remaining portion of survey plot No. 1340/4. <i>East</i> : Bay of Bengal. <i>South</i> : Remaining portion of survey plot No. 1343/1. <i>West</i> : Remaining portion of survey plot Nos. 1340/3, 1341/1, 1341/2, 1344/4 and 1344/6.	Survey plot No. 1342 including fort:—Vattakottai Pormaboke; Survey plot Nos. 1341/1.—Pormaboke and remaining under private ownership.	

# SITE PLAN OF VATTAKOTTAI FORT AT KANNIYAKUMARI

10 0 10 20 30 40 50 METRES

50 0 50 100 150 FEET.



[No. F.4-20/66. C.A.I.(i)]

New Delhi, the 21st January 1967

**S.O. 248.**—In exercise of the powers conferred by sub-section (1) of section 4 of the Ancient Monuments and Archaeological Sites and Remains Act, 1958 (24 of 1958), the Central Government hereby rescinds the notification of the Government of India in the Ministry of Education No. S.O. 2075, dated the 2nd July, 1966 published in Part II Section 3(ii) of the Gazette of India, dated the 9th July, 1966.

[No. F. 4/15/86-CAI(I).]

(MRS.) SHARDA RAO,

Assistant Educational Adviser.

**MINISTRY OF LABOUR, EMPLOYMENT AND REHABILITATION**  
(Department of Labour and Employment)

New Delhi, the 8th January 1967

**S.O. 249.**—In exercise of the powers conferred by sub-rule (2) of rule 9, clause (b) of sub-rule (2) of rule 12, and sub-rule (1) of rule 24, read with rule 34, of the Central Civil Services (Classification, Control and Appeal) Rules, 1965, the President hereby makes the following further amendments in the Schedule to the notification of the Government of India in the late Ministry of Labour No. S. R. O. 623 dated the 28th February, 1957, namely:—

In the said Schedule—

(1) In Part II.—General Central Service, Class III, for the heading “Office of the Chief Adviser Factories” and entries thereunder, the following heading and entries shall be substituted, namely:—

I	2	3	4	5
“Directorate General of Factory Advice Service and Labour Institutes.”				
<i>Head Quarter Office</i>				
All posts . . .	Deputy Director General	Deputy Director General	All	Director-General
<i>Central Labour Institute (including productivity/ Staff Training Centres)</i>				
All posts . . .	Director (Training)	Director (Training)	All ]	Deputy General, Factory Advice Service and Labour Institutes.
<i>Regional Labour Insti- tutes</i>				
All posts . . .	Regional Director	Regional Director	All ]	Deputy Director- General, Factory Advice Service and Labour Institutes
<i>Inspectorates, Dock Safety</i>				
All posts . . .	Senior Inspector, Dock Safety.	Senior Inspector Dock Safety.	All	Deputy Director- General, Factory Advice Service and Labour Institutes”

(2) In Part III.—General Central Service, Class IV, for the heading “Office of the Chief Adviser Factories”, and entries thereunder, the following heading and entries may be substituted, namely:

I	2	3	4	5
“Director General of Factory Advice Service and Labour Institutes”				
<i>Headquarter Office</i>				
All posts . . .	Deputy Director General	Deputy Director General	All	Director-General.

1	2	3	4	5
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<i>Central Labour Institute (including Productivity/ Staff Training Centres)</i>	All posts . . .	Director (Training) Director (Training) All	Deputy General, Factory Advice Service and Labour Institutes.
<i>Regional Labour Insti- tutes.</i>	All posts . . .	Regional Director Regional Director All	Deputy General, Factory Advice Service and Labour Institutes.
<i>Inspectories, Dock Safety.</i>	All posts . . .	Senior Inspector, Dock Safety. Senior Inspector Dock Safety. All	Deputy General, Factory Advice Service and Labour Institutes."

[No. 517(231)/65-Fac.]

VIDYA PRAKASH, Dy. Secy.

**(Department of Labour and Employment)**

New Delhi, the 7th January 1967

**S.O. 250.**—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government having regard to the location of the factory in an implemented area, exempts the Government Press and Stationery Stores, Kohlapur from the payment of the employers' special contribution leviable under Chapter VA of the said Act for the period upto and including the 30th November, 1967.

[No. F. 6(51)/66-HI.]

**S.O. 251.**—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government hereby exempts, having regard to the location of the factory in an implemented area, the Text Book Press, Bhubaneswar, from the payment of the employers' special contribution leviable under chapter VA of the said Act for a further period upto and including the 17th December, 1967.

[No. F. 6(32)/66-HI.]

New Delhi, the 9th January 1967

**S.O. 252.**—In exercise of the powers conferred by Section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), and having regard to the location of the factory in an implemented area, the Central Government hereby exempts the State Transport Maintenance Centre, Dhubri belonging to the Government of Assam from the payment of the employers' special contribution leviable under chapter VA of the said Act for a further period of one year with effect from the 1st January, 1967.

[No. F. 6(50)/65-HI.]

**S.O. 253.**—In exercise of the powers conferred by section 73F of the Employees' State Insurance Act, 1948 (34 of 1948), the Central Government, having regard to the location of the factory in an implemented area, exempts the Government

Press, Shoranur, from payment of employers' special contribution leviable under chapter VA of the said Act for a period of one year upto and inclusive of the 9th December, 1967.

[No. F. 6(13)/65-HI.]

DALJIT SINGH, Under Secy.

**(Department of Labour and Employment)**

New Delhi, the 7th January 1967

**S.O. 254.—**In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Hyderabad, Andhra Pradesh, in the industrial dispute between the employers in relation to the Singareni Collieries Company Limited, Kothagudium Collieries and their workmen, which was received by the Central Government on the 3rd January, 1967.

**BEFORE THE INDUSTRIAL TRIBUNAL (C), ANDHRA PRADESH,  
HYDERABAD**

**PRESENT:**

Sri Mohammad Najmuddin, M.A., B.L., Chairman, Industrial Tribunal, Andhra Pradesh, Hyderabad.

INDUSTRIAL DISPUTE NO. 1 OF 1966

**BETWEEN:**

Workmen of Singareni Collieries Company Ltd., Kothagudium.

AND

Employers of Singareni Collieries Company Ltd., Kothagudium.

**APPEARANCES:**

Sri S. K. Srinivasan, General Secretary, Singareni Collieries Mazdoor Sangh—or for Workmen.

Messrs. P. Sitapathi, Advocate, and M. V. Ramakrishna Rao, Assistant Personnel Officer, S.C. Co. Ltd.—for the Employers.

**AWARD**

The Government of India in its Ministry of Labour & Employment had, by order No. 7/19/65-L R II dated 21st December 1965, referred this case to me for adjudication. The issues settled as per Schedule appended to the Notification are these:—

- (1) Whether the demand of Shri P. Seetharamayya, Stenographer, Paymaster's Office, Singareni Collieries Company Limited, Kothagudium, for being placed in the grade of Rs. 115—10—185—EB—7½—200 as Senior Stenographer is justified?
- (2) If so, to what relief is he entitled, and from which date?

This identical case was referred to my learned predecessor, Dr. Mir Siadat Ali Khan, by the Government of India in its Ministry of Labour & Employment by its order No. 7/19/65-LRII dated 22nd November 1965. Even by the date of this particular reference my learned predecessor had retired as Presiding Officer, Industrial Tribunal, Andhra Pradesh, on the afternoon of 19th November 1965 when I took charge from him as such. By my letter No. B4-2957/65-1 dated 24th November 1965 I intimated to the Government of India the fact of my succeeding Dr. Mir Siadat Ali Khan, and suggested that the Central Government Cases which had been referred to him may, if the Government of India so please, be referred to me afresh. In that letter I had given a list of the references made by the Government of India to Dr. Mir Siadat Ali Khan. I could not mention in that list the earlier reference in respect of this case because the reference was received here on 27th November 1965, that is, after I had written the above said letter to the Government of India. But however that reference was numbered here as I.D. No. 65/1965. By its letter No. 7/33/65-LRII dated 31st January, 1966 the Government of India in its Ministry of Labour & Employment withdrew its references as per list submitted by me from Dr. Mir Siadat Ali Khan and transferred them to me for adjudication. The letter from the Government of India does not naturally contain the reference under mention because it could not, for the reason stated by me, be mentioned in the list submitted by me on

24th November 1965. But, however, the Government of India referred that case to me by reference dated 24th December 1965 whereupon it was numbered as I.D. No. 1/1966.

2. As pointed out in the paragraph above, I.D. No. 1/1966 is the same as I.D. No. 65/65. It is only the case as per I.D. 1/66 that had been referred to me by the Government of India. The case as per I.D. No. 65/65 was not referred to me by the Government of India. But as it continues to be on my file, I am just terminating the said reference. That would not matter because the reference which is subject of I.D. No. 1/66 is the same as the earlier reference. I will proceed to pass the following award in I.D. No. 1/66.

3. The claimant-workman filed his statement of claims. The Management filed counter. When this case finally came up for enquiry on 9th December 1966 the parties submitted that they wish to effect settlement and requested adjournment therefor. A memo embodying that desirable step was filed. The case was adjourned to this day, i.e., 27th December 1966. Mr. Ramakrishna Rao, the Assistant Personnel Officer is present and brought a Memorandum of Settlement entered into on 20th December 1966. It is subscribed to by Mr. S. K. Srinivasan, General Secretary of the Singareni Collieries Mazdoor Sangh and by Mr. K. S. Dass, Joint Secretary of the said Sangh. On behalf of the Management three persons subscribed to it. They are Mr. Vasudevan, Mr. N. Bhaskara Chari and Mr. M. V. Ramakrishna Rao who are respectively Deputy General Manager, Chief Personnel Officer and Assistant Personnel Officer. Two witnesses have also subscribed to it. They are Mr. S. Somaraju and Mr. Ch. Satyanarayana. The Memorandum of Settlement in question is accompanied by a covering letter in which it is stated that the dispute has been amicably settled, and it is prayed that an award may be passed in terms of the Memorandum of Settlement. It is signed by Mr. Srinivasan and Mr. Dass for the claimant and by Mr. Vasudevan, Mr. Bhaskara Chary and Mr. Ramakrishnarao for the employers. Any one on behalf of the Sangh is not now present. That does not however matter because Mr. Srinivasan holds authorisation in the industrial dispute.

4. I find that the demand of the claimant-workman is fairly met by the employers as per the terms of Memorandum of Settlement. He has been given the grade prayed for by him from 1st December 1966. The settlement is fair.

5. In view of the Memorandum of Settlement dated 20th December 1966 award is herewith passed in terms thereof, a copy whereof is appended hereto.

Given under my hand and the seal of the Tribunal, this the 27th day of December 1966.

Sd./- M. NAJMUDDIN,  
Industrial Tribunal.

#### APPENDIX

MEMORANDUM OF SETTLEMENT ARRIVED AT BETWEEN THE MANAGEMENT OF THE SINGARENI COLLIERIES COMPANY LTD. AND THEIR WORKMAN REPRESENTED BY THE SINGARENI COLLIERIES MAZDOOR SANGH IN I.D. NO. 1 OF 66 (I.D. NO. 65 OF 65) ON 20TH DECEMBER 1966 IN THE OFFICE OF THE DY. GENERAL MANAGER, S.C. CO. LTD., KOTHAGUDIUM.

#### PARTIES PRESENT:

*Representing the Management:*  
(Singareni Collieries Co. Ltd.)

*Representing the Workman:*  
(Singareni Collieries Mazdoor Sangh).

1. Shri S. K. Srinivasan, General Secretary.
2. Shri K. S. Das, Jt. Secretary.

1. Shri M. Vasudevan, Dy. General Manager.
2. Shri N. Bhaskarachary, Chief Personnel Officer.
3. Shri M. V. Ramakrishna Rao, Assistant Personnel Officer.

#### *Short recital of the case*

The Singareni Collieries Mazdoor Sangh by their letter No. SCMS/V-89/65 dated 5th May 1965 represented that Shri P. Sitaramaiah, Stenographer, Paymaster's Office, who is in the grade of Rs. 70—5—90—6—102—EB—8—158 should

be promoted to the grade of Rs. 115—10—185—EB.—7½—200. Conciliation proceedings were held during the month of June, 1965, which ended in failure. On submission of the failure report by the Labour Inspector (C) and Conciliation Officer (C), Kothagudium, the Government by their Notification S.O. No. 3689 dated 22nd November, 1965 referred this dispute for adjudication to the Hon'ble Industrial Tribunal (C), Hyderabad, constituted with the Chairmanship of Dr. Mir Siadat Ali Khan. This I.D. was registered as I.D. No. 65 of 65 by the Hon'ble Industrial Tribunal (C), Hyderabad. Later the same dispute was referred by the Government by their Notification S.O. No. 74 dated 21st December, 1965 which has been registered as I.D. No. 1 of 66 by the Hon'ble Industrial Tribunal (C), Hyderabad. As a result of mutual discussions between the parties, it was decided to settle this dispute out of the Court on the following terms and conditions.

#### *Terms of Settlement*

(1) It is agreed by the Management to promote Shri P. Sitaramaiah, Stenographer, Paymaster's Office, who is drawing a basic pay of Rs. 158/- p.m. in the grade of Rs. 70—5—90—6—102—EB.—8—158 to the grade of Rs. 115—10—185—EB.—7½—200 with a basic of Rs. 192.50 p.m. with effect from 1st December, 1966. This grade will be personal to him.

(2) It is agreed by the parties that he shall not supersede or claim seniority over the Stenographers who have already been promoted earlier to this date by virtue of his placement in higher basic pay in the grade of Rs. 115—10—185—EB.—7½—200 under this settlement.

(3) The Management agrees to pay a sum of Rs. 130/- (Rupees one hundred and thirty only) towards the expenses which is inclusive of payment due under the Hon'ble Tribunal's order dated 12th September, 1966 in full and final settlement.

(4) It is agreed by both the parties to submit this Memorandum of Settlement before the Hon'ble Industrial Tribunal (C), Hyderabad, and pray His Lordship to accept the same and pass an Award accordingly.

#### *Signatures of parties*

##### *Representing Management:*

1. Sd/- M. Vasudevan.
2. Sd/- N. Bhaskarachary
3. Sd/- M. V. Ramakrishna Rao.

##### *Representing Workmen:*

1. Sd/- S. K. Srinivasan.
2. Sd/- K. S. Dass.

##### *Witnesses:—*

1. Sd/- S. Somaraju.
2. Sd/- Ch. Satyanarayana.

Dated the 20th December, 1966.

P O. Kothagudium Collieries.

(Sd.) M. NAJMUDDIN,  
Industrial Tribunal.  
[No. 7/19/65-LRII.]

New Delhi, the 11th January 1967

S.D. 255.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, No. 2, Calcutta, in the industrial dispute between the employers in relation to the Toposi Colliery, Post Office Toposi, District, Burdwan and their workmen, which was received by the Central Government on the 7th January, 1967.

**CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, CALCUTTA**  
**REFERENCE NO. 47 OF 1966**

**PARTIES:**

Employers in relation to the Toposi colliery, Dt. Burdwan  
 AND

Their workmen.

**PRESENT:**

Shri S. K. Sen, Presiding Officer.

**APPEARANCES:**

On behalf of employers—Shri S. S. Mukherjee, Advocate.

On behalf of workmen—Shri Parimal Das Gupta

STATE: West Bengal.

INDUSTRY: Coal Mines.

**AWARD**

By Order No. 6/36/65-LRII dated 30th August 1965, the Central Government referred for adjudication an industrial dispute between the employers in relation to the Toposi Colliery, Dt. Burdwan, and their workmen in respect of the subject matter mentioned in the following scheme:

"Whether the dismissal of Shri Raju Mahato, Pick Miner of Pits 8 and 9 of Toposi Colliery, with effect from the 25th November 1964 was an act of victimisation by the management ? If so, to what relief is the workman entitled?"

2. Raju Mahato was a pick miner employed at Pits 8 and 9 of Toposi colliery. According to the management on 5th November 1964 during the first shift, Raju Mahato was detected cutting a pillar towards the beginning of the shift and the Overman asked him not to do such an illegal act but to cut coal from the working face allotted to him. At about 3 P.M. he was again found cutting the pillar and thereupon he was reported against and a chargesheet dated 6th November 1964 was served on him. Raju Mahato gave a reply on 7th November 1964 wherein he denied the charge of cutting any pillar and stated that he was always cooperating with the management and the officers, the latter statement being in reply to the charge of wilful insubordination. The management did not consider the reply satisfactory and fixed 13th November 1964 at 8-30 A.M. for an enquiry by Shri K. Dey, Asstt. Manager and Shri D. N. Kar, Labour Welfare Officer. An enquiry was held accordingly by the above mentioned officers who submitted their report on 20th November 1964 finding that the charges were proved and recommending dismissal. The manager forwarded the report to the Director for his approval, and after obtaining approval from the Director, he passed an order of dismissal on 25th November 1964. Raju Mahato represented the matter to Shri Robin Chatterjee, Vice-President of Colliery Mazdoor Sabha of which he was a member. Robin Chatterjee sent a complaint to the Conciliation Officer (C), Raniganj on 1st December 1964 about the dismissal of Raju Mahato alleging that the dismissal was wrongful and was victimisation for the trade union activities of Raju Mahato. The effort at conciliation however failed and so the matter is now before the Tribunal.

3. The case of the union is that Raju Mahato was a leading member of the union, the Colliery Mazdoor Sabha at Toposi colliery and he joined other pick miners in filing petitions to the Manager and to the Labour Inspector and other Government authorities about the grievances of the pick miners of Toposi colliery, e.g., existence of black stone mixed up with the coal in Pits 8 and 9 and reduction of wages of pick miners on account of deduction for the stone chips found mixed up in the coal; non-supply of free picks by the management to the pick miners; non payment for lead and empty pushing and so on; and that the management was, therefore displeased with him and other leading union workers, and that in pursuance of a policy of getting rid of such workers, the management served a false chargesheet on the workman and dismissed him and this constituted victimisation. The union further alleged that the domestic enquiry was not held properly in accordance with the principles of natural justice.

4. Ext. 6 is a letter from Raju Mahato and 3 other pick miners addressed to the Manager, Toposi colliery, complaining about the non-supply of measurement slips mentioning the lead and empty pushing. This complaint is however dated 7th November 1964, i.e., when the chargesheet dated 6th November 1964 had already been served on Raju Mahato and therefore the complaint has little

value. Ext. 7 is another petition by Raju Mahato addressed to the Manager dated 9th November 1964 which still later. Ext. 8 is only earlier petition dated 17th October 1964, about the grievances of pickminers which Raju Mahato joined other pick miners in addressing the Conciliation Officer (C), Raniganj. This was a complaint about non-supply of picks by the management. It appears that about the matter of free supply of picks by the management to the pick miners, a complaint was made by the union to the Conciliation Officer; but, as the union could not establish any previous practice of free supply of picks the Conciliation Officer refused to take any action. There is no reason to think that because Raju Mahato joined in filing the petition Ext. 8, the management had any particular grievance against Raju Mahato.

3. On behalf of the management, Shri D. N. Kar, Labour Welfare Officer, who was one of the two persons holding the enquiry, deposed as a witness. He stated that the domestic enquiry was properly conducted in the presence of Raju Mahato; that the depositions were taken down in the presence of Raju Mahato, before the Enquiring Officers, by Shri Sadhan Chowdhury, a clerk and, that the statements were explained in Hindi, and that Raju Mahato was given opportunity to cross examine the witnesses; that Raju Mahato's statement was recorded in Bengali script but in Hindi in his own words as far as possible, and further on behalf of Raju Mahato two defence witnesses namely Mohd. Mia and Sitaram Pasman, were examined. The record of the domestic enquiry is Ext. A. The enquiry report marked Ext. 9 shows that 4 witnesses were examined for the management, namely P. K. Goswami, Overman, N. N. Goswami, Mining Apprentice, Anil Bowri, Balling Mazdoor and Dhanu Rewani, Pump Khalasi. The record, Ext. A, however, as proved before the Tribunal by Shri D. N. Kar, contained the statements of P. K. Goswami, N. N. Goswami and Dhanu Rewani on behalf of the management, apart from the statements of Raju Mahato and his defence witnesses Mohammad Mia and Sitaram Pasman. Accordingly the management was asked, after the arguments had been completed, to produce the record of the statement of Anil Bowri, if available. Such record was produced on behalf of the management on 3rd January 1967. Shri Parimal Das Gupta appearing on behalf of the union filed a petition objecting to Anil Bowri's statement being admitted at the late stage and suggested that the statement might have been taken subsequently as Anil Bowri is still in the service of the company. The statement was however admitted subject to objection. If Anil Bowri had not been examined at all, there is no reason why the Enquiry report should have mentioned him as one of the witnesses of the management and also contained a summary of the statement made by him.

6. Apart from the statement made by Anil Bowri, there is the evidence of P. K. Goswami and N. N. Goswami as well as of Dhanu Rewani that Raju Mahato was seen cutting a pillar and that when N. N. Goswami found him cutting the pillar at about 3 P.M. of 5th November 1964 and protested, Raju Mahato adopted a defiant attitude. Apart from the evidence of Anil Bowri, the evidence of these 3 witnesses is sufficient for the finding of the Enquiring Officers that the charges had been proved against Raju Mahato.

7. Raju Mahato himself stated at the enquiry that one tub was found overturned and its contents scattered on the tram line, and that he asked the incharge babu to allow him to load half tub from the scattered coal as he had cut 1½ tubs, and that the incharge babu asked for Re. 1/- for sweets and Raju Mahato refused to give him Re. 1/- and cut a further amount of coal himself to complete his second tub. One of the defence witnesses, namely Mohd. Mia supported the statement of Raju Mahato, but the other defence witness Sitaram Pasman did not support that statement and said that the dispute between Raju Mahato and the incharge babu was quite different, namely that the incharge babu had merely refused permission and said that he could do nothing if the coal cut by Raju Mahato did not fill his tub. The witness however said that there was some quarrel between the incharge babu or Munshi babu and Raju Mahato after that. The Enquiring Officers considered the defence evidence and rejected the defence version and accepted the version of management's witnesses. A tribunal does not sit in appeal over the finding of the Enquiring Officers provided there is some evidence to support the finding. Accordingly, though Raju Mahato repeated before the Tribunal that the Munshi babu had asked for Re. 1/- from him and threatened that he would complain if he did not give Re. 1/- to the Munshi babu, and denied having cut the pillar, that is no reason for holding that the domestic enquiry was not properly conducted. But it may be pointed out that this story about the munshi babu or incharge babu having asked for Re./-1 as bribe did not occur in the reply, Ext. 2, which was given by Raju Mahato to the chargesheet nor does it occur in the written

statement filed by the union on behalf of the workman. Though the written statement was necessarily filed long after the enquiry, it is clear that the union also did not give much importance to the allegation of the munshi babu having asked for a bribe. In any case, therefore, there is no reason for the tribunal to interfere with the order of dismissal which was based on the report and recommendation of the two officers holding the domestic enquiry.

8. I find therefore that the dismissal of Raju Mahato, Pick Miner of Toposi colliery, cannot be regarded as an act of victimisation and, therefore, the workman in question is not entitled to any relief.

Parties will bear their own costs.

S. K. SEN, Presiding Officer.

Date, 4th January 1967.

[No. 6/36/65-LRII.]

**S.O. 256.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, No. 2, Calcutta, in the industrial dispute between the employers in relation to the Pure Kajora Colliery, Post Office Kajoragram, District Burdwan and their workmen, which was received by the Central Government on the 7th January, 1967.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2,  
CALCUTTA

REFERENCE NO. 114 OF 1966

PARTIES:

Employers in relation to the Pure Kajora Colliery, Dt. Burdwan, and their Workmen.

PRESENT:

Shri S. K. Sen—Presiding Officer.

APPEARANCES:

On behalf of employers.—Shri P. N. Chaturvedi, Chief Personnel Officer.

On behalf of workmen.—Shri Keshab Banerjee, Genl. Secretary, Colliery Mazdoor Union.

STATE: West Bengal.

INDUSTRY: Coal Mines.

AWARD

By Order No. 6/49/66-LRII dated 7th July 1966, the Cetral Goverment referred for adjudication an industrial dispute between the employers in relation to Pure Kajora Colliery, Dist. Burdwan, and their workmen in respect of termination of services of Shrimati Kashi Bowrin, Wagon Loader. The services of the female worker was terminated after domestic enquiry on the basis of the charge sheet served on 27th April 1966 mentioning the charge of absence without leave for more than 10 days from 4th April 1966. It appears from the correspondence annexed to the failure report that according to the union, the absence was not without cause but she was suffering from some skin disease and was advised by the Medical Officer of Pure Kajora Colliery where she was employed to seek treatment outside, as the Medical officer did not have suitable medicine for the particular type of skin disease.

2. After reference of the matter to the Tribunal both the parties obtained extension of time for filing their written statement. It was mentioned by Shri Keshab Banerjee, General Secretary of the Colliery Mazdoor Union that a talk of amicable settlement was going on. On 3rd January 1967 the parties appeared and filed joint petition stating that the dispute had been settled according to the terms contained in the petition and that Kashi Bowrin, the female worker in question would be permitted to resume duties as soon as she reports and that the period of non employment would be considered as leave without pay. The worker in question being given the benefit of continuity of service. The term appear to be satisfactory to both parties. Accordingly, the compromise is accepted and an award is made in terms of the petition of compromise a copy of which is annexed to the award.

Parties will bear their own costs.

Dated, 4th January, 1967.

(Sd.) S. K. SEN,  
Presiding Officer.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL No. 2,  
CALCUTTA**

REFERENCE No. 114 of 1966

In the matter of an Industrial Dispute

**BETWEEN:**

Employers in relation to Pure Kajora Colliery P.O., Kajoragram, Distt. Burdwan.

**AND**

Their workmen represented by Colliery Mazdoor Union, 27, G. T. Road, Asansol.

Both the parties abovenamed beg to submit as follows:—

1. That your honour directed both the parties to file written statement in respect of the above matter.
2. That the workmen abovenamed submitted an application before your honour on 30th November 1966 praying for an adjournment on the ground that the talk of settlement of the dispute in question has been started between the parties that the dispute might be amicably settled between the parties.
3. That thereafter the parties met amongst themselves on different dates and the dispute has been settled on the following terms:—

**Terms of Settlement**

- (a) It is agreed that Smt. Kashi Bowrin-wagon Loader will be allowed to resume duties in her former job and service with immediate effect.
- (b) The period of non-employment will be treated as leave without wages and the workman will be given the benefit of continuity of service.
- (c) The parties will bear their own cost. Both the parties therefore pray that your honour will be pleased to accept the above settlement as fair and pass an Award accordingly treating the above terms of settlement as part of the Award.

And for this, the parties shall ever pray.

For the Employer

(Sd.) Illegible,

Manager,

Pure Kajora Colliery.

Dated, the 30th December, 1966.

For the workmen.

(Sd.) Illegible,

General Secretary.

[No. 6/49/66-LRII.]

**ORDERS**

*New Delhi, the 7th January 1967*

**S.O. 257.—**Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Loyabad Colliery of Messrs Burrakar Coal Company Limited [Messrs Bird & Company (Private) Limited, Managing Agents] and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

**SCHEDULE**

Whether the management of Loyabad Colliery, Post Office Bansjora (Dhanbad) of Messrs Burrakar Coal Company Limited, was justified in dismissing from service Shri Rajendra Nath Upadhyaya, Cook in the

Bird's Centary Hospital of Loyabad Colliery with effect from the 9th June, 1966? If not, to what relief is the workman entitled?

[No. 2(155)/66-LRII.]

New Delhi, the 10th January 1967

S.O. 258.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Bhagaband Colliery, Post Office Bhagaband, District Dhanbad and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the termination of service of Shri Hari Charan Gopi, chaprasi, by the management of the Bhagaband Colliery with effect from the 9th December, 1965 was justified? If not, to what relief is he entitled?

[No. 2/95/66-LRII.]

BALWANT SINGH, Under Secy.

#### (Department of Labour and Employment)

New Delhi, the 10th January 1967

S.O. 259.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the following award of the Industrial Tribunal, Madras in the Industrial dispute between the employers in relation to Messrs New India Maritime Agencies (Private) Limited, Madras and their workmen which was received by the Central Government on 4th January, 1967.

#### BEFORE THE INDUSTRIAL TRIBUNAL, MADRAS

Monday the 19th day of December 1966

#### PRESENT:

Sri B. S. Somasundaram, B.A., B.L., Industrial Tribunal:

I.D: No. 26 or 1966

In the matter of the dispute between the workmen and the Management of the New India Maritime Agencies (P) Ltd., Madras.

#### BETWEEN:

The General Secretary, Madras Port and Dock Workers Congress, 11, Philips Street, Madras-1.

#### AND

The Director, New India Maritime Agencies (P) Ltd., 21, Sunkurama Chetty Street, Madras-1.

#### REFERENCE:

Ministry's Order No. 28(118)/65-LR-IV d/14-4-66 and 28-9-66, Department of Labour and Employment, Ministry of Labour, Employment and Rehabilitation, Government of India, New Delhi.

This dispute coming on for final hearing on Monday the 12th day of December 1966, upon perusing the reference, claim and counter statements and all other material papers on record and upon hearing the arguments of Sri S. M. Narayanan of I.N.T.U.C. General Secretary appearing for the union and Shri P. C. Kachee-  
swaran, Accountant of the company, appearing for the management, and the

parties having filed a joint memo of settlement stating the dispute has been settled in so far as issue No. 1 is concerned by a compromise entered into between them already, and having stood over till this day, for consideration, this Tribunal made the following:

#### AWARD

This dispute was referred by the Government of India, Ministry of Labour, Employment and Rehabilitation, as per Ref. No. 28(118)/65-LR-IV dated 14th April 1966 to Sri O. V. Balaswami, former Industrial Tribunal, Madras. On my appointment as Industrial Tribunal it has been transferred to me for adjudication as per Order No. 28(118)/65-LR-IV, dated 28th September 1966.

2. The dispute is between the workmen and the management of M/s. New India Maritime Agencies (Private) Ltd., Madras. It relates to the termination of the services of two of the workmen and to the non-implementation of the recommendations of the Wage Board giving some interim relief to dock workmen.

3. M/s. New India Maritime Agencies (Private) Ltd., Madras, are steamer as well as clearing and forwarding agents at the Madras Port. On 30th September 1965 they terminated the services of two workers, viz., Sarvashri T. Parthasarathy and T. N. Prabhakaran. The interim relief given by the Central Wage Board for port and dock workers at major ports was not implemented by this concern. Disputes arose. Conciliation proceedings failed. Consequently Government of India have referred the same for adjudication.

4. The issues are as below: •

- (1) Whether the management of the New India Maritime Agencies Private Ltd., Madras, was justified in terminating the services of Sarvashri T. Parthasarathy and T. N. Prabhakaran with effect from the 30th September 1965? If not, to what relief the workmen are entitled?
- (2) Whether the management of the New India Maritime Agencies Private Ltd., Madras was justified in not paying dearness allowance and interim relief, as recommended by the Central Wage Board for Port and Dock workers at Major Ports to their workmen employed in the Harbour office? If not, to what relief are the Workmen entitled?

5. Issue No. 1.—The union does not press the claim for reinstatement advanced on behalf of the two persons covered by this issue. They have filed a memorandum of settlement. The same is recorded. So Sarvashri T. Parthasarathy and T. N. Prabhakaran are not entitled to the reinstatement prayed for. The settlement will form an annexure to this award.

6. Issue No. 2.—Ex. W-2 gives details about the recommendations of the Central Wage Board. The Government of India, by their resolution—WB-21(13)/65 dated 27th April 1965 accepted the recommendation as regards the interim relief with a direction to the employers to implement the same as early as possible (*vide* Ex. W-1). The management contends that their workers do not come within the ambit of these recommendations. They aver in paragraph 6 of their counter that they do not have at present any office in the Madras Harbour, that of the 11 persons who were employed in the Harbour office, 5 have been absorbed in their office at No. 21, Sunkurama Chetty Street, that the other six are not in their service and that as such the recommendations of the Central Wage Board would not apply to these persons. It is also urged that they are mere steamer agents, outside the purview of the Central Wage Board recommendations. On these aspects they have not adduced any evidence. Paragraph 1 of Ex. W-2 refers to the employees who are governed by the recommendations. Dock workers, as defined, in the Dock Workers (Regulation of Employment) Act, 1948 come under Ex. W-2. Para I (D) of Ex. W-2 relates to the employees engaged by the listed employers and Para I(E) covers employees of employers, other than Port authorities, Dock Labour Boards, Administrative Bodies, Listed employers and registered employers. It also includes employees engaged for handling cargoes in warehouses and transit sheds. Persons engaged in loading and unloading all cargoes in the dock areas also come under this clause. Dock worker as per Section 2 of the Act (Act IX of 1948) is a person employed or to be employed in or in the vicinity of any port on work in connection with the loading, unloading, movement or storage of cargoes, or work in connection with the preparation of ships or other vessels for the receipt or discharge of cargoes or leaving port. There is no evidence to show the closure of the office at the Madras Harbour or about the other facts adverted to in paragraph 6 of the counter of the management. They have loading and unloading work in the harbour. Persons employed for that purpose would come under the definition "dock worker" and when that is

the case they become entitled to the reliefs granted by the Central Wage Board. Ex. W-3 shows that Messrs. South India Corporation Agencies (Private) Ltd., engaged in similar work have implemented the recommendations. Therefore on issue No. 2, I find that the workmen employed in the harbour office of this concern are entitled to the dearness allowance and interim relief recommended by the Central Wage Board for port and dock workers at major Ports.

7. There will be an award as indicated above with effect from the date of reference. Parties shall bear their costs.

(Sd.) B. S. SOMASUNDARAM,  
Industrial Tribunal.

Witnesses Examiner for Workers and Management: Nil.

Documents marked for workers:

Ex. W-1—dated the 27th April 1965 Resolution of Government of India.

Ex. W-2—Recommendation of the Central Wage Board for Port and dock workers at major ports:

Ex. W-3—dated the 17th December 1965 Letter from the Management of the South India Corporation (Agencies) Private Ltd., Madras-1 to the Union.

#### ANNEXURE

##### *Memorandum of Settlement*

The parties hereto have agreed as follows:—

1. The Management has agreed to pay Mr. T. Parthasarathy Rs. 455/- (Rupees four hundred and fifty five only) and Mr. T. N. Prabhakaran, Rs. 292/- (Rupees two hundred and ninety two only) in full quit of monetary claims herein

2. The petitioner Union does not press the claim of reinstatement.

Dated at Madras this 10th day of August 1966.

Management

General Secretary

For New India Maritime

For Madras Port & Dock Workers'

Agencies Private Ltd.,

Congress.

(Sd.) .....

(Sd.) .....

Manager

General Secretary.

NOTE:—Parties are hereby informed that they should take return of documents filed by them within six months from this date.

[No. 28(118)/65-LRIV.]

New Delhi, the 11th January 1967

S.O. 260.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the following award of the Industrial Tribunal, Hyderabad in the industrial dispute between the Employers in relation to the Visakhapatnam Port Trust, Visakhapatnam and their workmen which was received by the Central Government on 5th January, 1967.

BEFORE THE INDUSTRIAL TRIBUNAL (C). ANDHRA PRADESH, HYDERABAD

PRESENT:

Sri Mohammad Najumuddin, M.A., B.L., Chairman, Industrial Tribunal, Andhra Pradesh, Hyderabad.

INDUSTRIAL DISPUTE NO. 14 OF 1966:

BETWEEN:

Workmen of Visakhapatnam Port Trust, Visakhapatnam

AND

The Management, Visakhapatnam Port Trust, Visakhapatnam

**APPEARANCES:**

Sri M. V. Bhadram, M.P., President, Visakhapatnam Harbour & Port Workers Union—for the Workmen.

Sri Y. Pardhasaradhi, Assistant Secretary, Visakhapatnam Port Trust—for the Management.

**AWARD**

The Government of India in its Ministry of Labour & Employment had, by Order No. 28/113/65-LRIV, dated 5th February, 1966, referred this case to me for adjudication. The issues settled as per Schedule annexed to the Notification are these:—

1. (a) Whether the Management of the Port Trust, Visakhapatnam port, were justified in issuing orders (without cumulative effect) the increments in respect of Sri D. Nookaraju, mobile crane driver for a period of 6 months from 6th October 1965?
- (b) If not, to what relief is he entitled?
2. (a) Whether the management of the Port Trust, Visakhapatnam Port, were justified in issuing orders for stoppage (without cumulative effect) of increments in respect of Sri D. Nookaraju, mobile crane driver, from the date of his next increment in February 1966 for a period of 6 months?
- (b) If not, to what relief is he entitled?

2. Nookaraju who is mentioned in Issue 2 and Appalanarsiah who is mentioned in Issue 1 were respectively driver and greaser of mobile crane No. 12 in the IIIrd shift commencing from 10 P.M. on 2nd February 1962. The duration of that shift was upto 6 A.M. on 3rd February. They had taken charge of the mobile crane and were moving out with it when the jib, which is the extended part of the crane, fouled the over-head telephone wires at the rear of the Traffic Manager's office. The wires had snapped. On a report made about it by the chargehand, Ramalinga-swamy, the Disciplinary Authority, viz., the Superintendent, Mechanical (since designated as Chief Mechanical Engineer) issued charge-sheets to Nookaraju and to Appalanarsiah on 21st February 1962. It is stated in the charge-sheets that it was on account of their negligence that the over-head telephone wires had snapped. It is further stated that an enquiry was proposed to be held. In his explanation Nookaraju stated that there were dimly lights on both sides and that therefore he could not see the wires. He added that he was pre-occupied with negotiating the mobile crane along an arrow track between heaps of goods and merchandise on either side. In his explanation Appalanarasayya said that he was occupied with guiding the driver through the narrow passage referred to and that moreover the night was dark and that nothing was visible. He said that he did not fail in this duty in guiding the driver in respect of the over-head wires. Both their explanations are dated 21st February 1962. It is thus seen that the snapping of the wires by the jib hitting them is admitted in both the explanations. Therefore the Management did not hold an enquiry as such although in the charge-sheets it was stated that an enquiry would be held. By order dated 3rd April 1962 the Management directed that the cost of damage to the wires shall be recovered from their salary payable for the month of March in the proportion of 2/3rd and 1/3rd from Nookaraju and Appalanarsiah respectively. It is stated in that order (Ex. M7) that it was mainly the responsibility of the driver to lower the jib and that in the event of the driver forgetting to do so it was the responsibility of the greaser to remind the driver that the jib should be lowered. It was, in that view, directed that the cost of the damage should be recovered in the proportion mentioned above. The cost of the damage was to be assessed by the Telegraph Department. The Management of the Port Trust had addressed that Department for furnishing the necessary assessment. It is not until such assessment is available that it could be known as to what would be the cost of repair or replacement and what exactly is the amount each of the delinquent workers was to pay. The Management waited for nearly 3 years for receipt of reply from the Telegraph Department, but any such reply was not received. The Management had to give a finality to the matter. Therefore by proceedings dated 5th February 1965 the Disciplinary Authority pointed out that the explanations earlier given by Nookaraju and Appalanarsiah were not satisfactory. By the said proceedings the Disciplinary Authority ordered that in the case of both Nookaraju and Appalanarsiah one increment shall be withheld (without cumulative effect) for a period of 6 months. Those proceedings say that the earlier order (Ex. M7) dated 3rd April 1962 by which the cost of damage was directed to be shared in a particular proportion was cancelled. Nookaraju did not

appeal from that subsequent order to the Chairman, Port Trust. Appalanarsiah had appealed, but his appeal was rejected. These are all admitted facts.

3. It is pointed out in the claimants statement that any enquiry was not held and that the second order dated 5th February 1965 by which one increment was withheld for six months was not preceded by fresh charge memo or a show cause notice. It is further pointed out that while the earlier order dated 3rd April 1962 merely directed recovery of the cost of damage, the subsequent punishment which substituted the earlier order had the attendant disadvantage that the concerned workers would loose chances of promotion during the currency of the punishment. It is therefore prayed that the order withholding increment should be set aside.

4. The Management filed counter to say that what was imposed upon the two respondents was a minor punishment, and that as the assessment of the cost of damage was not received from the concerned department the Disciplinary Authority had substituted the earlier order by the subsequent order withholding one increment for a period of six months without cumulative effect. It is urged that the Management could justifiably do so.

5. The Management examined one witness M.W.1. He is Mr. Rowland Dennis Keane, Assistant Engineer, Mechanical, Port Trust, Visakhapatnam Port. Exs. M1 to M 13 were marked on the side of the Management. The witness was cross-examined by Mr. Bhadram representing the Union. Any witnesses were not examined on the side of the claimants. Exs. W1 and W2 were marked on their side through M.W. 1. Ex. M1 is the report of Ramalingaswamy the Chargehand, Mobile Cranes, about damage to the wires. Ex. M1 (a) is the letter from the Traffic Manager to the Mechanical Superintendent intimating to him that the report as above has been made. Ex. M1(b) dated 2nd February is the explanation given by Nookaraju to the Chargehand. Ex. M1(c) is the explanation from Appalanarsiah. It is same as Ex. M2. Ex M3 dated 21st February 1962 is the charge-sheet. Ex. M4 dated 7th March is the explanation which Nookaraju submitted in answer to the charge-sheet. Ex. M5 is the charge-sheet to Appalanarsiah and Ex. M6 is his explanation to it. Ex. M7 dated 3rd April is the order from the Disciplinary Authority by which the cost of damage was directed to be recovered from Nookaraju and Appalanarsiah in the proportion of 2/3rd and 1/3rd. Ex. M8 dated 10th November 1959 is the standing instructions to drivers and greasers of the Mobile Cranes bringing to their notice that it is part of their duty and responsibility to see that the jib is cleared of all over-head wires and other obstructions. That Circular is acknowledged by as many as 76 workers who are either drivers or greasers of mobile cranes. No. 14 signatory is Nookaraju the driver, and No. 74 signatory is Appalanarsiah the greaser. Exs: M9 and M9(a) are the subsequent proceedings by which one increment was withheld for six months. Ex. M10 dated 29th March 1962 is in respect of a driver Suryanarayananaraju from whom Rs. 48/- being the cost of repairs to a telephone post was recovered because his negligent driving of a mobile crane had caused damage to that post. Ex. M11 dated 27th January 1965 is an instance of a substituted punishment as in the instant case. Ex. M12 is Central Civil Services (Classification, Control and Appeal) Rules 1957. Those Rules were applicable to the Port employees upto 29th February 1964 on which date the Port Trust was constituted. Thereafter the Port Trust had its own Regulations. They are as per Ex. M13. It is like the Standing Orders of an industrial establishment. The Regulations as per Ex. M13 are, more or less, on the same lines as the Rules as per Ex. M12. Ex. W1 is copy of letter dated 19th July 1960 from the Ministry of Home Affairs in which, among others, it is stated that a Government Servant whose increment has been withheld should not be promoted during the currency of the penalty even though he is considered suitable for promotion in spite of the penalty. It will be noted that the Central Civil Services (Classification, Control & Appeal) Rules were applicable to the Port Employees upto 29th February 1964. This fact is admitted by M.W. 1. Ex. W2 is certificate issued by M.W. 1 that Appalanarsiah has passed trade test for the post of Grade II Driver. That trade test was held on 31st December 1964. At that time Appalanarsiah was mobile crane driver in Grade III. That means by then he had been promoted from his earlier post as greaser.

6. It will be noticed that the question in both the issues in the case is whether the action of the Management of the Port Trust in awarding punishment of withholding one increment for a period of 6 months (without cumulative effect) in respect of Nookaraju and Appalanarsiah was justified. The Management had done that as per Exs. M9 and M9(a) both dated 5th February 1965. Ex. M9 being in respect of Appalanarsiah and Ex. M9(a) being in respect of Nookaraju. As stated by M.W. 1 Appalanarsiah had by then been already promoted as junior mobile crane driver in the pay scale of Rs. 110—3—155, the annual increment being Rs 3/-. That increment for six months comes to Rs. 18/-. At that time Nookaraju was in the pay scale of Rs. 125—3—131—EB—4—163, and was drawing the basic pay of Rs. 147/-. That being so, his increment was Rs. 4/-. Withholding of increment in his case for a period of six months would come to Rs. 24/-. Both the amounts put

together would come to Rs. 42/- Perhaps that could be said to be the maximum cost of damage to the over-head wires, although the Telegraph Department did not communicate any assessment in respect thereof in spite of the Management of the Port Trust waiting for it nearly three years. Neither Nookaraju nor Appalanarsiah had appealed from that earlier order Ex. M7 dated 3rd April passed by the Disciplinary Authority directing recovery of the cost of the damage from them in the proportion of 2/3rd and 1/3rd. They were quite content to pay in that ratio whenever called upon to do so after the assessment was done.

7. As I said, the total of Rs. 42/- as a result of withholding of increments for a period of six months would perhaps be maximum cost of the damage to the over-head wires. But the question is whether the action of the Management in substituting punishment as per Exs. M9 and M9(a) for the order as per Ex. M7 was justified. The argument of Mr. Pardasaradhi the representative of the Management is that the subsequent orders as per Exs. M9 and M9(a) had to be passed because the Telegraph Department did not send an assessment report although the Management had waited for it for nearly three years, and that since the total amount of Rs. 42/- by way of withholding of one increment for a period of six months from Nookaraju and Appalanarsiah would more or less be equal to the cost of the damage, the action of the Management was justified in passing those subsequent orders. He pointed out that financially it did not make any difference to the two workmen. On the other hand the contention of Mr. Bhadram is that the action of the Management was not justified because the substituted punishment could mar the prospects of Nookaraju and Appalanarsiah for promotion when time came to consider their suitability for promotion, although promotion from one grade to a higher grade is not as of right. Mr. Bhadram pointed out that in that view a fresh charge memo should have been served with a show cause notice why a substituted punishment should not be imposed. Purely from a financial point of view perhaps there was not much difference between the earlier order as per Ex. M7 and the subsequent orders as per Exs. M9 and M9(a). If that was alone the consideration, then I would not be justified in interfering with the action of the Management. But if however the consequence could be that the concerned worker would be deprived of chances of promotion, then a different concept is involved because promotion during the currency of the punishment is not given. There is thus this basic and fundamental difference between the two sets of orders. We have Ex. W1 which is a copy of letter dated 19th July 1966 from Ministry of Home Affairs in which, among others, it is stated that a Government Servant whose increment has been withheld should not be promoted during the currency of the penalty even though he is considered suitable for promotion in spite of the penalty. It will be noted that the Central Civil Services (Classification, Control & Appeal) Rules were applicable to the Port Employees upto 29th February 1964 and that the Regulations that followed were on the same lines as the Rules. It seems to me that Appalanarsiah did lose chance for promotion because of the currency of the punishment in respect of withholding of one increment for six months. Admittedly as seen from Ex. W2 Appalanarsiah had passed trade test so as to qualify to be promoted as Grade II driver. This is what M.W. 1 stated in his cross-examination.

- If in February 1965 two or three posts of Grade-II drivers were vacant, I am not quite sure about it. I am not quite sure if any of the juniors of Appalanarsiah were promoted as Grade-II drivers in February 1965. I cannot say if the promotion of Appalanarsiah as Grade-II driver was held back because he was punished by stoppage of increment. As Assistant Engineer, Mechanical, all the papers pass through me.

The witness cannot surely get away with the expression, "I am not quite sure" to the important questions put by Mr. Bhadram in cross-examination. Surely the witness ought to know and return a positive answer instead of saying "I am not quite sure". All the concerned papers passed through him because he was Assistant Engineer, Mechanical. Quite obviously the witness was at pains not to admit that in February 1965 some juniors of Appalanarsayya were promoted as Grade-II drivers. Had that order as per Ex. M9 dated 5th February 1965 not been passed, it was possible that he would have been promoted as driver in Grade-II because earlier in December 1964 he had passed the requisite trade test. So it seems to me that this substituted punishment had affected the chances of Appalanarsiah's promotion to Grade-II driver. Even if in point of fact Appalanarsiah did not lose any such chance, it would not make any difference because there was the attendant disability of his losing such a chance when the earlier order as per Ex. M7 was substituted by the subsequent order Ex. M9 withholding increments for a period of six months. There is that letter from the Ministry of Home Affairs directing that during the currency of such a punishment an employee should not be promoted although in spite of the penalty he is considered fit for promotion. It is this attendant disadvantage or disability that would make

all the difference. There was no such attendant disadvantage or disability in being merely called upon to pay the cost of damage to the wires. Once that was paid the matter would end there, and the slate is, so to say, once more quite clean. Therefore it is not open for Mr. Pardasarathi to contend that it did not really make much difference from the financial point of view. It was therefore necessary that a show cause notice should have been issued to both Nookaraju and Appalanarsiah before the substituted punishment was adopted. If the Telegraph Department delayed in sending its assessment of the damage, the Management of the Post Trust could itself have made its own assessment of the damage because such assessment just involved a matter of few rupees and did not involve any elaborate calculation. The damage was negligible. Probably the whole thing would have worked out at not more than Rs. 40/- I therefore hold under both the issues that the action of the Management in imposing the penalty of withholding of increments as per Exs. M9 and M9(a) in substitution of the earlier order as per Ex. M7 was not justified.

8. But the question is what is the relief to which Nookaraju and Appalanarsiah would be entitled. I have earlier pointed out that Nookaraju and Appalanarsiah did not appeal from the earlier order Ex. M7. It would appear they were quite willing to pay the cost of damage in the proportion of 2/3rd and 1/3rd. But it had not been assessed. The damage to the over-head wires is admitted because of the negligence in not lowering the jib while on the move. Mr. Bhadram contended that there could not be any negligence on the part of the greaser Appalanarsiah although there could be said to be negligence on the part of the driver Nookaraju because it is the driver who operates the levers and the machinery in the mobile crane by which the jib is lowered or hoisted. At first look it seemed that there could not be any negligence on the part of the greaser because it is not he who operates the machinery connected with the jib. But I do not think that I can accept this particular contention from Mr. Bhadram on behalf of Appalanarsiah. At no time, neither in the earlier explanations nor in the statement of claims filed here, had Appalanarsiah raised the plea that negligence could not also be attributed to him. In his earlier explanation he said that the night was very dark and that therefore he could not see the wires and that for that reason any charge of negligence could not be brought home to him. That was the stand taken, and not that it was no part of his responsibility of the greaser to remind the driver that the jib had to be lowered while on the move lest it should foul any over-head wires. There is Ex. M8 dated 10th November 1959 which is standing instructions to drivers and greasers that it was their duty to see that the jib is cleared of all over-head wires and other obstructions. As many as 76 drivers and greasers had acknowledged that circular by signing it. It is not for me to say whether any responsibility in this behalf would also be on the greasers, but actually the position is that there is such a responsibility on the greasers also as per the circular Ex. M8. Of course the main responsibility has to be of the driver. There would be lesser responsibility on the greaser. That there is such a difference in the matter of that responsibility is seen from the fact that as per Ex. M7 2/3rd of the cost of damage is ordered to be recovered from the driver and 1/3rd from the greaser.

9. Now the question is what is the relief to be granted to Nookaraju and Appalanarsiah. The orders as per Ex. M9 and M9(a) are set aside because they are not justified. I direct that the earlier order Ex. M7 by which the cost of the damage was directed to be recovered in the proportion of 2/3rd and 1/3rd from Nookaraju and Appalanarsiah be restored and enforced. There is however this fact that the assessment of damage had not been done. There is no need now to direct the Management to do it now. That is easily done by me. As per Ex. M10 a sum of Rs. 48/- was recovered from Suryanarayana, that being the cost of repairs to a telephone post which had been damaged by his negligent driving of a mobile crane. The damage to the over-head wires said to be two in number, would be much less than that. I would fix it at Rs. 36/-. Out of it the Management shall recover Rs. 24/- from Nookaraju and Rs. 12/- from Appalanarsiah. These are my findings under the two issues.

Award passed accordingly.

Given under my hand and the seal of the Tribunal, this the 21st day of December, 1966.

(Sd.) M. NAJUMUDDIN,  
Industrial Tribunal

## APPENDIX OF EVIDENCE

## Witnesses examined for

## Workmen

## Management

NIL.

M.W. 1: Mr. Rowland Dennis Keane.

## Documents Marked for Workmen.

**Ex. W 1:** Copy of letter dt. 19th July 1960 from the Ministry of Home Affairs in regard to increments.

**Ex. W 2:** Certificate By Mr. Rowland Dennis Keane to Appalanarsiah.

## Documents Marked for Management:

**Ex. M 1:** Report of the Chargehand Ramalingaswamy about the damage to the wires.

**Ex. M 1(a):** Letter from the Traffic Manager dt. 12th June 1962 to the Mechanical Supdt., Visakhapatnam Port informing about the damage done to the wires:

**Ex. M 1(b):** Explanation of Nookaraju, dt. 2nd February 1962.

**Ex. M 1(c):** Explanation from Appalanarsiah.

**Ex. M 2:** True translation of the report of Sri T. Nookaraju.

**Ex. M 3:** Charge-sheet dt. 21st February 1962.

**Ex. M 4:** Explanation dt. 7th March 1962 of T. Nookaraju.

**Ex. M 5:** Charge-sheet issued to Appalanarsiah.

**Ex. M 6:** Explanation of Appalanarsiah to Ex. M 5:

**Ex. M 7:** Order from the Disciplinary Authority dt. 3rd April 1962.

**Ex. M 8:** Standing Instructions (dt. 10th November 1959) to driver and greasers of the Mobile Cranes.

**Ex. M 9:** Proceedings of the Mechanical Superintendent withholding increments for a period of 6 months in the case of Appalanarsiah, Greaser.

**Ex. M 9(a):** Proceedings of the Mechanical Superintendent withholding increments for a period of 6 months in the case of T. Nookaraju, Driver.

**Ex. M 10:** Letter dt. 29th March 1962 of the Mechanical Superintendent.

**Ex. M 11:** Proceedings of the Disciplinary Authority dt. 27th January 1965 issued to Shri M. Raju, Greaser.

**Ex. M 12:** Central Civil Services (Classification, Control and Appeal) Rules 1957.

**Ex. M 13:** Port Trust Regulations.

(Sd) M. NAJMUDDIN,

Industrial Tribunal

[No. 28(113)/65-LRIV.1]

**S.O. 261.—**In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Dhanbad, in the matter of an application under section 33A of the said Act, from Shri Harihar Sahu, Dumper Driver, Thakurani Iron Ore Mines of Messrs Orissa Minerals Development Company Limited, which was received by the Central Government on the 4th January, 1967.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL  
AT DHANBAD.**

In the matter of a complaint under Sec. 33A of The Industrial Disputes Act, 1947.

COMPLAINT NO. 10 OF 1965

(Arising out of Ref. No. 70 of 1964)

**Shri Harihar Sahu, Dumper Driver, Thakurani Iron Ore Mines of M/s. Orissa Minerals Development Co. Ltd.—Complainant.**

*Versus*

**M/s. Orissa Minerals Development Co. Ltd., Nalda, P.O. Barbil, Dist: Keonjhar, (Orissa)—Opposite Party.**

**PRESENT:**

Shri Raj Kishore Prasad, Presiding Officer.

For the Complainant—None.

For the Opposite Party—None.

**STATE:** Orissa.

**INDUSTRY:** Iron Ore Mines.

Camp: C-21, Hauz Khas, New Delhi-16.

Dated the December 20, 1966.

**AWARD**

The complainant, Shri Harihar Sahu, Dumper Driver, Thakurani Iron Ore Mines of M/s. Orissa Minerals Development Co. Ltd., filed a complaint on 22nd March 1965, before this Tribunal in Reference No. 70 of 1964 against the opposite party complaining against his wrongful termination of service.

2. On 13th December 1966 by registered post a petition signed by the complainant and the General Secretary, Barbil Workers Union, Barbil, with a copy to M/s. Orissa Minerals Development Co. Ltd., opposite party, was received by the Tribunal at Dhanbad in which the complainant made a prayer for permission to withdraw the complaint for the reasons given therein.

3. That the said application for withdrawal was redirected to Delhi where the Tribunal is on tour and it was received here on 19th December 1966 on which day the order is being passed permitting withdrawal of the complaint.

4. In the circumstances mentioned in the complaint, the complainant is permitted to withdraw the complaint.

5. This is the award which I make and submit to the Central Government under Section 15 of the Act.

(Sd.) RAJ KISHORE PRASAD, Presiding Officer.

[No. 24/45/63-LR.I]

**S.O. 262.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Chandigarh, in the industrial dispute between the employers in relation to the Dalmia Dadri Cement Limited, Charkhi Dadri, Punjab and their workmen employed in Kankar Quarries which was received by the Central Government on the 5th January, 1967.

**BEFORE SHRI ISHWAR DAS PAWAR, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, CHANDIGARH.**

REFERENCE No. 2/C OF 1966

In the matter of industrial dispute

BETWEEN.

the employers in relation to the Dalmia Dadri Cement Limited, Charkhi Dadri, Punjab and their workmen employed in Kankar Quarries.

**PRESENT:**

Shri Daya Krishan Gupta General Secretary Cement Factory Men's Union.  
Shri Raja Ram Quarry Manager Dalmia Dadri Cement Limited.

## AWARD

An industrial dispute having arisen between the employers in relation to the Dalmia Dadri Cement Limited, Charkhi Dadri, Punjab, and their workmen employed in Kankar Quarries, the following item of dispute was referred to this Tribunal by the Central Government under clause (d) of Sub-Section (1) of Section 10 of the Industrial Disputes Act vide No. 36/37/65-LRI-dated 3rd August 1966, for adjudication:—

Whether the termination of services of the following workmen with effect from the 10th November, 1963 was justified? If not, to what relief are they entitled?

1. Shrimati Naraini wife of Sobha,
2. Shrimati Mohani wife of Bhura,
3. Shrimati Gyarsi wife of Hanuman,
4. Shrimati Patasi wife of Mani Ram.

In response to the notices issued to them the parties put in appearance through their representatives who filed statements of their respective cases. On the basis of the pleadings of the parties the following Issues were framed:—

1. Were the four workers concerned never in the employment of the management and were their services not terminated? If so, what is its effect on the present reference?
2. If Issue No. 1. is found in favour of the management were these workers in the employment of a contractor? If so? with what effect?
3. If Issue No. 2. is found in favour of the workmen whether the contractor/contractors is/are necessary party(s)?
4. Whether Smt. Mohani and Gyarsi have disowned the Union on the ground that they have no dispute with the management and that they are not even the members of the Union? If so, what is its effect on the present case?
5. Whether the termination of services of the following workmen with effect from 10th November, 1963, was justified? If not, to what relief they are entitled:—

1. Shrimati Naraini wife of Sobha,
2. Shrimati Mohani wife of Bhura,
3. Shrimati Gyarsi wife of Hanuman,
4. Shrimati Patasi wife of Mani Ram.

After evidence had been recorded partly the representatives of the parties filed a settlement Ext. R-1 and also made statements in support thereof. In terms of the settlement the management shall pay a consolidated amount of Rs. 2,500 which shall be distributed equally among the following three workmen:—

1. Shrimati Naraini wife of Sobha,
2. Shrimati Mohani wife of Bhura, and
3. Shrimati Patasi wife of Mani Ram.

Payment to the first two workmen of their share of the amount has already been made but Shrimati Patasi shall get her share of the amount from the management. After this payment no further claim of reinstatement or of any other benefit or compensation shall be made by these workmen or the Union. The case of Shrimati Gyarsi is dismissed as withdrawn. An award is made accordingly. There shall be no order as to costs.

31-12-1966.

Sd./- ISHWAR DAS PAWAR.

Presiding Officer,  
Industrial Tribunal, Chandigarh.

[No. 36/2/65—LRI]

**S.O. 263.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Industrial Tribunal, Calcutta in the Industrial Dispute between the employers in relation to the Calcutta Licensed Measures, Calcutta and their workmen which was received by the Central Government on 6th January, 1967.

In the matter of an industrial dispute between the Employers in relation to the Calcutta Licensed Measures, Calcutta and their workmen represented by the Calcutta Licensed Measures Employees' Union, Bengal Chamber of Commerce and Industry Indian Staff Association (Clerical Staff). The Calcutta Port and Dock Workers' Union and the National Union of Dock Labour, referred under Section 10(2) of the Industrial Disputes Act, 1947, under Government of India, Ministry of Labour and Employment, Order No. 28/32/64-LRIV (S.O. 3213) dated 27th August, 1964, read with Order No. 28/41/64-LRIV dated 14th September, 1964.

BEFORE: THE SEVENTH INDUSTRIAL TRIBUNAL, WEST BENGAL.

(CASE No. 2/64: C.G.)

**PRESENT:**

Shri S. K. Roy: Judge.

**APPEARANCES:**

**PRESENT:**

*On behalf of the workmen:*

- (1) Shri Bimal Mukherjee.—*For Calcutta Licensed Measures Employees' Union.*
- (2) Shri Deb Kumar Ganguly.—*For Calcutta Port and Dock Workers' Union.*
- (3) Shri N. Ahmed.—*For National Union of Waterfront Workers' Union.*

None appears for Bengal Chamber of Commerce and Industry Indian Staff Association (Clerical Staff) and for National Union of Dock Labour.

**PRESENT:**

*On behalf of the Employers.*—Shri K. K. Maitra, Secretary.

**AWARD**

This adjudication relates to an industrial dispute between the Employers in relation to the Calcutta Licensed Measures, Calcutta and the workmen over the following matter:

**SCHEDULE**

Whether the workmen are entitled to an additional Bonus in 1963 over and above 1½ months' basic salary already paid.

This reference was made on the joint application of both the aforesaid parties to the dispute under Section 10(2) of the Industrial Disputes Act. The reference was originally made to a Tribunal constituted under Section 7A of the Industrial Disputes Act with Shri S. N. Guha Roy as the Presiding Officer by an Order of the Government of India, in the Ministry of Labour and Employment, being Order No. 28/32/64-LRIV (S.O. 3213) dated 27th August, 1964. Subsequently the proceedings in relation to the said dispute were withdrawn from the said Tribunal and transferred to this Tribunal constituted with myself as the Presiding Officer for adjudication by another Order of the Government of India, in the Ministry of Labour and Employment, being Order No. 28/41/64-LRIV dated 14th September, 1964 with the direction that this Tribunal should proceed with the said proceedings from the stage at which these were transferred and dispose of the same according to law. This Order of transfer was passed under Section 33B(1) read with Section 7A of the Industrial Disputes Act.

After receipt of the aforesaid order of transfer of the pending adjudication proceedings in relation to the present dispute before the Tribunal constituted with Shri S. N. Guha Roy as the Presiding Officer, this Tribunal started its own proceedings. Notices were issued to all the concerned parties. The parties appeared and filed their respective written statements regarding the issue referred for adjudication.

**Preliminary**

After necessary preliminary proceedings and some adjournments taken by the parties, some on the ground that the parties were trying for an amicable settlement, the case was finally fixed for hearing before this Tribunal on 28th December, 1966. On that date a joint petition of compromise together with a Memorandum of Settlement was filed before this Tribunal stating that the parties had come to an amicable settlement of the dispute in terms of the Memorandum of Settlement and praying for an award in terms of the Settlement. The joint petition and the Memorandum of Settlement are signed by two Employer's Representatives and four employees' Representatives. Of the

four employees' Representatives, who have signed the joint petition and the Memorandum of Settlement, two are Representatives of Calcutta Licensed Measurers Employees' Union, one is a Representative of Calcutta Port and Dock Workers' Union and another is Representative of National Union of Waterfront Workers. In the Order of Reference, the workmen were shown as represented by the Calcutta Licensed Measurers Employees' Union, Bengal Chamber of Commerce and Industry Indian Staff Association (Clerical Staff), Calcutta Port and Dock Workers' Union and the National Union of Dock Labour. Of these four Unions, the first and the third, the Calcutta Licensed Measurers Employees' Union and the Calcutta Port and Dock Workers' Union are clearly parties to the joint petition and Memorandum of Settlement. Bengal Chamber of Commerce and Industry Indian Staff Association (Clerical Staff) is not a party to the joint petition and Memorandum of Settlement. This Union has however, not opposed this settlement. The other Union, which is a party to the joint petition and Memorandum of Settlement, is National Union of Waterfront Workers. No Union of this exact name is mentioned in the Order of Reference but there is mention of National Union of Dock Labour. It is difficult to say whether National Union of Waterfront Workers is the same as National Union of Dock Labour. In any case, National Union of Dock Labour has not also appeared to oppose the settlement. The two main representative unions are the Calcutta Licensed Measurers Employees' Union and the Calcutta Port and Dock Workers' Union. It is to be noted that the dispute relates to the workers and the employees of the Calcutta Licensed Measurers. Considering all the above facts and circumstances I accept the joint petition and the Memorandum of Settlement as showing a real and bona fide settlement of the dispute pending adjudication in this case with the express consent of Employer and the concerned employees acting through their two main Unions, the Calcutta Licensed Measurers Employees' Union and the Calcutta Port and Dock Workers' Union and without any objection or opposition from the other Unions named in the Order of Reference. The terms of settlement also appear to be quite fair, reasonable and lawful. Accordingly I accept the joint petition and Memorandum of Settlement and I would make a compromise award in terms of the Memorandum of Settlement as prayed for in the joint petition.

In the result, I make a compromise award in terms of the Memorandum of Settlement as prayed for in the joint petition. A copy of the joint petition together with a copy of the Memorandum of Settlement is made a part of the award as an annexure.

(Sd.) S. K. Roy, Judge,  
Seventh Industrial Tribunal.

30-12-1966.

**BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
PRESIDING OFFICER—SRI S. K. ROY**

**In the matter of an Industrial Dispute**

**BETWEEN**

**The Employers in relation to the Calcutta Licensed Measurers**

**AND**

**Their Workmen.**

The humble petition of both the Company and the Unions most respectfully sheweth:—

1. That the above dispute is pending before this Hon'ble Tribunal.
2. That the parties have come to an amicable settlement of the dispute and a copy of the Settlement is annexed hereto and marked as Annexure "A".
3. That it is submitted that an award may be made in the terms of the settlement.

And for this act of kindness your petitioners as in duty bound shall ever pray.

**Representing the Employees.**

(Sd.) Illegible.

1. (Sd.) Illegible.
2. (Sd.) Illegible.
3. (Sd.) Illegible.
4. (Sd.) Illegible.

**Representing the Employers.**

(Sd.) Illegible.

1. (Sd.) Illegible.
2. (Sd.) Illegible.
3. (Sd.) Illegible.
4. (Sd.) Illegible.

*Memorandum of Settlement***PARTIES:**

1. Calcutta Licensed Measurers—Employers.
2. Calcutta Licensed Measurers Employees' Union.
3. Calcutta Port & Dock Workers' Union.
4. National Union of Waterfront Workers.

**Representing Firm:**

1. Col. A. K. Bose, Superintendent, Calcutta Licensed Measurers;
2. Mr. K. K. Mitra, Secretary, Calcutta Licensed Measurers;

**Representing Workmen:**

1. Mr. Bimal Mukherjee } Calcutta Licensed Measurers Employees' Union.
2. Mr. Anupam Sengupta }
3. Mr. Deb Kumar Ganguli—Calcutta Port & Dock Workers Union.
4. Mr. Wazral Ahmed—National Union of Waterfront Workers.

*Short Recital of the case*

The Calcutta Licensed Measurers paid to employees Bonus equivalent to  $\frac{1}{2}$  months' basic pay in 1963. Three Unions demanded higher quantum of Bonus and raised an industrial dispute. Conciliation meetings were held at the office of Regional Labour Commissioner, Government of India, but settlement could not be arrived at. Thereafter the matter was referred to the Central Government Industrial Tribunal, Calcutta, for adjudication.

During the pendency of the proceedings before the Tribunal, the parties explored possibilities of an out-of-court settlement of the dispute. After several discussions, a settlement was arrived at, the terms of which are detailed below:

*Terms of Settlement*

1. The Firm agrees to pay to all workmen who are parties to the dispute, a "Settlement Payment" equivalent to  $2\frac{1}{2}$  weeks' basic pay as prevailing on 10th October, 1963.
2. The Management and Unions hereby agree that payment of Bonus to all employees in respect of the accounting year 1965-66, and thereafter shall be governed by the formula laid down in the Payment of Bonus Act.
3. The amount already paid as Bonus in 1963, 1964 and 1965 shall be "set-off" against bonus entitlements of workmen in respect of the years 1962-63, 1963-64 and 1964-65. The Firm, however, agrees that it shall not apply the provisions of Section 15 of the Payment of Bonus Act, i.e. 'Section' and 'set-off' in respect of bonus already paid upto 1965.
4. The parties hereby agree to submit a joint petition before the Tribunal for giving an award in terms of this settlement.

*Representing the Employees*

(Sd.) Illegible  
 1. (Sd.) Illegible.  
 2. (Sd.) Illegible.  
 3. (Sd.) Illegible.  
 4. (Sd.) Illegible.

*Representing the Employers.*

(Sd.) Illegible  
 1. (Sd.) Illegible.  
 2. (Sd.) Illegible.  
 3. (Sd.) Illegible.  
 4. (Sd.) Illegible.  
 Sd./- S. K. Roy.  
 Judge.

**Witness**

1. (Sd.) Illegible.
2. (Sd.) Illegible.

## (Department of Labour and Employment)

## ORDERS

New Delhi, the 7th January, 1967

**S.O. 264.**—Whereas the employers in relation to the New Great Insurance Company of India Limited, and their workmen represented by the All India Insurance Employees Association, Calcutta, have jointly applied to the Central Government for reference of an industrial dispute that exists between them to a Tribunal in respect of the matters set forth in the said application and reproduced in the Schedule hereto annexed;

And, whereas the Central Government is satisfied that the said All India Insurance Employees' Association, Calcutta, represents the majority of the workmen;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

## SCHEDULE

Whether the following demand put forward by the workmen are justified?

*Charter of Demands*

All the demands contained herein below shall apply equally to all the employees employed throughout the country in the New Great Insurance Company of India Limited.

**I. Classification of employees.**—The employees will be classified into the following categories:—

- (a) Peons, Sweepers, Watchmen, etc., shall be placed in Grade 'A'.
- (b) Drivers, Head Peons shall be placed in Grade 'B'.
- (c) Record Clerks shall be placed in Grade 'C'.
- (d) Assistants, Telephone Operators, typists, Receiving and Paying Cashiers, Comptists, Receptionists, etc., shall be placed in Grade 'D'.
- (e) Junior supervisory staff variously termed as Higher Grade Assistants, Special Assistants, Senior Assistants, Head Typists, Sectional Heads, Cashiers and Senior Cashiers, Head Cashiers, Head Clerks, Stenographers, etc., shall be placed in Grade 'E'.
- (f) Senior Supervisory Staff, variously termed as Superintendents, Assistant Superintendents, Head Clerks, Sectional Heads, Branch Accountants, Junior Accountants, Claims Adjusters, etc., shall be placed in Grade 'F'.

**II. Scales of pay.—**

Grade 'A'	Rs. 120-5/6-150-6/7-192-8/6-240.	in 19 years.
Grade 'B'	Rs. 180-6/2-192-8/6-240-10/6-300.	in 16 years.
Grade 'C'	Rs. 180-6/3-214-10/5-264-12/3-300-15/4-360.	in 15 years.
Grade 'D'	Rs. 200-15/4-260-20/7-400-25/4-500.	in 15 years.
Grade 'E'	Rs. 275-20/5-375-25/5-500-30/4-620.	in 14 years.
Grade 'F'	Rs. 350-30/6-530-40/4-690.	in 10 years.

**III. Dearness allowance.**—Dearness Allowance shall be paid at the rate of 1½% of basic pay for every rise of 5 points over the cost of living Index figure of 360 (1939—100 Points) or 1% of basic pay for every rise of 1 point (one point) over the cost of living Index figure of 100 (1949—100 points) subject to minimum Rs. 50/-.

**IV. Adjustments and merger of dearness allowance.**—An employee shall be fitted into new scales on a point to point basis. The Basic Pay and dearness allowance as on 30th June, 1965, shall be treated as basic pay only for the purpose of adjustment of basic pay to the new scales of pay.

Employee who is drawing more basic pay than what is warranted after proper adjustment as above shall continue to receive the excess amount as personal pay and shall also be given usual annual increment as per the new scale.

**V. Special allowance.**—Employees engaged in work mentioned below and/or designated as below shall be entitled to special allowance per mensum in addition to their salaries and emoluments in the manner stated below:—

- (a) Watchmen, Bank Peons, Despatch Peons, Stationery Peons, Doctor's Peons, Duplicating Machine Operators, Delivery Peons and other peons who help in Clerical work such as filing policies, attaching clauses with necessary clauses, Telephone Relievers and such other employees: Rs. 20/- per month

**N.B.**—All India Cost of Living Index shall be taken as the basis for calculation of the dearness allowance.

- (b) Typists, Stenographers, Comptists, Telephone Operators, Paying and Receiving Cashiers, Cash Assistants and such other employees Rs. 30/- per month.

**VI. Special Increments.**—In addition, the employees shall be entitled to Special increments for passing the following examinations on the scale shown against such examinations:—

- (a) On Graduation—2 Increments
- (b) On Post Graduation or Double Graduation—1 Increment
- (c) On Typists being promoted as Stenos—2 Increments
- (d) Licentiate or A.C.I.I. Part I—1 Increment for each part
- (e) A.F.I.I. Part I or A.C.I.I. Part II—1 Increment for each part
- (f) A.F.I.I. Part II or A.C.I.I. Part III—1 Increment for each part
- (g) F.F.I.I. or F.C.I.I. Chartered Accountant or Diploma in Accountancy—1 Increment for each part

#### **VII. Other Allowances.—**

- (a) **Overtime Allowance.**—An employee working overtime after the Scheduled working hours shall be entitled to Overtime Allowance for such period of work rendered at the rate of double the hourly rate of wages inclusive of special allowance and all other allowances. No employee shall be engaged in overtime work for more than 90 hours in the calendar year.
- (b) **Officiating Allowance.**—(1) If an employee is required to officiate in a higher post, he shall be entitled to an Acting Allowance at the rate of 20% of his salary for the period for which he officiates.  
(2) If an employee is required to act in a post for which special pay is provided, he shall be entitled to pro-rata special Allowance for the period of such work done.
- (c) **House Rent Allowance.**—(i) All the employees shall be paid as House Rent Allowance a sum, at the rate of 20% of his salary per mensum, subject to minimum of Rs. 20/-.  
(ii) The Company shall arrange to provide Residential accommodation to its employees or advance the cost thereof to be recovered from the employees' salary in easy instalments.
- (d) **Lunch Allowance.**—Every employee shall be paid lunch allowance of Rs. 2/- per each working day.
- (e) **Conveyance Allowance.**—Every employee shall be paid a conveyance allowance of Rs. 10/- per month.
- (f) **Washing Allowance for sub-staff.**—Each Member of Sub-Staff shall be paid washing allowance of Rs. 10/- per month for washing their uniforms.

**VIII. Amenities.**—(i) Text Books for A.C.I.I. or Federation of Insurance Institute Examination shall be supplied by the Company in turn. Examination Fee shall be paid by the employer after the employee has passed the examination.

(ii) Adequate subsidy shall be given for sports, recreation and Cultural activities of the employees.

(iii) All the employees shall be entitled to a Free Personal Accident (Annual) Policy the premiums of which shall be borne by the employers. The Sum Assured of such Policy shall be Rs. 10,000/-.

(iv) Adequate subsidy shall be given for cheap canteens for supply of ~~whole~~ some food to the employees in each of the Office premises.

(v) Two Cups of Tea, one in the morning and one in the afternoon shall be supplied free of charge to each employee on all working days.

(vi) The Company shall provide a Tiffin Room with sitting accommodation for the purpose of lunch, tea, etc. Such Rooms shall be allowed for preserving the Union's records and other materials.

**IX. Free Medical Aid.**—All Medical expenses incurred by the employees and their family members shall be reimbursed by the employer without any reservation. For this purpose, Medical expenses shall include Cost of Medicines, Doctor's Bill, Specialists Fees, Cost of X-Ray and other Special Expenses, Hospital Charges, Cost of Spectacles etc. as prescribed by any Registered Medical Practitioner.

**X. Gratuity.**—On retirement or retrenchment or on death or on Total and permanent disability of an employee while in the service of the Company:

One month's basic salary for each year of continuous service subject to a maximum of 30 months basic salary.

On resignation from service after completion of 3 years of continuous service.

One month's basic salary for each year of continuous service subject to a maximum of 30 months basic salary.

On termination of service by the Company:

One month's basic salary for each completed year of service but not more than 30 months basic salary.

The salary, for the purpose of calculating Gratuity shall be the terminal basic salary drawable by the employee previous to death, disablement, retirement, resignation, retrenchment, or termination of service as the case may be.

**XI. Retirement Age.**—The age of retirement of an employee shall be 60 years.

**XII. Provident Fund.**—(i) All permanent employees including part-time employee should be made members of the provident fund.

(ii) The rate of contribution should be 10% of total emoluments, i.e. basic pay plus Dearness Allowance plus special Allowance, if any, with equal contribution by the Company. The employees should, however, be allowed to contribute voluntarily upto 15% of their salary without corresponding contribution from the Company.

(iii) Interest at a minimum rate of equal to the official Bank Rate of the country should be paid on the total contribution by the employee and Company.

(iv) Unclaimed fund should be distributed pro-rata every year amongst the existing employees from time to time.

(v) Full benefits of the fund should be permitted to the employees on completion of 5 years of service.

(vi) Loan from the provident fund to the extent of 6 months' salary or of the employees' own contribution shall be granted to the employees at a time without any restrictions.

(vii) **Board of Trustees.**—On the Board of Provident Fund Trust, the workmen and the employer should have equal number of representatives. Workmen representatives should be elected by themselves by simple majority of votes. Re-election of workmen Representatives should be held every three years unless necessitated earlier by death or resignation or recall by a majority of the employees.

**XIII. Leave.**—(i) **Casual leave.**—15 days Casual leave should be given in a Calendar year. 6 days Casual leave may be granted at a stretch. Casual leave may be prefixed and suffixed to public holidays and Sundays.

(ii) **Privilege leave.**—Privilege leave should be allowed to all employees at the rate of 1 day for every 11 calendar days. Employees should be allowed to accumulate leave upto 6 months. Privilege leave should be allowed to be encashed.

Return fare to the employee, his wife and dependents should be granted once in 2 years for going anywhere in India.

(iii) **Sick leave.**—30 days sick leave per year should be allowed on full pay to the employees with a maximum accumulation of 12 months, during the service period.

In case of prolonged illness further sick leave with half pay should be allowed upto 6 months more and another 6 months without pay.

(iv) **Maternity leave.**—Maternity leave upto the period of 3 months shall be allowed to all female employees, but in no case more than 6 weeks leave will be allowed from the date of confinement.

(v) **Furlough leave.**—Employees on retirement shall be granted 6 months leave as leave preparatory to retirement or 6 months total salary should be paid in lieu thereof.

(vi) **Examination leave.**—Employees shall be allowed adequate leave for appearing in all the recognised examination in addition to all other leave.

(vii) **Special leave.**—Adequate leave shall be allowed to the Union Representatives & Office bearers of All India Insurance Employees Association &/or its affiliated units to enable them to attend meetings and conferences of the Unions and their Central organisations and to participate in the Tribunals and Conciliation Proceedings.

**XIV. Security of Service.**—No employee shall be victimised for Trade Union Activities.

**XV. Working Hours.**—The working hours for employees in Clerical and Supervisory grade shall be 33 hours and for sub-staff members 36 hours during the week days working from Mondays to Fridays treating Saturday and Sunday as week-end holidays. A grace time of 15 minutes shall be allowed before the employees are marked late.

**XVI. Bonus.**—Customary: Employees shall be paid three months basic salary as Bonus per year and the same shall be paid on or before 31st May of every year.

**XVII. Uniform to Sub-Staff.**—All members of the Sub-Staff shall be provided with the following outfit annually:—

1. Summer Uniform—Coat, Shirt, Full Pant—4 sets
2. Winter uniform—Coat, Shirt, Full Pant—1 set
3. Umbrella—1
4. Footwear—2 Pairs.
5. Rain Coat—One—for those who are to do out-door duties and Drivers.
6. Caps—4

**XVIII. Allowances during Suspension.**—During the suspension of an employee, he or she shall be paid an allowance equal to 75% of his or her total wages.

**XIX. Recruitment.**—Recruitment shall be made from amongst the retrenched employees of the General Insurance Industry, registered in the Pool as demanded in the resolution adopted in the All India Convention of General Insurance employees held on 15th and 16th August, 1960, in Bombay under the auspices of the All India Insurance Employees' Association. Only in case such employees are not available in the Pool, recruitment might be made through local employment exchanges. In case of recruitment from among the retrenched employees, due credit shall be given to the past service and all restrictions regarding age, educational qualification, etc., applicable to new recruits shall be waived.

**XX. Temporary Staff.**—No employee should be recruited on temporary basis.

**XXI. Confirmation.**—Employees shall be confirmed after 3 months' probationary service automatically.

**XXII. Promotion.**—No direct recruitment shall be made in Higher Grade Assistants' and supervisory grades and all vacancies in these grades shall be filled in by way of promotion. The promotion shall be made on the basis of seniority and merits of the employees. Sub-Staff members shall be absorbed in the Assistant's grade on passing S.S.C., S.S.L.C. or equivalent examination. At all times the percentage of the employees in the Higher Grade Assistants and Supervisory grades shall not be less than 40% and 20% respectively of the total number of employees in all the three grades.

**XXIII. Transfer.**—No employee shall be transferred from one place to another without his/her consent. A transfer allowance of Rs. 50/-, Rs. 75/-, and Rs. 100/- respectively, shall be paid to the employees in the Assistants', Higher Grade Assistants' and Supervisory grades when an employee agrees for transfer.

**XXIV. Heating Arrangement.**—During the Winter Season, where there are extremely cold climate, such as Delhi, Lucknow, Nagpur, Amritsar etc., the employer shall arrange to provide with electric heating arrangements in the office premises.

**XXV. Holidays.**—All the Holidays declared under the Negotiable Instrument Act 1961 shall be paid holidays for the employees. But in case the number of holidays under the Negotiable Instrument Act is less than 22 days in a year, the employees shall be given additional holidays for Festival days to make a total of 22 days.

Minimum of 6 days shall be given as paid Sectional Holidays for all employees on a restricted work-time basis of not less than 3 hours on each holiday during a Calendar year.

**XXVI. Date of effect.**—All benefits stated in this Charter of Demands shall have effect from 1st July, 1965.

**XXVII. Trade Union Rights.**—The All India Insurance Employees' Association and its affiliated Unit's shall be given due recognition and such facilities as providing Trade Union Offices and holding Trade Union Meetings in Office premises and hanging Notice Board of the Union should be granted.

**XXVIII. Existing Rights and Privileges.**—Nothing contained in this Charter shall adversely affect or take away from any employee or Group of employees any right, privileges or usages, practices or conventions, amenities or other conditions of service that are already vested in or enjoyed by such employees or group of employees.

(Sd.) XXX

Joint Secretary,  
All India Insurance Employees Association.

Bombay,

5th July, 1965.

Certified True Copy for the New Great Insurance Company of India Limited

(Sd.) XXX

General Manager.

Certified True Copy.

(Sd.) SAROJ CHAUDHURI,

General Secretary

All India Insurance Employees' Association.

[No. 74(13)/66-LR.IV.]

**S.O. 265.**—Whereas the employers in relation to the British India General Insurance Co., Ltd., Bombay and the Zenith Assurance Co., Ltd., Bombay and their workmen represented by the All-India Insurance Employees Association, Calcutta, have jointly applied to the Central Government for reference of an industrial dispute that exists between them to a Tribunal in respect of the matters set forth in the said application and reproduced in the Schedule hereto annexed;

And, whereas the Central Government is satisfied that the said All-India Insurance Employees Association, Calcutta, represents the majority of the workmen;

Now, therefore, in exercise of the powers conferred by sub-section (2) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Bombay, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the following demands put forward by the workmen are justified?

#### Charter of Demands

I. All the demands contained hereinbelow shall apply to all the employees employed in India in the British India General Insurance Co., Ltd., and the Zenith Assurance Co. Ltd.

## **II. Classification of employees :**

The employees shall be classified into the following categories:—

- (a) Sub-Staff and Head Peons shall be placed in Grade 'A'.
- (b) Drivers shall be placed in Grade 'B'.
- (c) Assistants including Telephone Operators, Typists, Adrema Machine Operators shall be placed in Grade 'C'.
- (d) Senior Assistants, Senior Typists, Assistant Cashiers, Stenographers shall be placed in Grade 'D'.
- (e) Sectional Heads shall be placed in Grade 'E'.

## **III. Scales of Pay :**

- (a) 120—5—150—6—192—8—240—in 19 years.
- (b) 180—6—192—8—240—10—300 in 14 years.
- (c) 200—10—260—15—350—20—490 in 19 years.
- (d) 275—15—350—20—450—25—600 in 16 years.
- (e) 325—25—400—30—550—40—750 in 13 years.

N.B.—These Scales of Pay are determined as at 1949 base year.

(100 points of the All-India Working Class Consumers' Price Index) after shifting the base from 1939 to 1949.

## **IV. Dearness Allowance :**

Dearness Allowance shall be paid at the rate of 1 per cent. of basic pay for every rise of one point of the All-India Working Class Consumers' Price Index (1949 base—100 points) upto a basic salary of Rs. 300/- and  $\frac{1}{2}$  per cent per point for basic salary above Rs. 300/- upto Rs. 400/- and  $\frac{1}{2}$  per cent. per point for basic salary above Rs. 400/- with a minimum of Rs. 50/-. The published Index figure will be increased by ten points on account of faulty compilation Index figure for the purpose of calculation of Dearness Allowance.

## **V. Adjustment :**

An employee shall be fitted into the new scale on a stage to stage basis.

## **VI. Special Allowance :**

Employees engaged in work mentioned below and/or designated as below shall be entitled to Special Allowance per mensem in addition to their salaries and emoluments in the manner stated below:—

- (a) Bank Peons, Despatch Peons, Head Peons, Franking Machine and Duplicate Machine Operators and such other employees: Rs. 20/- per month.
- (b) Typists, Telephone Operators, Cashier, Adrema Operators, Borderaux writing clerks and such other employees: Rs. 30/- per month.

## **VII. Special Increments :**

Besides the above, the employees shall be entitled to special Increments for passing the following examinations, on the scale shown against each examination. On Graduation—2 increments.

On passing the following examinations :

(1) Licentiate or A.C.I.I. Part I " A.F.I.I. Part I or A.C.I.I. Part II (3) A.F.I.I. Part II or A.C.I.I. Part III (4) Chartered Accountant (5) F.F.I.I. or F.C.I.I. (in 3 parts)	} 1 increment for each part } J
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(5) F.F.I.I. or F.C.I.I. (in 3 parts)—1 increment for each part:

Graduates appointed as Assistants and Stenographers shall get a starting salary higher by two increments with the maximum raised correspondingly. Those Graduates Assistants and Stenographers who have not received the increments shall also get two increments. The Assistants passing any of the above examination shall have the maximum of their respective grade raised correspondingly in accordance with the additional increments.

## **VIII. Other Allowances :**

- (a) Overtime Allowances.—An employee working overtime shall be entitled to overtime allowance for such period of work rendered at the rate of double the hourly rate of wages.

(b) *Officiating Allowance:*

- (i) If an employee is required to officiate in a higher post, he shall be entitled to an "Acting Allowance" at the rate of 33½ per cent. of the gross salary of the person in whose place the employee officiates for the period of officiating.
- (ii) If an employee is required to act in a post for which Special Pay is provided, he shall be entitled to *pro rata* special allowance for the period of such work done.
- (c) *House Rent Allowance.*—All the employees shall be paid as "House Rent" a sum at the rate of 10 per cent. of their gross salary subject to a minimum of Rs. 20/-.
- (d) *Washing Allowance for Sub-Staff.*—Each member of the sub-staff shall be paid Washing allowance of Rs. 10/- per month.

**IX. Amenities:***Subsidies:*

- (i) Text Books for all the recognised examinations shall be supplied by the Company. Examination fee shall be paid by the employer after the employee passes the examination.
- (ii) Adequate subsidy shall be given for Sports, Recreation and Cultural Activities of the employees.
- (iii) All the employees shall be entitled to a Free Personal Accident (Annual) Policy, the premiums of which shall be borne by the employer. The sum assured of such a policy shall be equivalent to forty-eight months' gross salaries of the employees in their respective grades.
- (iv) 75 per cent. subsidy shall be given for cheap canteens for supply of wholesome food to the employees or in lieu thereof an allowance at the rate of Rupee one and fifty paise shall be paid to each employee for each working day.

**X. Leave:**

*Casual Leave.*—15 days casual leave should be given in a calendar year. 6 days casual leave may be granted at a stretch. Casual leave may be prefixed and suffixed to holidays and Sundays.

*Privilege (Earned) Leave.*—Privilege Leave should be allowed to all employees at the rate of 1 day for every 11 calendar days. Employees should be allowed to accumulate leave upto 200 days. Return 1st Class fare to the employees in grade D. and E. 2nd class fare to C and 3rd class fare to A and B, his wife and dependents should be granted once in 2 years for going anywhere in India. An employee shall be allowed to encash his leave provided the leave to his credit shall not be less than 30 days.

*Sick Leave.*—Thirty days sick leave per year should be allowed on full pay to the employees with accumulation of 12 months.

In case of prolonged illness further sick leave with half pay should be allowed upto 6 months and another 6 months without pay.

Any unutilised accumulated sick leave shall be allowed to be encashed at the time of leaving the services for any cause whatsoever.

*Maternity Leave.*—Maternity leave upto the period of three months shall be allowed to all female employees for each pregnancy.

*Examination Leave.*—Employees shall be allowed 21 working days' leave for appearing in all the recognised examinations in addition to all other leave.

*Special Leave.*—20 days leave shall be allowed to the Union Representatives and Office Bearers of the All-India Insurance Employees' Association and/or its affiliated Units to enable them to attend meetings and conferences of the Unions and their Central Organisations and to participate in the Tribunals and Conciliation Proceedings.

**XI. Security of Service:**

No employee shall be victimised for trade union activities.

**XII. Working Hours :**

The working hours for employees in Grades C, D and E shall be 33 hours a week and 35 hours for employees in Grades A and B. A grace time of 15 minutes shall be allowed before they are marked late. There shall be five working days in a week.

**XIII. Bonus :**

Employees shall be paid 25 per cent. of Annual Wages as Bonus per year.

**XIV. Free Medical Aid :**

All the employees shall be entitled to free medical aid for selves and their dependents. All the cost of hospitalisation, medicines and doctors' bills shall be borne by the employers, within a week from the date of submission of bills.

**XV. Gratuity :**

An employee who ceases to be in the employment of the Company for any reason whatsoever shall be paid gratuity at the rate of one month's last drawn wages multiplied by the number of years service, part of the year over six months being reckoned as one year for this purpose.

In case of death, the gratuity shall be paid to his/her nominee.

**XVI. Retirement Age :**

The age of retirement of any employee shall be 60 years.

**XVII. Provident Fund :**

- (i) All permanent employees shall be made members of the Provident Fund.
- (ii) The rate of contribution should be 10 per cent. of the total emoluments, i.e. basic pay plus dearness allowance plus special allowance, if any, with equal contribution by the Company. The employees should however be allowed to contribute voluntarily upto 15 per cent. of their salary without corresponding contribution from the Company.
- (iii) Unclaimed fund should be distributed *pro rata* every three years amongst the existing employees from time to time.
- (iv) Full benefits of the Fund should be permitted to the employees on completion of five years of service.
- (v) Loan from the Provident Fund to the extent of 6 months salary or 90 per cent. of the employees' contribution whichever is more shall be granted to the employees at a time.

**XVIII. Uniforms to Employees in the Grades A and B :**

An employee of Grade A and B shall be provided with the following outfit annually :

(1) Summer Uniforms	... Three sets.
(2) Umbrellas	... One
(3) Footwear	... Two pairs
(4) Rain Coat	... One for those who are to do out-door duties.
(5) Caps or Headwear	... Two
(6) Winter Uniform	... Two sets of Woollen Clothes.

**XIX. Allowance during suspension :**

During the suspension of an employee, he shall be paid an allowance equal to 75 per cent of his total wages.

**XX. Confirmation :**

Employees shall be confirmed after 3 months probationary service automatically.

**XXI. Promotions :**

No direct recruitment shall be made in Grades D and E. A higher post and all vacancies of such posts shall be filled in by way of promotion from among the existing staff. The promotions shall be made on the basis of seniority and merits of the employees. Employees in Grades A and B shall be absorbed in Grade 'C' on passing the S.S.C., S.S.L.C. or equivalent examinations or Licentiate Examination of Federation of Insurance Institute.

**XXII. Transfer:**

No employee shall be transferred from one place to another without his prior consent and unless it is by way of promotion to higher grade.

**XXIII. Trade Union Rights:**

The All-India Insurance Employees' Association and its affiliated units shall continue to be given due recognition and such facilities as providing Trade Union Office and allowing to hold Trade Union Meetings in office premises and hanging Notice Board of the Union should be granted.

**XXIV. Holidays:**

All holidays declared as Public Holidays under the Negotiable Instruments Act 1881 shall be granted to the staff.

**XXV. Special Holidays:**

An employee shall be granted special holidays on such Festival days which are not declared as holidays under the Negotiable Instruments Act but the total number of such days shall not exceed six days in a year.

**XXVI. Existing Rights and Privileges:**

Nothing contained in this Charter shall adversely affect or take away from any employee or group of employees any right, privileges or usages, practices or conventions, amenities or other conditions of service that are already vested in or enjoyed by such employee or group of employees.

**XXVII. Date of Effect:**

All benefits stated in this Charter of Demands shall have effect on and from the 1st day of January, 1966.

(Sd.) K. S. B. PILLAI,

Jt. Secretary,

All-India Insurance Employees Association.

Bombay, 10th December, 1965

CERTIFIED TRUE COPY

The British India General Insurance Co., Ltd.,  
and The Zenith Assurance Co. Ltd., All India Insurance Employees Association.  
General Manager.

(Sd.) XXX President,

[No. 74(12)/66-LRIV.]

New Delhi, the 9th January 1967

**S.O. 266.—**Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Paradeep Port, Bhubaneshwar (Orissa) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Dispute Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

SCHEDULE

Whether the action of the management of the Paradeep Port is justified in retrenching the following workmen of the Water Supply and Roads Division of the port with effect from the afternoon of the 31st December, 1965? If not, to what relief are the workmen entitled?

1. Shri S. S. Khan—Pump Driver.
2. Shri Duryodhan Naik—Pump Driver.
3. Shri M. N. Sahu—Pump Driver.
4. Shri Bhaskar Charan Patra—Asstt. Pump Driver.
5. Shri K. C. Pradhan—Asstt. Pump Driver.

6. Shri Dhuruba Charan Nayak—Fitter Mistry.
7. Shri Gopal Charan Sahy—Fitter Mistry.
8. Shri Netrana Nayak—Fitter Mistry.
9. Shri Damodar Behera—Fitter Mistry.
10. Shri Khadag Bahadur—Gurkha Guard.
11. Shri Rama Bahadur—Gurkha Guard.
12. Shri Dhan Bahadur Thappa—Watchman.

[No. 28(25)/66-LRIV.]

A. L. HANNA, Under Secy.

(Department of Labour and Employment)

New Delhi, the 11th January, 1967

**S.O. 267.**—In pursuance of sub-section (1) of Section 14, Sub-section (1) of Section 15, Sections 16, 17 and 18 of the Personal Injuries (Compensation Insurance) Act, 1963 (37 of 1963), the Central Government hereby authorises the Chief Inspector of Plantations, Tripura appointed under the Plantations Labour Act, 1951 to exercise the powers under Sections 14, 15, 16, 17 and 18 of the said Act throughout the Union Territory of Tripura.

[No. 3/40/66-Spl.]

N. N. CHATTERJEE, Joint Secy.

(Department of Labour and Employment)  
Office of the Chief Labour Commissioner (Central)

ORDERS

New Delhi, the 9th January 1967

**S.O. 268.**—Whereas an application has been made by the establishment carrying on operation concerning coal mine mentioned in the Schedule below for extension of the period specified in clause (b) of section 19 of the Payment of Bonus Act, 1965 (No. 21 of 1965), for the payment of bonus to the employees of the said establishment, for the accounting year ended on the 31st December, 1965;

And whereas Chief Labour Commissioner is satisfied that there are sufficient reasons so to do;

Now, therefore, in exercise of the powers conferred by the proviso to clause (b) of section 19 of the said Act, read with the notification of the Govt. of India in the Ministry of Labour & Employment No. WB-20(42)/65 dated the 28th August, 1965 I. O. Venkatachalam, Chief Labour Commissioner (C), hereby extend the period within which the said bonus shall be paid by the establishment to 12 (twelve) months from the close of the accounting year ended on the 31st December, 1965.

THE SCHEDULE

1. Dalchand Bahadur Singh  
15, Carihat Road,  
Calcutta-19.

(In respect of Rajnagar Colliery located  
in M.P.)

[No. BO.25(3)/1/66-Vol. I.]

**S.O. 269.**—Whereas an application has been made by the establishment carrying on operation concerning coal mine mentioned in the schedule below for extension of the period specified in clause (b) of section 19 of the Payment of Bonus Act, 1965 (No. 21 of 1965), for the payment of bonus to the employees of the said establishment, for the accounting year ended on the 31st December, 1965;

And whereas Chief Labour Commissioner is satisfied that there are sufficient reasons so to do;

Now, therefore, in exercise of the powers conferred by the proviso to clause (b) of section 19 of the said Act, read with the notification of the Govt. of India in the Ministry of Labour & Employment No. WB-20(42)/65 dated the 28th

August, 1965 I. O. Venkatachalam, Chief Labour Commissioner hereby extend the period within which the said bonus shall be paid by the establishment to 13 (thirteen) months from the close of the accounting year ended on the 31st December, 1965.

#### THE SCHEDULE

1. Jhagrakhand Collieries,  
Pvt. Ltd.,  
15, Cariahat Road,  
Calcutta-19. (In respect of Jhagrakhand Collieries  
viz. North Jhagrakhand South Jhagrakhand West Jhagrakhand) located  
in M.P.

[No. BO-25(3)/1/68-Vol.I]

O. VENKATACHALAM, Chief Labour Commissioner (Central)

(Department of Rehabilitation)

(Office of the Chief Settlement Commissioner)

New Delhi, the 10th January 1967

**S.O. 270.**—In exercise of the powers conferred by Sub-section (i) of Section 6 of the Administration of Evacuee Property Act, 1950 (XXXI of 1950), the Central Government hereby appoints Shri Shiv Kumar Verma, Regional Settlement Commissioner, Delhi, as Custodian for the Union Territory of Delhi for the purpose of duties imposed on Custodian by or under the said Act with effect from the date he took over the charge of his post.

[No. 5(1) AGZ/67.]

**S.O. 271.**—In exercise of the powers conferred by Sub-section (1) of Section 3 of the Displaced persons (Compensation and Rehabilitation) Act 1954 (44 of 1954), the Central Government hereby appoints Shri Shiv Kumar Verma, Regional Settlement Commissioner, Delhi as Settlement Commissioner for the purpose of performing the functions assigned to such officers by or under the said Act with effect from the date he took charge of his post.

[No. 5(1) AGZ/67.]

A. G. VASWANI,  
Settlement Commissioner (A) and  
*Ex-Officio*, Under Secy.

#### ELECTION COMMISSION, INDIA

New Delhi, the 1st January 1967

**S.O. 272.**—In pursuance of sub-sections (1) and (2) of section 13AA of the Representation of the People Act, 1950, the Election Commission in consultation with the State Government hereby—

- (i) designates for each district in the State of Assam specified in column 1 of the table below the officer or officers specified against it in column 2 thereof as the District Election Officer or Officers for that district; and
- (ii) specifies the area in respect of which each such officer shall exercise jurisdiction, in column 3 of the table.

TABLE

District	Designation of District Election Officers	Area of Jurisdiction
1	2	3
I. Mizo District . . . . .	(a) Deputy Commissioner, Mizo Aijal Sub-Division District. (b) Additional Deputy Commissioner, Lungleh	Lungleh Sub-Division.

1

2

3

2. Cachar District . . . . .	(a) Deputy Commissioner, Silchar Sub-division. Cachar District. (b) Sub-divisional Officer, Karim-Karimganj Sub-division. (c) Sub-divisional Officer, Hailakandi Sub-division. Hailakandi.
3. United Mikir and North Cachar Hills District . . . . .	(a) Deputy Commissioner, Uni- Diphu Sub-division. ted Mikir & North Cachar Hills District. (b) Sub-divisional Officer, Haf- Haflong Sub-division, long.
4. United Khasi and Jaintia Hills District . . . . .	(a) Deputy Commissioner, Shillong Sub-division. U.K. & J Hills District (b) Sub-divisional Officer, Jowai. Jowai Sub-division
5. Garo Hills District . . . . .	Deputy Commissioner, Garo Garo Hills District. Hills District
6. Goalpara District . . . . .	(a) Deputy Commissioner, Goal- Dhubri Sub-division, para District. (b) Subdivisional Officer, Kokrajhar Sub-division. (c) Sub-divisional Officer, Goalpara Sub-division. Goalpara.
7. Kamrup District . . . . .	(a) Deputy Commissioner, Gauhati Sub-division. Kamrup District. (b) Sub-divisional Officer, Barpeta Sub-division. Barpeta.
8. Darrang District . . . . .	(a) Deputy Commissioner, Tezpur Sub-division. Darrang District. (b) Sub-divisional Officer, Mangaldoi Sub-division. Mangaldoi.
9. Nowrangpur District . . . . .	Deputy Commissioner, Nowrangpur District. Nowrangpur District.
10. Sibsagar District . . . . .	(a) Deputy Commissioner, Jorhat Sub-division, Sibsagar District. (b) Sub-divisional Officer Sibsagar Sub-division. Sibsagar. (c) Subdivisional Officer, Golaghat Sub-division. Golaghat.
Lakhimpur District . . . . .	(a) Deputy Commissioner, La- Dibrugarh Sub-division. khimpur District. (b) Sub-divisional Officer, North Lakhimpur North Lakhimpur. North Lakhimpur Sub-division.

No. 508/AS/66

New Delhi, the 9th January 1967

**S.O. 273.**—In exercise of the powers conferred by section 21 and sub-section (1) of section 22 of the Representation of the People Act, 1951, and in supersession of its notification No. 434/HP/66 dated the 9th December, 1966, the Election Commission hereby appoints, in respect of each of the Parliamentary Constituencies in the Union Territory of Himachal Pradesh as determined by the Delimitation Commission in its Order No. 19, dated the 18th November, 1966, and specified in column 1 of the Table below—]

- (a) the officer specified in the corresponding entry in column 2 of the said Table to be the Returning Officer; and
- (b) the officers specified in the corresponding entry in column 3 of the said Table to be the Assistant Returning Officers.

## TABLE

Name of the Constituency	Returning Officer	Assistant Returning Officer			
		1	2	3	
1. Mahasu . . . . .	Deputy Commissioner, Mahasu.	1. Deputy Commissioner, Kinnaur, 2. Deputy Commissioner, Kulu. 3. Revenue Assistant, Mahasu. 4. Sub-Divisional Officer (Civil) Rampur. 5. Magistrate 1st Class, Theog. 6. Magistrate 1st Class Rohru.			
2. Simla . . . . .	Deputy Commissioner, Simla.	1. Deputy Commissioner, Mahasu. 2. Deputy Commissioner, Sirmur. 3. General Assistant, Simla. 4. Magistrate 1st Class, Solan.			
3. Hamirpur . . . . .	Deputy Commissioner, Kangra.	1. Deputy Commissioner, Bilaspur. 2. General Assistant, Kangra. 3. Sub-Divisional Officer (Civil), Hamirpur. 4. Sub-Divisional Officer (Civil), Una.			
4. Kangra . . . . .	Deputy Commissioner, Kangra.	1. General Assistant, Kangra. 2. Sub-Divisional Officer (Civil), Kangra. 3. Sub-Divisional Officer (Civil), Una. 4. Sub-Divisional Officer (Civil), Hamirpur. 5. Sub-Divisional Officer (Civil), Dehra. 6. Sub-Divisional Officer (Civil), Palampur.			
5. Chamba . . . . .	Deputy Commissioner, Chamba.	1. Deputy Commissioner, Kangra. 2. Deputy Commissioner, Lahaul Spiti. 3. Deputy Commissioner, Kulu. 4. Revenue Assistant, Chamba. 5. Sub-Divisional Officer (Civil), Spiti Kaza. 6. Naib Tahsildar, Pangi.			
6. Mandi . . . . .	Deputy Commissioner, Mandi.	1. Deputy Commissioner, Kangra. 2. Revenue Assistant, Mandi. 3. Revenue Assistant, Kargil.			

[No. 434/HP/66.]

New Delhi, the 11th January 1967

**S.O. 274.**—In exercise of the powers conferred by section 21 of the Representation of the People Act, 1951, the Election Commission hereby directs that the following further amendments shall be made in its Notification No. 434/DL/66 dated the 1st December, 1966, namely:—

In the Table appended to the said Notification for the existing entry in column 2, against item No. 3, the entry "Additional District Magistrate (Revenue) Delhi" shall be substituted.

[No. 434/DL/66.]

**S.O. 275.**—In exercise of the powers conferred by sub-section (1) of section 22 of the Representation of the People Act, 1951, the Election Commission hereby directs that the following amendments shall be made in its Notification No. 434/DL/66(1) dated the 1st December, 1966, namely:—

In the Table appended to the said Notification for the existing entries in column 2, against item Nos. 4 and 6, the entries "Shri M. L. Grover, Officer on Special Duty (Land Reforms), Delhi" and against item No. 5, the entry "Additional District Magistrate (Land Acquisition), Delhi", shall be substituted.

[No. 434/DL/66(1).]

By Order,

R. S. RAJAGOPALAN.

*New Delhi, the 5th January 1967*

**S.O. 276.**—In pursuance of the provisions contained in sub-section (1) of section 13AA of the Representation of the People Act, 1950, the Election Commission in consultation with the State Government hereby designates the Collector of each district in the State of Madhya Pradesh to be the District Election Officer for that district.

[No. 508/MP/66.]

*New Delhi, the 6th January, 1967*

**S.O. 277.**—In exercise of the powers conferred by section 21, and sub-section (1) of Section 22 of the Representation of the People Act, 1951, the Election Commission hereby directs that the following amendments shall be made in its notification No. 434/GJ/66, dated the 11th November, 1966, namely:—

- (i) for the entry 6 in column 3 against item 9 the entry, "Gold Control Officer, Ahmedabad" shall be substituted;
- (ii) in column 3, against item 9, an additional entry "8-President Deputy Collector and Prant Officer, Ahmedabad Sub-Division, Ahmedabad", shall be added;
- (iii) in column 2, against item 9, for the existing entry the entry, "Settlement Commissioner and Director of Land Records, Ahmedabad," shall be substituted;
- (iv) in column 3, against item 15, an additional entry, "7-Resident Deputy Collector, Panchmahals, Godhra" shall be added;
- (v) for the entry 3 in colum 3 against item 19 the entry, "District Development Officer, Baroda District, Baroda", shall be substituted.

[No. 434/GJ/66.]

*New Delhi, the 9th January, 1967*

**S.O. 278.**—In exercise of the powers conferred by sub-section (1) of section 22 of the Representation of the People Act, 1951 and in supersession of its notification No. 434/RJ/66(5) dated the 26th December 1966, the Election Commission hereby appoints in respect of every assembly or parliamentary constituency in the State of Rajasthan as determined by the Delimitation Commission in its Order No. 14 dated the 25th April, 1966, the deputy district election officer of the district in which the whole or any part of that constituency lies as the officer to assist the returning officer of that constituency in the performance of his duties.

[No. 434/RJ/66(6).]

*New Delhi, the 11th January, 1967*

**S.O. 279.**—In exercise of the powers conferred by section 21 and sub-section (1) of section 22 of the Representation of the People Act, 1951, and in supersession of its notification No. 434/AP/65, dated the 15th January, 1966, the Election Commission hereby appoints, in respect of each of the parliamentary constituencies in the State of Archa Pradesh as determined by the Delimitation Commission on its Order No. 3, dated the 3rd July, 1965, and specified in column 1 of the Table below:—

- (a) the officer specified in the corresponding entry in column 2 of the said Table to be the Returning Officer; and
- (b) the officers specified in the corresponding entry in column 3 of the said Table to be the Assistant Returning Officer.

## TABLE

Name of the Constituency	Returning Officer	Assistant Returning Officers
(1)	(2)	(3)
1. Srikakulam	Collector, Srikakulam	<ol style="list-style-type: none"> <li>Personal Assistant to Collector, Srikakulam.</li> <li>Revenue Divisional Officer, Tekkali.</li> <li>District Supply Officer, Srikakulam.</li> <li>Forest Settlement Officer, Srikakulam.</li> <li>Revenue Divisional Officer, Srikakulam.</li> </ol>
2. Parvathipuram	Collector, Srikakulam	<ol style="list-style-type: none"> <li>Personal Assistant to Collector, Srikakulam.</li> <li>Forest Settlement Officer, Srikakulam.</li> <li>Sub-Collector, Parvathipuram.</li> <li>Special Deputy Collector (Mines), Cheepurupalli.</li> <li>District Supply Officer, Srikakulam.</li> <li>Revenue Divisional Officer, Tekkali.</li> </ol>
3. Bobbili	Collector, Srikakulam	<ol style="list-style-type: none"> <li>Personal Assistant to Collector, Srikakulam.</li> <li>Sub-Collector, Parvathipuram.</li> <li>Special Deputy Collector (Mines), Cheepurupalli.</li> <li>Revenue Divisional Officer, Srikakulam.</li> <li>Forest Settlement Officer, Srikakulam.</li> <li>Sub-Collector, Vizianagaram.</li> <li>Revenue Divisional Officer, Visakhapatnam.</li> </ol>
4. Visakhapatnam	Collector, Visakhapatnam	<ol style="list-style-type: none"> <li>[ Special Grade Personal] Assistant to Collector, Visakhapatnam.</li> <li>Sub-Collector, Vizianagaram.</li> <li>Revenue Divisional Officer, Visakhapatnam.</li> <li>Secretary, Visakhapatnam Municipality.</li> <li>District Supply Officer, Visakhapatnam.</li> <li>Special Officer, Reception and Rehabilitation, Burma Repatriates, Visakhapatnam.</li> <li>Deputy General Manager, A. P. Scheduled Tribes Co-operative Finance and Development Corporation, Visakhapatnam.</li> <li>Assistant Settlement Officer, Anakapalli.</li> </ol>
5. Bhadrachalam (S.T.)	Collector, Khammam	<ol style="list-style-type: none"> <li>Personal Assistant to Collector Khammam.</li> <li>Revenue Divisional Officer, Peddapuram, East Godavari, District.</li> </ol>

(1)	(2)	(3)
		3. Revenue Divisional Officer, Kovvur, West Godavari, District. 4. Revenue Divisional Officer, Bhadrachalam. 5. Special Deputy Collector, (Assignment) Kothagudem. 6. Revenue Divisional Officer, Kotagudem. 7. Special Deputy Collector, (Land Acquisition), Vizianagaram. 8. Sub-Collector, Narsipatnam.
6. Anakapalli . . . . .	Joint Collector, Visakhapatnam.	1. Special Grade Personal Assistant to Collector, Visakhapatnam. 2. Deputy General Manager, A.P. Scheduled Tribes Co-operative Finance and Development Corporation, Visakhapatnam. 3. Special Deputy Collector, (Land Acquisition), Vizianagaram. 4. Sub-Collector, Vizianagaram 5. Revenue Divisional Officer, Visakhapatnam. 6. District Supply Officer, Visakhapatnam. 7. Assistant Settlement Officer, Anakapalli. 8. Sub-Collector, Narsipatnam.
7. Kakinada . . . . .	Collector, East Godavari	1. Personal Assistant to Collector, East Godavari, Kakinada. 2. Revenue Divisional Officer, Peddapuram. 3. Revenue Divisional Officer, Kakinada. 4. Secretary, Kakinada Municipality.
8. Rajahmundry . . . . .	Collector, East Godavari	1. Personal Assistant to Collector, East Godavari, Kakinada. 2. Revenue Divisional Officer, Rajahmundry. 3. Secretary, Rajahmundry Municipality. 4. District Supply Officer, Kakinada. 5. Additional Deputy General Manager, Andhra Pradesh Scheduled Tribes Co-operative Financial and Development Corporation, Rajahmundry. 6. Revenue Divisional Officer, Kevvur.
9. Amalapuram . . . . .	Collector, East Godavari	1. Personal Assistant to Collector East Godavari, Kakinada. 2. Revenue Divisional Officer, Kakinada. 3. Grain Purchasing Officer, Amalapuram. 4. Revenue Divisional Officer, Amalapuram. 5. District Panchayat Officer, Kakinada. 6. Grain Purchasing Officer, Kakinada.

(1)	(2)	(3)
10. Narasapur . . . . .	Collector, West Godavari	1. Selection Grade Personal Assistant to Collector, West Godavari, Eluru. 2. Revenue Divisional Officer, Narasapur. 3. Commercial Tax Officer, Tadepalligudem. 4. Commercial Tax Officer, Bhimavaram. 5. Commercial Tax Officer, Palasole.
11. Eluru . . . . .	Collector, West Godavari	1. Selection Grade Personal Assistant to Collector, West Godavari, Eluru. 2. Revenue Divisional Officer, Kovvur. 3. Commercial Tax Officer, Tadepalligudem. 4. Assistant Settlement Officer, Eluru. 5. District Panchayat Officer, Eluru. 6. Revenue Divisional Officer, Eluru.
12. Gudivada . . . . .	Collector, Krishna	1. Personal Assistant to Collector, Krishna. 2. Special Deputy Collector (Income-Tax), Vijayawada. 3. Revenue Divisional Officer, Nuzvid. 4. District Supply Officer, Krishna, Machilipatnam. 5. Revenue Divisional Officer, Gudivada. 6. Revenue Divisional Officer, Bandar.
13. Vijayawada . . . . .	Collector, Krishna	1. Personal Assistant to Collector, Krishna. 2. Sub-Collector, Vijayawada. 3. Secretary, Vijayawada Municipality, Vijayawada. 4. Special Deputy Collector (Income-Tax), Vijayawada. 5. Revenue Divisional Officer, Nuzvid.
14. Machilipatnam . . . . .	Collector, Krishna	1. Personal Assistant to Collector, Krishna. 2. District Supply Officer, Krishna, Machilipatnam. 3. Revenue Divisional Officer, Bandar. 4. Revenue Divisional Officer, Tenali. 5. District Supply Officer, Guntur. 6. Grain Purchasing Officer, Tenali. 7. Special Deputy Collector, i Nagarjunasagar Project, Guntur.
15. Ongole . . . . .	Collector, Guntur	1. Personal Assistant to Collector, Guntur. 2. Revenue Divisional Officer, Tenali. 3. Revenue Divisional Officer, Guntur. 4. Special Deputy Collector, i Nagarjunasagar Project, Guntur. 5. Special Deputy Collector, Nagarjunasagar Project, Ayacut Road Narsaraopet.

(1)	(2)	(3)
		6. Special Deputy Collector, Nagarjunasagar Project, Ayacut Road, Macherla.
		7. Revenue Divisional Officer, Ongole.
		8. Revenue Divisional Officer, Narasaraopet.
16. Guntur . . . . .	Collector, Guntur	1. Personal Assistant to Collector, Guntur. 2. Revenue Divisional Officer, Tenali. 3. Secretary, Guntur Municipality, Guntur. 4. District Supply Officer, Guntur. 5. Revenue Divisional Officer, Guntur. 6. Grain Purchasing Officer, Tenali. 7. Revenue Divisional Officer, Narasaraopet. 8. Revenue Divisional Officer, Ongole.
17. Narasaraopet	. Collector, Guntur	1. Personal Assistant to Collector, Guntur. 2. Revenue Divisional Officer, Ongole. 3. Revenue Divisional Officer, Narasaraopet. 4. Revenue Divisional Officer, Guntur. 5. Special Deputy Collector, Nagarjunasagar Project, Karempudi. 6. Special Deputy Collector Nargarjunasagar Project, Ayacut Road, Macherla. 7. Special Deputy Collector, Nagarjunasagar Project, Ayacut Road, Narasaraopet. 8. Revenue Divisional Officer, Markapur, (Kurnool District).
18. Kavali . . . . .	Collector, Nellore	1. Personal Assistant to Collector, Nellore. 2. Revenue Divisional Officer, Kandukur. 3. Revenue Divisional Officer, Kavali. 4. Special Deputy Collector, (Land Acquisition), K.C. Scheme, Nellore. 5. Special Deputy Collector (Mines), Gudur. 6. Assistant Settlement Officer, Nellore.
19. Nellore . . . . .	Collector, Nellore	1. Personal Assistant to Collector, Nellore. 2. Special Deputy Collector, Land Acquisition, K.C. Scheme, Nellore. 3. Revenue Divisional Officer, Kavali. 4. Revenue Divisional Officer, Nellore. 5. Special Deputy Collector, (Mines), Gudur. 6. Sub-Collector, Gudur.
20. Tirupathi . . . . .	Collector, Chittoor	1. Personal Assistant to Collector, Chittoor. 2. Sub-Collector, Chandragiri.

(1)

(2)

(3)

<b>21. Chittoor</b>	<b>Collector, Chittoor.</b>	1. Personal Assistant to Collector, Chittoor. 2. Assistant Settlement Officer, Chittoor. 3. Revenue Divisional Officer, Madanapalle. 4. Special Deputy Collector (C.S.) Mobile, Punganur. 5. Revenue Divisional Officer, Chittoor.
<b>22. Rajamper</b>	<b>Collector, Cuddapah.</b>	1. Personal Assistant to Collector, Cuddapah. 2. Revenue Divisional Officer, Madanapalle. 3. Sub-Collector, Chandragiri. 4. Revenue Divisional Officer, Rajamper. 5. Revenue Divisional Officer, Cuddapah.
<b>23. Cuddapah</b>	<b>Collector, Cuddapah.</b>	1. Personal Assistant to Collector, Cuddapah. 2. Revenue Divisional Officer, Cuddapah. 3. Revenue Divisional Officer, Rajamper. 4. District Supply Officer, Cuddapah. 5. Revenue Divisional Officer, Jammalamadugu. 6. District Panchayat Officer, Cuddapah.
<b>24. Hindupur</b>	<b>Collector, Anantapur.</b>	1. Personal Assistant to Collector, Anantapur. 2. Special Deputy Collector (Land Acquisition), Rayadurg. 3. Revenue Divisional Officer, Penukonda. 4. Revenue Divisional Officer, Dharmavaram.
<b>25. Anantapur</b>	<b>Collector, Anantapur.</b>	1. Personal Assistant to Collector, Anantapur. 2. Revenue Divisional Officer, Dharmavaram. 3. Revenue Divisional Officer, Anantapur. 4. Special Deputy Collector, Land Acquisition and R.M.P.R.I., Anantapur.
<b>26. Kurnool</b>	<b>Collector, Kurnool.</b>	1. Personal Assistant to Collector, Kurnool. 2. Special Deputy Collector, Tungabhadra Project, Kurnool. 3. Revenue Divisional Officer, Adoni. 4. Revenue Divisional Officer, Kurnool.

	(1)	(2)	(3)
27.	Nandyal . . . . .	Collector, Kurnool.	1. Personal Assistant to Collector, Kurnool. 2. Sub-Collector, Nandyal. 3. District Supply Officer, Kurnool. 4. Revenue Divisional Officer, Kurnool. 5. Revenue Divisional Officer, Markapur,
28.	Nagarkurnool. . . . .	Collector, Mahbubnagar.	1. Personal Assistant to Collector, Mahbubnagar. 2. Revenue Divisional Officer, Nagarkurnool. 3. Revenue Divisional Officer, Mahbubnagar. 4. District Supply Officer, Mahbubnagar. 5. Revenue Divisional Officer, Vicabad.
29.	Mahbubnagar . . . . .	Collector, Mahbubnagar	1. Personal Assistant to Collector, Mahbubnagar. 2. Revenue Divisional Officer, Mahbubnagar. 3. Special Deputy Collector, Rajabenda Diversion Scheme, Alampur. 4. Revenue Divisional Officer, Gadwal. 5. Revenue Divisional Officer, Narayanpet. 6. Special Deputy Collector, Mobile Check Posts, Mahbubnagar.
30.	Hyderabad. . . . .	Collector, Hyderabad.	1. Personal Assistant to Collector, Hyderabad. 2. Revenue Divisional Officer, Vicabad. 3. Revenue Divisional Officer, Hyderabad West. 4. Medical Officer of Health, Municipal Corporation of Hyderabad, Hyderabad. 5. Examiner of Accounts, Municipal Corporation of Hyderabad.
31.	Secunderabad. . . . .	Commissioner, Municipal Corporation, Hyderabad.	1. Additional Commissioner, Municipal Corporation, Hyderabad, Secunderabad Division. 2. Deputy Commissioner, Municipal Corporation, Hyderabad. 3. Executive Engineer, Drainage Division, Municipal Corporation, Hyderabad. 4. Medical Officer of Health, Municipal Corporation, Hyderabad.
32.	Siddipet . . . . .	Collector, Medak.	1. Special Grade Personal Assistant to Collector, Medak. 2. Revenue Divisional Officer, Siddipet. 3. District Supply Officer, Sangareddy. 4. Sub-Collector, Medak. 5. Revenue Divisional Officer, Warangal. 6. Revenue Divisional Officer, Mahbubabad.
33.	Medak . . . . .	Collector, Medak.	1. Special Grade Personal Assistant to Collector, Medak. 2. Revenue Divisional Officer, Sangareddy.

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(2)

(3)

		3. Sub-Collector, Medek. 4. Revenue Divisional Officer, Kumareddy.
34. Nizamabad . . .	Collector, Nizamabad.	1. Personal Assistant to Collector Nizamabad. 2. Revenue Divisional Officer, Nizamabad. 3. Secretary and Special Officer, City Municipality, Nizamabad. 4. Revenue Divisional Officer, Blo- dhan. 5. District Supply Officer, Nizamabad. 6. Revenue Divisional Officer, Nirmal. 7. District Panchayat Officer, Adilabad.
35. Adilabad . . .	Collector, Adilabad.	1. Personal Assistant to Collector, Adilabad. 2. Revenue Divisional Officer Adilabad. 3. District Supply Officer, Adilabad. 4. Revenue Divisional Officer, Nirmal. 5. Revenue Divisional Officer, Asifabad.
36. Pedapalli . . .	Collector, Karimnagar.	1. Personal Assistant to Collector, Karimnagar. 2. Revenue Divisional Officer, Pedda- palli. 3. Managing Director, Spinning Mills, Ramagundam, Headquarter, Karim- nagar. 4. Revenue Divisional Officer, Karim- nagar.
37. Karimnagar . . .	Collector, Karimnagar.	1. Personal Assistant to Collector Karimnagar. 2. Sub-Collector, Jagtial. 3. Revenue Divisional Officer, Karim- nagar. 4. District Supply Officer, Karimnagar 5. Revenue Divisional Officer, Kenger- eddy.
38. Warangal . . .	Collector, Warangal.	1. Personal Assistant to Collector Warangal. 2. Revenue Divisional Officer, Warangal. 3. Secretary, City Municipality, Waran- gal. 4. Special Deputy Collector, (Land Acquisition), Salivagu Project, Warangal. 5. District Supply Officer, Warangal.
39. Khammam . . .	Collector, Khammam.	1. Personal Assistant to Collector, Khammam. 2. Revenue Divisional Officer, Mith- ubababad. 3. Revenue Divisional Officer, Kotla- gudem. 4. District Supply Officer, Khammam. 5. Sub-Collector, Khammam. 6. Revenue Divisional Officer, Bhadra- chalam.

(1)

(2)

(3)

40. Nalgonda . . . . .	Collector, Nalgonda.	1. Personal Assistant to Collector, Nalgonda. 2. Special Deputy Collector, Land Acquisition, H.E.P., Hyderabad. 3. Sub-Collector, Hyderabad (East). 4. Revenue Divisional Officer, Nalgonda. 5. Revenue Divisional Officer, Bhogir. 6. District Supply Officer (Civil Supplies), Nalgonda.
41. Miryalaguda . . . . .	Collector, Nalgonda.	1. Personal Assistant to Collector, Nalgonda. 2. Revenue Divisional Officer, Nalgonda. 3. Revenue Divisional Officer, Miryalaguda. 4. District Supply Officer (Civil Supplies), Nalgonda.

[No. 434/AP/65.]

*New Delhi, the 11th January 1967*

**S.O. 280.**—In exercise of the powers conferred by section 21 and sub-section (1) of section 22 of the Representation of the People Act, 1951, the Election Commission directs that the following amendment shall be made in its notification No. 434/MD/65, dated the 2nd July, 1966, published in the Gazette of India, Part II, Section 3, Sub-Section (1), No. 29, dated the 6th July, 1966, and republished in the Fort St. George Gazette issue No. 29, dated the 27th July, 1966, namely:—

In the table appended to the said notification, in item 27, for the entry “(1) Personal Assistant (Panchayat Development) (South) to the Collector of Tiruchirappalli” in column 3, the entry “(1) Special Deputy Collector, (Land Acquisition), Defence Equipment Factory, Tiruchirappalli” shall be substituted.

[No. 434/MD/65.]

**S.O. 281.**—In exercise of the powers conferred by sub-section (1) of section 22 of the Representation of the People Act, 1951, the Election Commission hereby directs that the following amendment shall be made in its notification No. 434/RJ/66(1) dated the 11th August, 1966, namely:—

In the Table appended to the said notification, in column 3, against Constituency No. 5—Jaipur, for the entry “5. Asstt Collector and Magistrate 1st Class, Nagpur” the entry “5. Deputy District Development Officer, Nagaur” shall be substituted.

[No. 434/RJ/66(7).]

By Order,  
PRAKASH NARAIN, Secy.

#### CORRIGENDUM

*New Delhi, the 10th January, 1967*

**S.O. 282.**—In the Commission's Notification No. 434/MT/66(2) dated the 14th December, 1966, published in the Gazette of India Part II-Section 3(ii) dated the 24th December, 1966 for the entry in column 3 at Sr. No. 5 against constituency No. 40 for “Deputy Collector for Land Ceiling, Walchandnagar” read “Special Deputy Collector for Land Ceiling Walchandnagar, Baramati.”

[No. 434/MT/66(4).]

V. RAGHAVAN, Under Secy.

